

LICENCE FOR SEX ESTABLISHMENT

Licence Number: 2024/00445/SEV

HAMMERSMITH AND FULHAM COUNCIL under the provisions of the Local Government (Miscellaneous Provisions) Act 1982, schedule 3, as amended by the Greater London Council (General Powers) Act 1986 hereby licences:

Secrets Hammersmith Ltd

to use the premises:

**Secrets
62 Glenthorne Road
London
W6 0LR**

as a sexual entertainment venue

During the following permitted hours :

Monday	21:00 -04:00
Tuesday	21:00 -04:00
Wednesday	21:00 -04:00
Thursday	21:00 -04:00
Friday	21:00 -04:00
Saturday	18:00 -04:00
Sunday	18:00 -00:00

This licence is in force for the period **1st April 2024 - 31st March 2025** only, and is granted subject to the below conditions:

1. The Licensee shall display in the reception area of the licensed premises a copy of such conditions from this licence as regulate the internal operation of the premises and as shall be agreed by the Council. A full copy of the licence shall be exhibited behind the reception desk on the premises and shall be made available to any person wishing to inspect the same.
2. No person under 18 years of age to enter the premises.
3. All customers appearing to be under the age of 21 to be required to provide proof of their age before being allowed access to the premises.
4. No person under 18 years of age is to be employed in the business of the establishment.
5. At all entrances there shall be prominently displayed, so as to be visible at all times to persons approaching the premises, a notice prohibiting entry to all persons under 18 years of age.

6. The licensed premises shall be so arranged by screening or obscuring windows, doors and other openings so that the interior of the licensed premises and the displays of articles sold at the premises shall not be visible at any time to persons outside the building. The external doors shall be fitted with automatic closing devices which shall be maintained in good working order.

7. All refuse produced on the premises and materials, goods or articles discarded for any reason shall be securely stored within the premises and delivered in sealed containers to the refuse collection service.

8. The Licensee or a responsible person nominated by him in writing for the purpose and approved by the Council shall be in charge of and upon the licensed premises during the whole time they are open to the public, save in cases of emergency and in such circumstances the Licensee or a duly authorised agent on behalf of the Licensee shall nominate another individual to be in charge of the premises and shall inform the Council of such nomination by email (licensing@lbhf.gov.uk) on the same day / evening that the interim arrangement is made. The nominated individual shall also sign a document to state that they are aware that they are responsible for the premises for this period in the absence of any management. Such written nominations shall be continuously available for inspection by authorised officers of the Council or the Police.

9. The Duty Manager shall not knowingly allow any part of the premises to be used by prostitutes (male or female) for the purpose of solicitation or of otherwise exercising their calling or profession.

10. The Licensee shall use its reasonable endeavours to ensure that no employee or other person shall seek to obtain custom for the premises by means of personal solicitation outside or in the vicinity of the premises.

11. The external appearance of the premises must be as approved by the Council and neither the interior nor the exterior of the premises shall be altered without the approval of the Council. Details of any proposed changes to the external appearance shall be supplied to and approved by the Council not less than 21 days prior to any such changes being made.

12. No advertisements shall be displayed in the licensed premises other than advertisements relating to other licensed sex establishments or relating to (a) events at the licensed premises, (b) other licensed sex establishments (c) goods sold at the premises and (d) suggested gratuities payable to performers for performances or company tables.

13. A record shall be kept of all mail order transactions (if any) in such form as agreed by the Council.

14. The Licensee shall immediately notify the Council if he intends to cease trading from the premises.

15. The Licensee shall inform the Council if he is convicted under the Obscene Publications Act, 1959, the Protection of Children Act, 1978, or the Customs and Excise Management Act, 1979 or if an order for forfeiture is made under the

Obscene Publications Act, 1959 following the service of a summons on the Licensee.

16. The Licensee shall not in the conduct of the business employ any person:-

(a) Whose application for a licence to carry on a sex establishment, or renewal thereof, has been refused by the Council or any other licensing authority;

(b) Whose licence to carry on the business of a sex establishment has been revoked by the Council or any other licensing authority;

The name, address, date of birth and details of any criminal convictions of all individuals who will have responsibility for the operation or management of the store in the absence of the licence holder are to be provided to the Licensing Authority prior to such persons commencing their role at the premises.

17. The Licensee shall not, in the conduct of the business, employ any person who has a criminal conviction or simple caution under:

- o The Obscene Publications Act, 1959,
- o The Protection of Children Act, 1978, or
- o The Customs and Excise Management Act, 1979

18. The windows of the premises must be such that there is no view from outside into the interior of the premises where relevant entertainment takes place, and no window display is to be permitted.

19. CCTV is to be installed, operated and maintained to a standard agreed with by the Police and the Licensing Authority. The system is to include 31 day imaging storage and be available for inspection in accordance with the Police's requirement.

20. The licensee shall agree with the Council which charges and prices need to be displayed in the reception area of the licensed premises. A tariff of those charges and prices shall be prominently and legibly displayed and illuminated in a place where it can be easily read by the customers before they are required to pay any admission fee. No employee shall stand in such a position as to obscure the notice.

21. Any striptease entertainment must only be provided on a designated stage area, adjacent to tables where customers are seated and adjacent to the bar.

22. Performances of striptease / lap dancing shall be undertaken only by the performers/entertainers, and the audience shall not be permitted to participate.

23. No performer shall make physical contact with the breasts and / or genitalia of any other performer during a performance nor shall there be performances or demonstrations of simulated sex or related activities.

24. When striptease entertainment takes place on the designated stage, it must be ensured that the performer has direct and clear access to the dressing room at

the end of their performance. The access shall be maintained available without passing through or in close proximity to the audience.

25. Nudity shall only be permitted by performers and not by customers.

26. It must be ensured that no performances of striptease, lap dancing or any other form of nudity can be seen from the street.

27. (a) No skin to skin contact shall be permitted between a customer and a performer, save for

- i. During a handshake or a kiss on a facial cheek
- ii. Incidental contact with non-sexual areas of the body
- iii. The passing of money or money's worth from a customer to a performer at the beginning or at the end of a performance, and
- iv. Any required action by a performer to ensure the correct seated position of the customer

(b) A notice repeating the precise wording of paragraph (a) above shall be displayed at the entrance of the premises, at each table and in each bar area.

28. The only external advertising of the agreed activity at or in the immediate vicinity of the premises shall be one showcase measuring no more than 60cm by 45 c. No such advertising shall be sexually explicit or be likely to cause offence to a reasonable person. This advertisement shall need to be approved by the licensing authority at least 7 working days in advance of its display outside the premises. The licensee shall display on the exterior of the premises such other notices as may be required by these conditions or by any relevant legislation.

29. No payment may be made or offered to any person in any public place to encourage or persuade them to enter the premises

30. No part of the premises is to be used for the showing of recorded videos, DVDs or other moving pictures where a licence would otherwise be required.

31. The licensee shall ensure that no music played in connection with the licensed activity is audible at or within the site boundary of any residential premises.

32. CCTV covering areas inside and outside of the premises shall be installed and maintained to police recommendations with properly maintained log arrangements. All images shall be stored for a minimum of 31 days.

33. Appropriate signage shall be displayed in prominent positions, informing customers they are being recorded on CCTV.

34. CCTV shall comply with the Data Protection Act 2018 and shall be working and recording correctly when the premises are open to the public. If CCTV is not working then the premises shall comply with police requests, including suspension of licensable activity.

35. CCTV footage of any incident concerning the conduct of a dancer, which is the

subject of a significant complaint to which CCTV has material bearing shall be kept for a minimum of 3 months. The local authority and the Police shall be made aware of any such footage within 7 working days of the complaint being received.

36. A staff member from the premises that is conversant with the operation of the CCTV system shall be on the premises at all times that the premises are open to the public. This staff member shall be able to show police or authorised officers of the Licensing Authority recent data footage with the minimum of delay when requested.

37. A refusals record shall be kept at the premises to record details of all refusals to sell alcohol. This record shall contain the date and time of the incident, a description of the customer, the name of the staff member who refused the sale, and the reason the sale was refused. The record shall be made available to police and authorised officers of the Council on request.

38. An incident record shall be maintained by the Duty Manager. This record shall detail incidents that occur in or in the immediate vicinity of the premises which are known to the Duty Manager and which arise from the operation of the premises. This shall include refused sales, any incidents of disorder, allegations of sexual assaults, seizures of drugs or offensive weapons, any faults in the CCTV system, and ejections from the premises as a minimum.

39. Posters shall be displayed, or flyers shall be made available, in the changing rooms of the premises offering contact details for any organisation(s) which offers help on the following issues for dancers:

- o leaving the industry
- o reporting issues
- o immigration
- o finances
- o housing
- o domestic violence
- o sexual health
- o sexual exploitation

40. All staff shall be trained in how to identify drunk or drug impaired customers. This training shall be repeated at least biannually. Staff shall sign to confirm that they have received and understood the training. Written records of this training shall be retained and made available to the Police or authorised officers of the Licensing Authority upon request.

41. The premises shall have a procedure in place to consider the safety of performers when they leave the venue at the end of the evening. This procedure should at the very minimum offer performers the opportunity to be escorted to the nearest transport hub or their own vehicle / taxi when they finish for the evening.

42. Training for door and bar staff shall be undertaken to identify where drink spiking may be taking place, how to respond to any reported or observed instances of drink spiking, and how to report to the Police and the Local Authority.

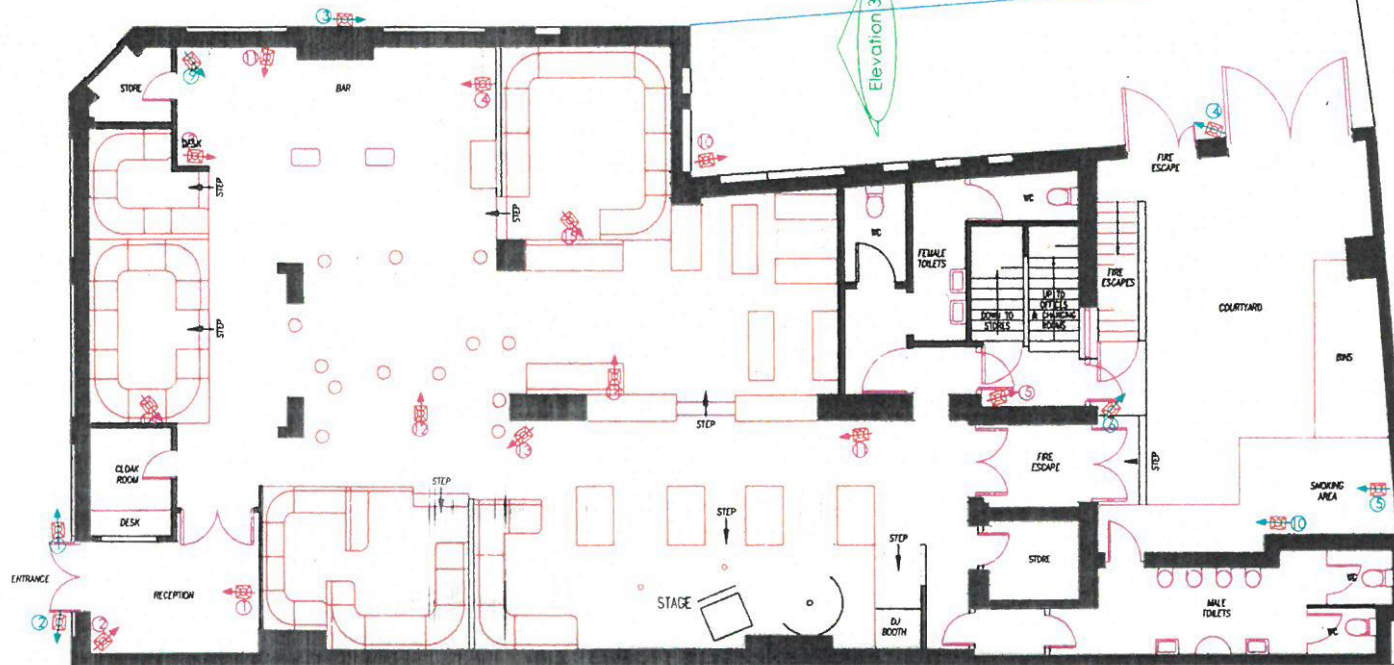
43.The premises shall always fully engage with any performer welfare checks carried out by authorised Local Authority Officers.

Signed: 
Authorised Officer

Date: 22.04.2024

Glenthorne Road

Banim Street



Ground Floor Plan

Scale 1:50

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WilltonPark Ltd

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62 Glenthorne Road Hammersmith
London W8 0LR

Floor Plan
Ground Floor

150 @ A1 Date 20/03/19

MCS Comments



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