

Health and Adult Social Care Policy and Accountability Committee Minutes

Monday 28 April 2025

PRESENT

Committee members: Councillors Natalia Perez (Chair), Genevieve Nwaogbe, Lydia Paynter and Amanda Lloyd-Harris

Co-opted members: Victoria Brignell (Action On Disability), Lucia Boddington and Jim Greal (H&F Save Our NHS)

Other Councillors

Councillor Alex Sanderson (Deputy Leader, covering the role of Cabinet Member for Adult Social Care and Health)

Officers

Jacqui McShannon (Executive Director – People)

Katherine Wilmette (Director of Adult Social Care)

Dr Nicola Lang (Director of Public Health)

Sarah Bright (Director, Commissioning Transformation and Health Partnerships)

Peter Haylock (Operational Director of Education and SEND)

David Abbott (Head of Governance)

Guests

Caroline Farrar (Managing Director of Hammersmith and Fulham Place Partnership)

Merril Hammer (HAFSON)

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Ann Rosenberg and Katharine Willmette.

Victoria Brignell (Action on Disability) joined the meeting remotely.

The Chair welcomed Councillor Lydia Paynter to the Committee.

2. DECLARATIONS OF INTEREST

There were no declarations of interest.

3. MINUTES OF THE PREVIOUS MEETING

Jim Grealy noted the discussion of hospital discharge backlogs under Item 4 in the minutes and suggested the Committee invited a representative from the acute Trusts to talk through the impact of the delays on health outcomes. Caroline Farrar (Managing Director of Hammersmith and Fulham Place Partnership) noted there had recently been significant improvement in the hospital discharge rate and felt it wasn't the highest priority issue at this time. Councillor Alex Sanderson (Deputy Leader, covering the role of Cabinet Member for Adult Social Care and Health) suggested a written update on the topic be produced for Health & Wellbeing Board, as the most appropriate forum in the first instance. Members agreed the suggestion.

ACTION: Written update on hospital discharges to go to Health & Wellbeing Board and be circulated to PAC members

The minutes of the meeting held on 29 January 2025 were agreed as an accurate record.

4. PREPARATION FOR ADULTHOOD IN HAMMERSMITH & FULHAM

Peter Haylock (Operational Director of Education and SEND) presented the item which provided a summary of the progress made across Children's Services and Adult Social Care in supporting children and young people as they reach adulthood.

Councillor Amanda Lloyd-Harris welcomed the report and said it was a good template for future reports. She felt hearing from people in their own words gave a better understanding of the issues. She then asked if the committee would receive updates on the remainder of Monique's journey. Peter Haylock said he could provide updates to members.

ACTION: Peter Haylock

Lucia Boddington asked for more information on the transitions team including the size of the team, the work they did and how they support the Education Health and Care Plan (EHCP) team. Peter Haylock said there were 12-13 people in the team and their central task was to take referrals and work with the young person to develop a transition plan and social care plan. They did not input into the EHCP process which was focused on education. Transitions took place for the upper end of cohort, those aged around 22-23 years old.

Jacqui McShannon (Executive Director – People) added that the Council was investing in transitions to avoid the 'cliff edge' where children's services ended and handed over to adult social care. The team started planning ahead for adulthood from as young as 14 years old, though more commonly at 16

years old. They worked with the young person and their family to understand their needs so the right support could be commissioned in advance.

Lucia Boddington asked how cases were allocated, noting that there were many young people with EHCPs but only 38 supported in transitions. Peter Haylock clarified that while there were around 1800 young people with EHCPs in total, many of them were years away from transition. The team was still relatively new, launching in 2023, and had looked first at the cohort that was nearing transition. Some young people did not need transition support if they were going on to higher education for example. Jacqui McShannon noted that eligibility for adult social care was also a factor.

Jim Grealy thanked officers for the report. He said the work in the report was very positive and seemed to have genuine co-design and co-production. He asked if equalities data was available on the young people transitioning, for example their socio-economic background and ethnicity. He also asked what work the team were doing with disabled communities and if co-production was a continuing process. Peter Haylock said there was a thorough data set covering all EHCPs and co-production was an ongoing process. Jacqui McShannon added that Parentsactive were instrumental in driving the case for the new transitions team. Officers met regularly with Parentsactive as part of a dynamic co-production process. Sarah Bright (Director, Commissioning Transformation and Health Partnerships) said officers were taking the same approach in Adult Social Care – looking at provision for young adults at an earlier stage to understand the gaps and what could be done differently.

Jim Grealy noted there must be huge need and asked if finances were a constraint. Peter Haylock said the key issue for the team was working with the right people at the right time.

Victoria Brignell asked about the co-production methods used and how the Council saw it developing in future. Peter Haylock said they held focus groups with young people and families. The team worked with schools and colleges to develop vocational profiles. They had also run a pilot with care experienced young people. He said it was an evolving process, but the key was the young people themselves, and their feedback shaped what the team did.

Victoria Brignell asked if the team recorded feedback from people about how they found the co-production process. Peter Haylock said they did not require it, but they would try to in future.

ACTION: Peter Haylock

The Chair asked how often the priority workstreams (Workforce, Pathways, and Provision) were reviewed. Peter Haylock said they were reviewed annually but it was a new team with new processes, and they were still learning. He felt there were a lot of opportunities still to explore including engaging with local businesses and getting more out of social value contracts.

Lucia Boddington asked how parents could contact the Council about being supported through the transition process. Peter Haylock said the initial referral would come through the annual review process from an EHCP coordinator.

The Chair asked what systems were in place to support young people that left the borough and if there was any coordination between different local authorities. Peter Haylock said it was a challenge, but the EHCP moved with them so support would be provided by their new home borough. He noted this was different for Virtual School children who would remain supported by H&F even if they moved.

Councillor Alex Sanderson said transitions was an area of focus and the Council was working hard to provide holistic transition support for those young people who needed it. She also highlighted that the Council had recently been recognised for the 'Best Local Offer' award by the National Association of Family Information Services (NAFIS) which acknowledged the strength of the Council's co-production work with families in developing and promoting its online resources about services and support for children and young people with Special Educational Needs and Disabilities.

RESOLVED

1. That the Health and Adult Social Care Policy and Accountability Committee noted the report.

5. HAMMERSMITH & FULHAM HEALTH AND CARE PARTNERSHIP PRIORITIES AND GOVERNANCE 2025-26

Caroline Farrar (Managing Director of Hammersmith and Fulham Place Partnership) presented the item which covered the Hammersmith & Fulham Health and Care Partnership's overarching plan, priorities and governance for 2025-26.

Councillor Amanda Lloyd-Harris raised the issue of the highlighted areas of deprivation being concentrated in the north of the borough, despite significant pockets of deprivation in Fulham. Caroline Farrar agreed there were pockets across the borough but said this was just a high-level summary. Councillor Lloyd-Harris asked if some of the areas in the south could be included for a more balanced picture. Caroline Farrar said in future presentations they could include a more detailed breakdown across the borough. Dr Nicola Lang said there was detailed data underpinning this work and suggested sharing the most recent Joint Strategic Needs Assessment (JSNA) which contained this information.

ACTION: Dr Nicola Lang

Jim Grealy echoed the need for more detailed data. He then asked how the themes and work streams were chosen for each of the Integrated Neighbourhood Teams (INTs). He also asked how the Primary Care Networks (PCNs) mapped on to the Integrated Neighbourhood Teams. He also raised concerns about top-down service provision and a lack of co-production.

Caroline Farrar said the intention behind the themes was to develop work in one local area then spread that approach to all areas over time. In terms of the Integrated Neighbourhood Teams and Primary Care Networks, she said the networks were broadly happy with the way they were mapped to geographical areas. She said it was important that they could work with a population and end users were only concerned with their local area they identify with. She added that it was still early days regarding co-production within the Partnership, but progress was being made.

Merril Hammer (HAFSON) said she was concerned about the issue of co-production of health services and asked when engagement with local residents would take place. The Committee suggested an item on Integrated Care Board (ICB) co-production and what it looked like in practice for a future meeting.

ACTION: ICB

Caroline Farrar said the Health and Care Partnership was broader than just the NHS and all partners had to be aligned which would take some time. Members asked about the makeup of the Partnership and Caroline Farrar said she could circulate a full list of members through the clerk after the meeting.

ACTION: Caroline Farrar

Councillor Alex Sanderson noted the Council's record on co-production and offered to demonstrate best practice and facilitate in this area to help move this work forward. Councillor Lloyd-Harris endorsed that suggestion. Caroline Farrar said she would take this forward with the partnership.

ACTION: Caroline Farrar

Sarah Bright (Director, Commissioning Transformation and Health Partnerships) noted that there was a lot of good co-production work happening within the organisations that made up the Partnership, and the point being made was how to make the entire system work more effectively together, given the fragmentation. She said the partners had to build trust and work together openly and transparently to then work together collectively to engage with communities and improve services for residents.

Jim Grealy encouraged them to look at the approach taken by the Council's Disabled People's Strategy and Older People's Commission which had led to better services with a real sense of community ownership.

The Chair thanked members, officers, and partners for their contributions.

RESOLVED

1. The Health and Adult Social Care Policy and Accountability Committee noted the update.

6. **DATES OF FUTURE MEETINGS**

The following dates of future meetings were noted:

- 24 June 2025 (following the meeting this was moved to 8 July 2025)
- 17 November 2025
- 27 January 2026
- 22 April 2026

Meeting started: 7.04 pm

Meeting ended: 8.12 pm

Chair

Contact officer: David Abbott
Governance and Scrutiny
Tel: 07776 672877
Email: David.Abbott@lbhf.gov.uk