

**Budget 2024/25 Equalities Impact Assessment (EIA)****Environment Savings Proposals****Review fees and charges - £200,000**

1. This budgetary saving is to be delivered through a review of fees and charges to ensure at least full cost recovery. It is believed that this proposal has a neutral impact on groups that share protected characteristics, as all customers are charged equally based on the goods/services purchased, apart from registered charities who receive discounts in some areas.

**Environmental Public Protection (Noise and Nuisance) - £200,000**

2. This budgetary saving is to be delivered through new external funding. As such, the gross service budget and current service delivery model will remain unchanged. It is believed that this proposal has a neutral impact on groups that share protected characteristics as there are no planned service changes, and this service is provided to all residents and businesses, providing everyone with protection from noise and nuisance.

**Service transformation savings - £250,000**

3. This budgetary saving is to be delivered through transformation of back office services and maximising external income. It is believed that this proposal has a neutral impact on groups that share protected characteristics, as the proposed savings do not affect people, aside from transformational savings that may result in a restructure of teams. The equalities impact of any necessary restructure will be considered separately as part of that process.