

London Borough of Hammersmith & Fulham

Report to: Cabinet

Date: 05/07/2021

Subject: Investing in our Third Sector

Report of: Councillor Sue Fennimore, Deputy Leader

Report author: Katharina Herrmann, Programme lead

Responsible Director: Lisa Redfern, Strategic Director of Social Care

Summary

This report confirms the Council's gratitude for the immeasurable response of the borough's community and voluntary sector to the unprecedented challenges of the global Covid-19 pandemic. Groups, charities and organisations, whether large or small, funded or unfunded have worked mutually and tirelessly throughout the pandemic to provide frontline services and support to residents.

This report acknowledges the richness and effectiveness of the third sector's work in H&F and reaffirms the Council's strong commitment to continued significant investment in the local third sector. It sets out the process for continuous improvement and review in the Council's approach to funding in light of Covid-19 learning and the heightened need for resident-facing innovation and outcomes. It recognises the legacy of the Community Aid Network and Mutual Aid Groups who have galvanised communities and enhanced local initiatives during Covid-19. Both were created in response to the emergency but due to their success will form part of the network of support for our communities in the future.

Through the third sector investment fund (3SIF), H&F invests £3.3 million in improved outcomes in communities, such as commissioned advice and guidance services, grant funded projects across a range of themes, fast track small grants and support to the third sector itself to develop and excel. The report proposes an additional £50,000 a year to be allocated to small grants.

This investment has unlocked a further £9.7million of investment from other funders and £1.2 million value of volunteer hours.

This report seeks approval for funding renewal to boost local stability and investment in a period of reducing government funding and increasing demand on statutory services.

Recommendations

1. That Cabinet approves:
 - an annual 3SIF budget of £3,318,100 for two years (1 April 2021 to 31 March 2023)
 - funding renewal for projects set out in appendix 1 until 31 March 2023. Total value of these grant awards £2,153,838 per year.
 - the allocation of £160,000 per year for Fast Track small grants until 31 March 2023.

2. That Cabinet notes the continuation of the three Advice Forum contracts that run to 31 March 2028, at a value of £729,672 per year, and that these continue to offer critical services to residents.

3. That Cabinet approves the borough's subscription to the London Councils' Grants Programme, as agreed by London Councils' Leaders' Committee, at an annual value of £140,000.

4. That Cabinet agrees to delegate the decision to enter into, or, extend a grant agreement to the Strategic Director of Social Care, in consultation with the Deputy Leader, for the organisations listed in appendix 1; those awarded new infrastructure delivery agreements and successful fast track applicants.

5. That Cabinet agrees to delegate the decision to enter into new agreements, up to the total value of £134,590 per year, in 2021/22 and 2022/23, to the Strategic Director of Social Care, in consultation with the Deputy Leader for replacement projects where organisational change has taken place – to continue meeting outcomes.

Wards Affected: All

Our Values	Summary of how this report aligns to the H&F Values
Building shared prosperity	Invests in local people employed by local third sector organisations and volunteers and a sector critical to building value in the community and enhancing shared prosperity.
Creating a compassionate council	Invests in community outcomes and a wide range of opportunities to help residents maintain their independence and build supportive networks.
Doing things with local residents, not to them	Locally focussed investment delivered with and for communities.
Being ruthlessly financially efficient	Investment in prevention and early interventions to avoid need for costly intervention too late to ensure best outcomes for residents.
Taking pride in H&F	Invests in community activities including arts and cultural projects and those enhancing green spaces.
Rising to the challenge of the climate and ecological	Invests in activities that enhance the environment including refreshed fast track funding outcomes.

emergency	Most volunteers engaged with the third sector do so close to home – reducing travel costs and impact.
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Financial Impact

The third sector investment fund allocation is themed under six service areas, the table below is the figures as at 2020/21. The advice forum and the infrastructure support organisations allocations are included within the six themes.

Service area	Total invested
Improving health and adult social care provision	£483,000
Everything we do – delivering social inclusion	£779,672
Building a stronger local economy with more jobs for local people	£60,000
Ensuring a safer, cleaner borough	£293,000
Providing the best start for young people	£430,612
Empowering and enabling local communities	£837,226
Sub-total	£2,883,510
Additional allocations	
London Councils Grants Programme	£140,000
Fast Track Small Grants and coach voucher scheme	£160,000
Allocated for replacement projects	£134,590
Sub-total	£434,590
Total	£3,318,100

A detailed table showing the organisations who currently receive this funding and are recommended for a funding renewal is included as appendix 1 in the detailed analysis section of this report. The whole budget is shown for completeness and includes 10-year contracts to three organisations making up the advice forum, ending 31 March 2028. These were agreed by Cabinet on 5 February 2018. The London Council's Leaders' Committee will decide the London Councils' grants programme budget, a budgeted figure is provided in this report.

This third sector investment fund is made up of revenue funding and a commitment from the Public Health Outcomes Fund of £991,900. Officers have assessed that State Aid rules do not apply to these grants as not all four of the requisite elements apply, particularly none of the grants affect trade between member states.

This report recommends the approval of the third sector investment programme for the total sum of £3,318,100 per annum by entering into or renewing existing grant arrangements as follows:

	Schemes	Proposed 2021-22
I	Organisations listed in Appendix 1	£2,153,838
II	Advice Forum contracts – (10 year contracts 2018-2028)	£729,672
III	Fast track small grants	£160,000
IV	London Councils grant subscription	£140,000
V	Pipeline of replacement projects	£134,590
	Total	£3,318,100

The 2021/22 proposed budget for the third sector investment is £3,318,100 and the commitment in this report can be fully funded.

Legal Implications

- The Council has the power to award funding under section 1 of the Localism Act 2011, which allows the Council to do anything that individuals generally may do, in particular, if it is carried out for the benefit of the Council, its area or persons resident or present within the borough.
- The Council must determine whether the grant payments would be considered a subsidy. Chapter 3 of Title XI of the Trade and Co-operation Agreement between the EU and UK (“the TCA”) governs subsidy control. The provisions of the TCA have been incorporated into the EU (Future Relationship) Act 2020. Article 3.1. defines a subsidy as (1) a direct or contingent transfer of funds such as direct grants, loans or loan guarantee; (2) which confers an economic advantage on one or more economic actors; (3) is specific insofar as it benefits, as a matter of law or fact, certain economic actors over others in relation to the production of certain goods or services; and (4) has, or could have, an effect on trade or investment between the UK and EU. All four tests must be met for a measure to amount to a subsidy. Although the first three tests appear to have been met, the activities being delivered by these organisations themselves, are not such that there is any cross-border interest in them and, on that basis, the assistance provided to the organisations listed in appendix 1 will not constitute a subsidy. However, if there were a successful challenge to the proposed arrangements on the grounds that the grants (or any part of it) provided by the Council constitute an unlawful subsidy; remedies include the suspension, prohibition or the requirement of action, the award of damages and recovery of the subsidy from the beneficiaries.
- A funding agreement should be prepared to govern the requirements surrounding the provision of grant payments and this can be agreed between the Council and the organisations listed in appendix 1. It may also be possible to extend some existing grant agreements.
- Conditional grants are not subject to the Public Contracts Regulations 2015 (“the PCR”), therefore provided the funding is properly classified as a grant rather than a services contract. It is open to the Council to agree the terms of this arrangement. It should be noted that to be classified as a grant there should not be an obligation on organisations to deliver any goods or services to the Council, (although any funds may be clawed back if the organisations do not use the grant for the purposes set out in the funding agreement or

otherwise comply with grant conditions). This is the Council's only remedy as the distinction between a funding agreement and a contract is that with a contract the Council can rely on the relevant enforcement mechanisms for breach of obligations and claim its losses as damages.

- If the funding agreement is held to not be the award of a grant, then it would be regarded as the award of a contract for the provision of services. The services set out in Appendix 1 all fall under the category of social and other specific services, Schedule 3 of the PCR. The threshold for such services is currently £663,540. Each proposed funding arrangement is below the current Procurement Threshold and therefore the PCR does not apply in full if this were to be regarded as a contract and there would be no obligation to undertake a competition exercise.
- This report also seeks approval for the decision to enter into the respective grant agreements with each organisation to the Strategic Director of Social Care in consultation with the Deputy Leader. This delegation is permitted under section 9E Local Government Act 2000, where Cabinet can delegate their functions to an officer requiring that the officer consult with the relevant Cabinet Member.
- The decision-maker needs to be satisfied based on the information in the report that the decisions are in the best interests of the Council.

Contact Officers:

Name: Lisa Henry
Position: Strategic commissioner, Adult social Care
Telephone: 07584 522 952
Email: lisa.henry@lbhf.gov.uk

Name: Hannah Ismail
Position: Solicitor, Sharpe Pritchard LLP, external legal advisers seconded to the Council
Telephone: 0207 405 4600
Email: hismail@sharpepritchard.co.uk

Name: Prakash Daryanani
Position: Head of Finance Social Care and Public Health
Telephone: 020 8753 2523
Email: prakash.daryanani@lbhf.gov.uk

Verified by Andrew Lord – Head of Strategic Planning and Monitoring and Emily Hill, Director of Finance

DETAILED ANALYSIS

Third sector investment fund context

1. The third sector is a key community partner in improving the health and wellbeing of residents and creating a more inclusive, prosperous, and resilient borough. The council is fully committed to supporting the third sector in Hammersmith & Fulham and understands the significant contribution that these

diverse services make to the social fabric of the borough. A strong relationship with the sector is a priority.

2. Despite significant budget pressures faced by the Council, the 3SIF level of investment has not diminished since September 2014. In 2020 funded organisations raised an additional £9.7million and attracted over £1.2 million value of volunteer hours. Without Council investment much of this match funding would not be possible. These successes are celebrated on our website link <https://www.lbhf.gov.uk/community/investment-community-groups-0>
3. Members may wish to note that many London boroughs invest less than £500,000 annually in direct grant aid to organisations, aside from their London Councils' grant contribution. Whilst H&F also significantly supports third sector commissioned services, there is strong recognition that sector's stability, sustainability and capacity to lever in external funding is critically underpinned by this 3SIF funding programme.
4. In October 2019, Cabinet approved a report setting out the future relationship between the Council and the third sector with a clear ambition to ensure a sustainable and resilient sector. The report expressed a clear commitment to work in partnership with the sector to jointly understand and agree how best we collectively meet the challenges. The key aim is to create a more sustainable and resilient sector over the long-term that is responsive to needs and delivers excellent services.

Responding to the Covid-19 pandemic

5. The third sector has led the community response to Covid-19, particularly supporting H&F residents to meet their immediate wellbeing and support needs of food, Covid-safe contact and neighbourliness. This frontline support has reduced demand on the Council's own front door and lessons from social connectivity, physical and mental wellbeing support and individual resilience are fundamentally changing how services are delivered. This legacy and that of hyper local volunteering and borough level Community Aid Network have shown how volunteers can significantly enhance the way we work collaboratively with residents. The Conversation Matters initiative is a great example of this.
6. It is recognised that for too many residents social, and digital exclusion are major concerns and in the regular Voluntary & Community Sector Forum conference calls organisations have shared information about how to access digital kit and increased the 1:1 virtual support offer to help residents to get online. These innovations can inform future ways to deliver services. There are many examples of the success of this approach, for more detail see appendix 4.

Options appraisal

	Option	Analysis
1	Renew funding for existing high performing projects/services	This is the preferred option as it affords continued investment in services with good track records. Enables the council and the third sector to continue to focus on Covid-19 response and recovery. It affords time for innovative provision to develop.
2	Review priorities for future investment in line with the end of	This is not a viable option whilst resources continue to focus on responses to Covid-19

	current funding commitments (March 2021) and advertise widely availability of funding and bidding round	in terms of timescales and capacity (both council officers and people working in third sector settings).
3	Consider alternative council investment priorities and/or levels of investment in grant funded projects	This is not the recommended option. H&F has consistently invested in the third sector to enable work with communities and better outcomes for our residents. Reducing this investment at this critical time would be detrimental for communities.
4	Do nothing and allow current agreements to end	This is not a viable option. Organisations currently funded through 3SIF would not be able to survive a sudden loss of income.

7. The proposed approach is to renew investment in the third sector at the same values to those agreed by Cabinet in 2018 from 1 April 2021 until 31 March 2023, to ensure continued support to residents benefitting from these projects – which we know have been a lifeline to many during the pandemic. Also to increase the investment in the fast track rapid response pot – this will enable even greater support to the smaller, grass roots organisations. Appendix 2 highlights those organisations that were supported through the fast track find in 2020/21.
8. Work has begun with the sector to develop an approach to our investment in, and collaboration with, the voluntary and community sector to enable it to grow, flourish and become more sustainable. We want to learn from our Covid-19 experience and ensure support to the voluntary sector brings about excellence and meets the needs of the sector at a time of change. This work started by looking at the infrastructure organisations – to set the foundation. A survey has been conducted – the findings of which will help to build the future model.
9. The outcomes sought from each grant funded project by theme are included at appendix 3 – these have been added to – reflecting new challenges and more difficult operating environments. These will be included in refreshed agreements with organisations. The council will work with residents and the third sector to develop the approach to future investment in grant funded community projects at the end of this renewal period. Initially this will be done using technology until such time as it is safe to conduct face to face exercises.

Reasons for Decision

10. To ensure critical services delivered independently and effectively by third sector organisations steadily continue particularly in light of the need for robust resident-facing Covid-19 pandemic response and recovery. Renewing the funding end date from 31 March 2021 to 31 March 2023 will afford more time to consider the post Covid-19 new normal and innovative practice as well as enable the third sector to play a bigger role in coproducing future investment priorities.

Equality Implications

11. This report recommends a renewal of grant funding arrangements for projects benefitting our residents in H&F. The initial investment was considered under the Equality Act 2010 and a further partial equality impact assessment has been undertaken in relation to the funding renewal. The Equality Impact assessment highlights a positive impact for age, disability, pregnancy, race and sex characteristics. The partial equalities impact assessment is at appendix 5.

Risk Management Implications

12. The third sector provides an ongoing and considerable contribution to the community and the ongoing pandemic response and recovery. Funding is vital to continue this work in 2021 to 2023 and provides clarity for those organisations enabling them to plan effectively for future and developing needs. Agreement will need to be refreshed with organisations and the council will work with residents and the third sector to co-produce priorities and approach to future investment in grant funded community projects. All services must give regard to and comply with the HM Government, Health and Safety and sector Covid regulations and guidelines throughout the period of the Pandemic.

13. Implications verified by Michael Sloniowski, Risk Manager tel 020 8753 2587

Consultation

14. Significant consultation and co-work is currently taking place with the infrastructure organisations and the sector as a whole, ie Sobus, Volunteer Centre and the Young Hammersmith & Fulham Foundation, to determine if changes are needed to their design, or the outcomes they achieve. This is to ensure the council's investment is targeted and effective in continuing to develop the vibrancy and sustainability of the sector. Following this, work will begin to consider outcomes sought from future grants programmes.

List of Appendices:

- Appendix 1 – Table of services, current funding, and proposed funding
- Appendix 2 – Summary small grants allocations for 2020/21 - for information only
- Appendix 3 – Outcomes sought from investment
- Appendix 4 – Examples of collaborative working across the sector
- Appendix 5 – Partial equalities impact assessment

Appendix 1 – H&F 3SIF INVESTMENT current funding, and proposed funding

Organisation	Service	2020/21 funding	Proposed 2021- 22 funding	Proposed 2022-23 funding	Total 2021-2023
Age UK Hammersmith & Fulham	The Connect Project: The service includes a lunch club café, IT training for older people, information and advice, a weekly programme of physical and mental activities, talks and workshops, befriending and other services, from shopping to light gardening. The service is provided with the help of volunteers and reaches over 1000 residents each year. It also attracts income from other sources to the borough.	£160,000	£160,000	£160,000	£320,000
Alzheimer's Society	Dementia Support Worker & DFC: Provides support and information for people facing problems with dementia, and their carers. Includes a regular service for people with dementia living in the community and a Saturday dementia café.	£15,000	£15,000	£15,000	£30,000
Barnardo's (SEone Service)	Pan London Child Sex Exploitation (CSE) Service: The CSE, Missing and Trafficking Service, provides one-to-one work to children and young people; support and advice to parents and carers; training for professionals and advice and consultancy. The service remit was extended to all types of child exploitation in 2020.	£40,000	£40,000	£40,000	£80,000
Barons Court Project	Barons Court Project: Day centre for local people who are vulnerable to mental health problems and homelessness. Activities include advocacy, group support, one-to-one help, access to shower and laundry facilities, social events, meals, IT sessions and a life skills programme.	£45,000	£45,000	£45,000	£90,000
Bishop Creighton House	Homeline: A telephone befriending service including casework, home visiting, monthly lunches, Christmas parties and other social events for older people, also digital inclusion classes.	£65,000	£65,000	£65,000	£130,000
	Care & Repair and Safer Homes: Service offers child & adult safety, security and fire safety check at people's homes, followed by small repairs and adjustments if needed, such as fitting smoke alarms. Focus on older people and vulnerable families with young children.	£50,000	£50,000	£50,000	£100,000

Organisation	Service	2020/21 funding	Proposed 2021- 22 funding	Proposed 2022-23 funding	Total 2021-2023
	BCH Community Centre: Funding supports the running of a community centre at BCH in Lillie Road, offering space to local groups to provide education, arts and crafts, health and wellbeing and other activities.	£19,000	£19,000	£19,000	£38,000
	Keep Active: 9-12-week support programme helping people to regain mobility following a fall and hospital stay. Use Tai Chi. Service works with trained volunteers.	£40,000	£40,000	£40,000	£80,000
Brunswick Club, The	Brunswick Juniors: Provides holiday activity schemes for up to 40 children a day. And twice weekly open access after school club for children years 2-6, primary.	£35,000	£35,000	£35,000	£70,000
deafPLUS	Living with Hearing Loss: Free courses and support to people experiencing hearing loss, helping them to manage their lives and relationships. The service includes home visits and outreach to day centres, sheltered housing and residential homes. Also offers workshops to other service providers.	£12,000	£12,000	£12,000	£24,000
Doorstep Library Network, The	The Doorstep Library Network: A home visiting library and reading support to low income families with children aged 1-12. Operate on several housing estates across the borough. Volunteers support children to improve their reading. The service also helps signposting families to services and information.	£32,000	£32,000	£32,000	£64,000
Fulham Good Neighbour Service	Fulham Good Neighbour Service: Practical neighbourly support to mostly older people in the Fulham area. Volunteers supported residents with befriending, DIY and gardening, transport, escorting and social events.	£45,000	£45,000	£45,000	£90,000
Groundwork London	Greener Living, Better Places: Funded to improve communal areas on estates and in public open spaces. This work included contributions from volunteers and benefits many residents across the whole borough. Also supports council with services provided in the borough, specific consultations on projects across the relevant	£45,000	£45,000	£45,000	£90,000

Organisation	Service	2020/21 funding	Proposed 2021- 22 funding	Proposed 2022-23 funding	Total 2021-2023
	estates and information, Advice and Guidance on healthy eating and community participation projects. They engage with residents across estates providing information and activities.				
H&F Foodbank	Foodbank at Bloemfontein Road: Using a voucher referral system, Foodbank provides emergency food parcels to residents in need. They also operate an advice service in co-operation with HF CAB, providing debt and other financial advice to people most in need. The organisation's services are in massive demand.	£50,000	£50,000	£50,000	£100,000
H&F Mencap	H&F Children's Services – Parentsactive: A co-ordinator provides a network, forum, training and workshops for parents and carers of disabled children. HF Mencap also provides advocacy for these parents and carers.	£40,000	£40,000	£40,000	£80,000
	Community Inclusion Project: This service supports users with learning disabilities, autism or complex needs to access mainstream community facilities. Last year, 41 volunteers held social, educational, cultural and sporting activities supporting 112 residents. People with learning difficulties are trained as volunteers, boosting their confidence and self-esteem.	£20,000	£20,000	£20,000	£40,000
H&F Volunteer Centre	HFVC Gateway Service: Trains and supports volunteers, placing them with third sector organisations in the borough.	£97,000	£97,000	£97,000	£194,000
Homestart	Local family visiting pilot scheme run by Home-Start in partnership with H&F Foodbank in LBHF. Service for families with young children.	£29,000	£29,000	£29,000	£58,000
Hammersmith Community Gardens Association	Growing Communities: The service maintains and develops 4 sites in the North of the borough and also delivers community environmental events and training opportunities. The services works with volunteers, schools and residents.	£35,000	£35,000	£35,000	£70,000
London Sports Trust	Game Plan: Weekly sports sessions for children and young people held at 6 estates across the borough. Includes young people with learning disabilities or special educational needs, and some young	£35,000	£35,000	£35,000	£70,000

Organisation	Service	2020/21 funding	Proposed 2021- 22 funding	Proposed 2022-23 funding	Total 2021-2023
	people with those special needs volunteer.				
London Sports Trust	The Play Partnership: The service provides year-round play for children and young people in the White City and Wormholt area. This service was originally run by the White City Residents Association but transferred to Play Partnership by mutual consent.	£40,000	£40,000	£40,000	£80,000
Lyric Theatre	Lyric Hammersmith: A programme of theatre and creative activities for young people, including programmes targeting disadvantaged young people. Also free first night theatre tickets for people living or working in H&F, local schools and community groups.	£230,000	230,000	230,000	£460,000
Open Age	Linked In and Active Programme: This service supports older people who are isolated to access a wide range of activities.	£38,000	£38,000	£38,000	£76,000
Ray's Playhouse	'It's all about me': Creche and support sessions for parents and carers, offering advice and support on how prepare children for school and parents for future work and development. Last year, 5 volunteers supported 75 residents; this included safe guarding sessions on safety in the home.	£19,500	£19,500	£19,500	£39,000
Resurgo Trust	SPEAR: A year-long coaching programme for 16-24 year olds who are not in employment, training or education. Programme involves volunteers who help young people. The organisation raises substantial match funding, and around $\frac{3}{4}$ of the young people who complete the programme are in work, education or training one year later.	£60,000	£60,000	£60,000	£120,000
Safety Net People First (SNPF)	Self Advocacy Project: Funding supports a self-advocacy group run by and for disabled people, to improve access to services and training, support representatives at meetings and deliver disability awareness workshops. The organisations became independent of H&F Mencap in 2019.	£45,000	£45,000	£45,000	£90,000
Sand End	Adventure Playground Service: The service delivers the Adventure	£14,500	£14,500	£14,500	£29,000

Organisation	Service	2020/21 funding	Proposed 2021- 22 funding	Proposed 2022-23 funding	Total 2021-2023
Associated Project in Action	Project which provides a welcoming, stimulating and challenging environment for 8 to 13 year olds.				
Shepherds Bush Families Project & Children's Centre	Shepherds Bush Families Project: Support sessions for parents, children and young people who are homeless or living under housing stress (i.e. overcrowding). Drop in, after school club, and parent child relation sessions.	£35,000	£35,000	£35,000	£70,000
SOBUS	SOBUS: Provide capacity building services to third sector organisations across the borough. The organisation also runs the Dawes Road Hub, an important resource, offers support with funding applications, distributes information such as the Funding Newsletter and promotes social enterprise. In contact with over 500 local third sector organisations, helped by 25 volunteers.	£110,000	£110,000	£110,000	£220,000
The Sulgrave Club	Youth Club: This youth development and mentoring service aims to increase young people's engagement and participation, opening up opportunities as they move from school or college. Youth club sessions are delivered 3 times a week.	£16,000	£16,000	£16,000	£32,000
Urban Partnership Group	Edward Woods Community Centre	£115,660	£115,660	£115,660	£231,320
	49 Brook Green	£50,566	£50,566	£50,566	£101,132
	Invest-at- Masbro: This funding supports the Masbro Community Centre, providing a wide range of activities, volunteering opportunities for local people, and help with DBS check for 3 rd sector organisations.	£50,000	£50,000	£50,000	£100,000
	Parents-at-Masbro: A Positive Parenting and Strengthening Families, Strengthening Communities programme, offering support to parents, supported by volunteers.	£40,000	£40,000	£40,000	£80,000
	Masbro Older People Access Service: The service offers befriending, home support, social events and recreational activities to older people. Residents are supported by volunteers.	£43,000	£43,000	£43,000	£86,000

Organisation	Service	2020/21 funding	Proposed 2021- 22 funding	Proposed 2022-23 funding	Total 2021-2023
Urbanwise London	Active Local Learning: An active local learning service, enabling young people to learn about their environment by supporting schools. Includes local studies, outdoor learning, workshops to promote healthy living.	£11,612	£11,612	£11,612	£23,224
Violence against Women and Girls	VAWG Services are shared with Safer Communities Dept. This is part funding the VAWG co-ordination service and the VAWG Integrated Support Service, which provides support to victims.	£125,000	£125,000	£125,000	£250,000
Violence Intervention Project (VIP)	The service engages high risk young people, in co-ordination with Safer Communities' agenda, Police and Youth Offending Team. Support up to 25 people per year.	£38,000	£38,000	£38,000	£76,000
Westway Community Transport	Community Transport Project: Service provides subsidised community transport and training to local third sector organisations.	£30,000	£30,000	£30,000	£60,000
West London Action for Children	Children and Parenting Programme: The service offers counselling, individual and group therapy to children, families and in schools. Helps residents to improve their well-being and resilience.	£43,000	£43,000	£43,000	£86,000
(The) William Morris Society	William Morris Society and Museum: Creative and innovative events, outreach and educational programmes run for adults, families and schools. The organisation raises substantial amounts of funding from other sources.	£15,000	£15,000	£15,000	£30,000
Young H&F Foundation	Young H&F Foundation will support collaborative working amongst local providers of children's and young people's services.	£75,000	£75,000	£75,000	£150,000
Total proposed funding for grant extensions – subject to decision			£2,153,838	£2,153,838	£4,307,676

Appendix 2 Fast track small grants allocations 2020/21 - for information only

The fast track small grants and the coach voucher schemes operate all year-round offering funding up to a threshold of £10,000, but usually below £5,000. The scheme prioritises small and otherwise unfunded organisations. The table shows those funded in 2020/21

Organisation	Purpose of the funding	Amount Awarded £
Space Hive Ltd	Match projects that crowdfund through online crowdfunding platform Spacehive	20,000
London Community response Fund	Addressing Covid related applications to LCRF	10,000
Artists in Transit	Provide art activities and activity packs for children	2,000
Bassuah Legacy Foundation	Support single parents in White City area, preparing to set up a local charity shop	3,000
Fulham Symphony Orchestra	Funding supports a local performance that can be streamed online	2,500
Bubble, Squeak, Eat	Activities supporting healthy eating and living in Old Oak area	3,000
Funpact	Courses for parents and children	4,000
Hammersmith & Fulham Mind	Addressing needs of hoarders	3,000
Kulan Foundation Ltd	Funding supports a family learning project integrating elements of personal development and life skills for young BME people and their parents	3,000
Lunch Club+ For the Blind	Supports meals, transport and socialisation opportunities for residents with visual impairments.	3,000
M&C Foundation	Support exercise and physical activities for BME mothers and children	3,000
Nomad's Media Ltd	Supports courses in radio and media for young people of mostly (but not exclusively) Somali background	1,000
Open Age	Guided physical exercise outdoors for residents over 50	4,000
Original Club	Martial arts sessions for children and young people	3,000
Peabody Community Foundation	Supports people to use and ride bicycles	2,500

Rahrah Theatre Company	Performances for people in residential homes	3,000
SEAPIA (Sands End Associated Projects in Action)	Activities throughout the Easter holidays (1st-16 th April) for children in Sand's End	4,500
The Music House for Children Ltd	Supports musical activities and concerts for families	3,000
The Smile Brigade CIC	Food provision and distribution	6,000
This New Ground	Creative arts and leadership training programme for people with learning disabilities	3,500
West Fulham FC	Supports physical exercise, local football league	2,500
West London Welcome	Supports work with refugees, food and practical help settling	5,000
White City Youth Theatre	Supports the theatre project, access to inclusive activities and community cohesion	4,500
Woman's Trust	Support for survivors of domestic violence	4,000
Total		£103,000

Appendix 3 - Outcomes sought from investment

<p>Improving health and adult social care provision</p> <ul style="list-style-type: none"> • adult residents will sustain or improve their physical and/or mental wellbeing • isolated residents will have increased social connectedness as well as improved access and ability to use new technology • residents, particularly those living with Dementia will remain alert and active for as long as possible and develop their personal resilience to meet new challenges • residents from all backgrounds will be included in activities • the mental health needs of adults are better supported, particularly in the context of Covid-19. 	<p>Everything we do – delivering social inclusion</p> <ul style="list-style-type: none"> • residents will be empowered to deal with issues and crises to prevent them escalating, through advice, Legal Advice (including self-help as a first step) and legal representation • residents facing, or at risk of food insecurity will be supported through any crisis period, and provided with appropriate support and tools to bring about long term food security, and knowledge about healthy eating • residents from all backgrounds, but particularly those at risk of social exclusion, will have equal access to the support they need.
<p>Building a stronger local economy with more jobs for local people service area</p> <ul style="list-style-type: none"> • reduce the number of long-term unemployed residents • ensure young people from all backgrounds have an opportunity to shape their future. 	<p>Ensuring a safer, cleaner borough</p> <ul style="list-style-type: none"> • residents participate in community gardening activities and community spaces and parks are improved and better used as a result • residents will feel safer in the community and in their homes • residents and community organisations will have a better understanding of the climate emergency and how it can be addressed, including recycling, sustainability and how their actions impact the borough.
<p>Providing the best start for young people</p> <ul style="list-style-type: none"> • children & young people will increase their levels of engagement and physical activity through youth active play and sports activities • young people will access a broad range of youth activities that enhance learning, creativity, and pathways to future employment • children and families have improved healthy lifestyles and emotional wellbeing to give them the best start in life 	<p>Empowering and enabling local communities</p> <ul style="list-style-type: none"> • local 3rd sector groups are supported to work collaboratively, develop strong partnerships and rise to the current challenges facing our residents • increased volunteering opportunities, and improved volunteer recruitment and deployment – recognising the various forms of volunteering • local community centres are sustainable and well used, and provide community anchors for bringing communities from

<ul style="list-style-type: none">• the mental health needs of young people are better supported, particularly in context of the Covid-19 crisis.	<p>different cultural backgrounds together to share experiences</p> <ul style="list-style-type: none">• local groups will have access to low cost transport services which enable them to deliver their services• increased opportunities for residents to participate in Arts & Culture activities.
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Appendix 4 – examples of collaborative working

Voluntary Sector Forum: the whole of the voluntary and third sector was immediately recognised as being fundamental partners in our response to the pandemic – the Community Aid Network. From knowing their customers, having huge reach and capacity through drawing on volunteers, and being able to leverage in support and funding to combat the issues facing residents – which continue to evolve.

To harness, shape, and support that work Councillor Fennimore chaired regular meetings of the leaders of these organisations, big and small, formal and informal. Informal mutual aid groups (MAGs) sprang up as local people saw the needs of their neighbours in the face of the pandemic and reacted positively with practical and emotional help and support. The MAGs supported the work of the third sector through their hyper-local knowledge and ability to react with pace to emerging needs. The pace and adaptability of the response proved to be vital.

Advice Forum: the three organisations contracted to provide advice and guidance through 3SIF (Action on disability, Citizens Advice and the Law Centre) have actively brought together other agencies to create an advice forum. This includes other charities for example Crosslight, the Credit Union, and a number of council officers in housing and revenues and benefits. This helps to see trends, gaps and ensure residents are better supported.

In the initial lockdown Citizens Advice saw a markedly different case load, and demographic. Fewer older people, and fewer people from ethnic minorities. Many residents navigating the benefit system for the first time. This raised concerns about the likelihood credit card and catalogue debt, rent arrears, and other issues that were potentially being ignored due to the pandemic – which would emerge later, more seriously. The forum worked to ensure different communities understood that the services were still open and provided extra language support.

Through this forum the council's ethical debt principles and corporate approach to financial inclusion are supported.

Food distribution: supporting residents that were formally or informally shielding and as day centres and lunch clubs were closed many had their normal routine totally altered. The network of support to ensure people didn't go hungry included:

- MAGs and CAN volunteers began shopping for those that could cook and afford their regular groceries,
- The food bank moved to Olympia so it could upscale to accommodate huge increases in demand – 400%
- Somali community and Nubian Life began distributing culturally specific meals – particularly significant through Ramadan
- Community groups cooking and distributing hot, chilled and frozen parcels, eg Smile Brigade and UPG
- Children's services ensured all families with children on free school meals received vouchers.

The H&F Winter Wellbeing programme built on this and with the help of locally raised funds from residents and businesses over 300 hot Christmas lunches were delivered.

Appendix 5 - H&F Equality Impact Analysis Tool

3SIF grant programme renewal	
Timeline	1 April 2021 – 31 March 2023
Name and details of policy, strategy, programme	Title of EIA: 3SIF grant renewal Through the third sector investment fund (3SIF), H&F invests in improved outcomes in communities, such as commissioned advice and guidance services, grant funded projects across a range of themes, fast track small grants and support to the third sector itself to develop.
Lead	Name: Lisa Henry, Strategic Commissioner, lisa.henry@lbhf.gov.uk Tel No: 07584 522 952
EIA Completion date	21.01.21

Partial EIA (renewal of grants programme)			
Analyse the impact of the programme	Protected characteristic	Analysis	Impact: Positive, Negative, Neutral
	Age	Programme included outcomes for dedicated age-specific activities including having the best start in life; improving health and adult social care and building a stronger economy.	Positive
	Disability	All organisations receiving a grant commit to supporting residents irrespective of any disability. One of the themes for the programme is social inclusion and some projects include activity specifically for people living with a disability. For example, the accessible transport project.	Positive
	Gender reassignment	This information would be known if appropriate to the project, whilst all funded services must treat all service beneficiaries fairly. No resident is prevented from accessing services or activities due to a gender reassignment.	Neutral

	Marriage and Civil Partnership	This information is only collected where appropriate to the project and provided with their quarterly returns. No resident is prevented from accessing services or activities due to their marital status.	Neutral
	Pregnancy and maternity	The section of the programme is designed to give children a best start in life and help residents on their parenting journey. One project works with those who are pregnant and new parents to reduce their sense of isolation.	Positive
	Race	All organisations receiving a grant commit to supporting residents irrespective of their race, although some have worked to support particular parts of the community through the social inclusion theme - for example the collaborative work with organisations that work with Black, Asian and Minority communities looking at mental health and broader health inequalities.	Positive
	Religion/ belief	This information is collated where relevant for example if projects were specific to a particular festival or event, but residents would not be precluded from any activity as a result of their religion or belief.	Neutral
	Sex	Renewing of the grants programme would not impact on residents on the basis of their sex. The data shows some activities and projects are accessed more by males or females – this is in line with the original EIA produced when the grants programme was established. For example, the community safety projects supporting victims of sexual abuse are accessed by more females than males.	Positive
	Sexual orientation	This information is not recorded by organisations about their service users. But no resident would be unable to access any of the services or activities because of their sexual orientation. Where it were highlighted as a concern, appropriate equality monitoring would be put in place by a project.	Neutral
	<p>Human Rights or Children’s Rights Will the decision affect Human Rights, as defined by the Human Rights Act 1998? No Will it affect Children’s Rights, as defined by the UNCRC (1992)? No</p>		
<p>Analysis of relevant data Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.</p>			
Documents and data reviewed	Organisations submit quarterly monitoring – from this we know: <ul style="list-style-type: none"> Approximately a third of residents using services in the improving health and adult social care theme identify as 		

	<p>having a disability.</p> <ul style="list-style-type: none"> Of residents accessing projects under the providing the best start for young people theme 45% were of white origin and 55% were from other ethnic backgrounds. <p>Any equality issues identified through the monitoring of these will be addressed directly with the organisation directly.</p>
Consultation	
	No additional consultation undertaken beyond regular forum meetings and monitoring meetings.
Analysis of impact and outcomes	
	The impact of the projects funded has been captured through the annual reporting and has highlighting significant activity for the benefit for H&F residents and a positive impact for people with the following protected characteristics: age, disability, pregnancy, race and sex. Reporting also highlights additional investment of £9.7million into the borough secured by organisations in receipt of 3SIFgrant funding from other funders. Funded organisations also highlight H&F has secured 1,2 million additional volunteer hours.
Reducing any adverse impacts and recommendations	
Outcome of Analysis	No adverse impact identified. All organisations having their grants renewed will be expected to meet targets in terms of supporting a specified cohort of residents, including those of different ages, gender, race, disability and location. Quarterly monitoring will ensure these targets are met and identify where remedial action needs to be taken.
Agreement, publication and monitoring	
Key Decision Report (if relevant)	Date of report to Cabinet: May 2021 Key equalities issues have been included: Yes