

### Equality Impact Assessment Initial Screening Tool – 111 Devonport Road

<b>Section 01</b>	<b>Details of Initial Equalities Impact Screening Assessment</b>		
<b>Financial Year and Quarter</b>	2011 / 12 1 <sup>st</sup> Quarter		
<b>Name of policy, strategy, function, project, activity, or programme</b>	Title of EIA: Potential disposal of 111 Devonport Road and services decant (Phase II of the Disposals Report to Cabinet 18 <sup>th</sup> April). The service currently located at 111 Devonport Road is Living Well.		
<b>Q1 What are you looking to achieve?</b>	<p>Aims: to realise the disposal buildings considered surplus to LBHF requirements. The building will become available for disposal thus potentially further reducing council deficit and enabling resources allocated to the council to be used to the maximum benefit of all local residents.</p> <p>The property was occupied by the Primary Care Trust under a business lease which expired in September 2010. The PCT vacated the premises in October 2010. Only two rooms on the top floor are occupied by Living Well, previously part of the PCT. Living Well provide holistic health services with a focus on HIV / AIDS, Sexual Health and Generic Health to residents across London. Since leaving the PCT, Living Well have found accommodation in Ladbroke Grove and only use the top floor on an ad-hoc basis for patient consultation. They are occupying on a Tenancy at Will at nil rent on the agreement that they will move out when the property is ready to be sold. Living Well have alternative premises that the service will move to. In light of the building becoming vacant it is considered surplus to requirements.</p>		
<b>Q2 Who in the main will benefit?</b>	Race	/	<p>L</p> <ul style="list-style-type: none"> <li>Living well do not specifically target or exclude individuals from BME communities. They offer services to residents across London, therefore re-location would not affect the type of support the organisation offers to the community.</li> </ul>
	Disability	+	<p>L</p> <ul style="list-style-type: none"> <li>Living well do offer physical health support services . The service currently offered by Living Well at 111 Devonport Road is on the top floor and does not have lift access. Relocation of the service to more accessible premises would provide equality of opportunity and encourage participation of disabled persons.</li> </ul>

	Gender	/	L	<ul style="list-style-type: none"> <li>The service that Living Well delivers is supported by funding streams that operate within Equal Opportunities guidelines. This would not change with relocation.</li> </ul>
	Age	/	L	<ul style="list-style-type: none"> <li>Living well do not specifically target or exclude older residents. Older residents with mobility problems would benefit if the service relocates to more accessible premises.</li> </ul>
	Sexual Orientation	/	L	<ul style="list-style-type: none"> <li>The service that Living Well delivers is supported by funding streams that operate within Equal Opportunities guidelines. This would not change with relocation.</li> </ul>
	Religion/belief (including non-belief)	/	L	<ul style="list-style-type: none"> <li>The service that Living Well delivers is supported by funding streams that operate within Equal Opportunities guidelines. This would not change with relocation.</li> </ul>
<p>Will it affect Human Rights, as defined by the Human Rights Act 1998?</p> <p>No</p>				
<p><b>Q3</b> Does the policy, strategy, function, project, activity, or programme make a positive contribution to equalities?</p>	<p>Does this provide an opportunity to promote equality?</p> <p>Yes, by retaining the service and providing it in a more accessible building to meet the needs of customers.</p>			
<p><b>Q4</b> Does the policy, strategy, function, project, activity, or programme actually or potentially contribute to or hinder equality of opportunity, and/or adversely impact human rights?</p>	<p>No</p>			