

People Dept - Adult Social Care Risks / Challenges

Department & Division	Short Description of Risk	Mitigation
Learning Disabilities	Learning Disability Transitions – funding to meet the needs of young people ageing through into Adult Social Care with SEND needs in the context of the extension of the SEND regulations up to the age of 25. Ensuring young people have access to the right services and provision at the right time. This estimated number of residents is 47 residents potentially ageing through from Children's to Adult Social Care	Regular and robust review of residents' care is needed to ensure that care plans accurately reflect current assessed care needs.
All SC Divisions	Adult Care Packages - Baseline budget pressures in Residential & Nursing Placements and in Supported Living Accommodation with the full year effect in 2024/25 of all residents receiving care services	Tight monitoring of the budget on a monthly basis, reprioritising as required.
All SC Divisions	Demographic pressures relating to the increased numbers of older and disabled residents requiring adult social care is forecast to be an average of 1.81% over the period 2024 to 2027 and equates in monetary terms to a cumulative total of £5.9m. The largest demographic pressure is expected in the 85+ years age bracket, with a projected increase of 9.68% and second is the 65-74 age group, which is expected to rise 9.60% over the same period.	Tight monitoring of the budget on a monthly basis, reprioritising as required.
All SC Divisions	Care Provider inflation - increases in London Living wages, Employer's NI and the unquantified Employment Rights Bill will mean greater pressures than the 2.5% inflationary increase proposed in the budget. (Assumes total a 6% increase from April 2025, a further 3.5% has been added as risk).	Monitoring as part of the contract negotiations as part of 2025-26 inflationary uplifts.
All SC Divisions	Funding challenges within the Health and Social Care Economy. Most immediate of these is the Northwest London Integrated Care Boards (NWL ICB) Better Care Fund Review and the subsequent financial efficiencies impact on local services in H&F.	We would welcome further discussions with the NWL ICB to explore how we can work together as a whole system to deliver improved outcomes for residents in the most efficient way possible.