

## Budget Equality Impact Analysis Template

- EIAs are a tool which help to determine whether our policies, practices, or new proposals will impact on, or affect different groups or communities. They also enable officers to assess whether the impacts are positive, negative, or unlikely to have a significant impact on each of groups that share protected characteristics.
- Equalities duties are fertile ground for litigation and a failure to deal with them properly can result in considerable delay, expense, and reputational damage. Please refer to the Budget EIA Guidance note provided for assistance in completing this document.
- For the purposes of the Budget, for each proposal you need to complete at least a partial EIA (part 1). Should you consider a proposal to have a neutral impact on one or more groups that share protected characteristics, you must note this and state why you believe this to be the case.
- If any proposal indicates a potential adverse impact for groups that share protected characteristics, please complete a full EIA (part 2). You should draw on borough profile and service area data to inform your assessment. For any anticipated potential negative impact, narrative will be required outlining proposed mitigating actions.
- Please also outline separately how data and user consultation was used in the impact analysis. Co-production with disabled people is a council priority. State the involvement of disabled people in any new or change of service.
- Where dealing with obvious equalities issues e.g. changing services to disabled people/children, take care not to lose sight of other less obvious issues for other groups that share protected characteristics.

## **Title and details of proposals:**

### **Increase in Temporary Accommodation Households in more expensive accommodation - £1.2m**

An increase in the use of more Bed and Breakfast (B&B) and B&B annexes as Temporary Accommodation (TA) for homeless households at more costly rates combined with constraints in the supply of private sector leased (PSL) accommodation is resulting in additional costs for the Council's Temporary Accommodation service.

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## **Part 1 – Partial EIA**

As a minimum, part 1 must be completed for any proposal.

It is expected that this proposal will have a positive impact on groups that share protected characteristics as the budget growth will fund the increasing cost of homelessness within the borough and assist in having a positive impact on the cohort.

The budget growth will enable the Council to meet the increased cost of providing temporary accommodation for homeless households. A mitigation strategy is in place to ensure homeless households that the Council has a duty towards are placed into suitable but affordable accommodation. This is being achieved through measures including improved procurement of lower cost temporary accommodation and supplementing the supply of properties by discharging the Council's main housing duty into the private rented sector.