

LONDON BOROUGH OF HAMMERSMITH & FULHAM

Report to: Pension Fund Committee

Date: 10 September 2024

Subject: ESG Metrics Training

Report author: Siân Cogley, Pension Fund Manager

Responsible Director: Phil Triggs, Tri-Borough Director of Treasury and Pensions

SUMMARY

This report includes training on ESG investing and ESG metrics, in particular the ESG metrics that are reported regarding the Fund's investment with Allspring.

RECOMMENDATIONS

The committee is requested to note the principles of the training and apply to their decision-making regarding manager selections to the fund.

Wards Affected: None

Our Values	Summary of how this report aligns to the H&F Values
Being ruthlessly financially efficient	Manager selection for the Pension Fund should ultimately lead to better financial performance in the long run for the Council and the council taxpayer.

Financial Impact

None.

Legal Implications

None.

DETAILED ANALYSIS

Background

1. At the Committee meeting of 20 February 2024, Councillors requested further training on the ESG metrics reported for Allspring in the performance reports included as part of the quarterly update report.

2. At the 23 July 2024 meeting, when discussing a potential asset allocation to data centres, ESG concerns were highlighted by the Committee.
3. In light of these concerns, the training (facilitated by Appendix 1 to this report), aims to cover the objectives as set out below:
 - Providing a recap of ESG investing.
 - Provide an overview of ESG metrics.
 - Facilitate training on the ESG metrics that are reported to the Committee for Allspring.



LIST OF APPENDICES

Appendix 1: ESG Metrics Training LBHF Pension Fund August 2024