

Cabinet



Agenda

MONDAY
3 MARCH 2025
7.00 pm

COPPER SUITE
GROUND FLOOR
CLOCKWORK BUILDING
45 BEAVOR LANE
LONDON W6 9AR

Membership

Councillor Stephen Cowan, Leader
Councillor Alex Sanderson, Deputy Leader (responsible for Children and Education)
Councillor Bora Kwon, Cabinet Member for Adult Social Care and Health
Councillor Wesley Harcourt, Cabinet Member for Climate Change and Ecology
Councillor Andrew Jones, Cabinet Member for the Economy
Councillor Rowan Ree, Cabinet Member for Finance and Reform
Councillor Frances Umeh, Cabinet Member for Housing and Homelessness
Councillor Sharon Holder, Cabinet Member for Public Realm
Councillor Rebecca Harvey, Cabinet Member for Social Inclusion and Community Safety
Councillor Zarar Qayyum, Cabinet Member for Enterprise and Skills

Date Issued
21 February 2025

If you require further information relating to this agenda please contact:
governance@lbhf.gov.uk

Members of the public are welcome to attend but spaces are limited. To register for a place please contact governance@lbhf.gov.uk. Seats will be allocated on a first come first serve basis. The building has disabled access.

Watch the meeting live on YouTube: youtube.com/hammersmithandfulham

DEPUTATIONS

Members of the public may submit a request for a deputation to the Cabinet on item numbers 4 and 5 on this agenda using the Council's Deputation Request Form. The completed Form, to be sent to Katia Neale at the above address, must be signed by at least ten registered electors of the Borough and will be subject to the Council's procedures on the receipt of deputations. **Deadline for receipt of deputation requests: Wednesday 26 February 2025.**

COUNCILLORS' CALL-IN TO SCRUTINY COMMITTEES

A decision list regarding items on this agenda will be published by **Tuesday 4 March 2025**. Items on the agenda may be called in to the relevant Accountability Committee.

The deadline for receipt of call-in requests is: **Friday 7 March 2025 at 3.00pm**. Decisions not called in by this date will then be deemed approved and may be implemented.

A confirmed decision list will be published after 3:00pm on **Friday 7 March 2025**.

Cabinet Agenda

3 March 2025

<u>Item</u>	<u>Pages</u>
1. APOLOGIES FOR ABSENCE	
2. DECLARATION OF INTERESTS	
<p>If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.</p> <p>At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.</p> <p>Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.</p> <p>Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Standards Committee.</p>	
3. MINUTES OF THE MEETING HELD ON 10 FEBRUARY 2025	5 - 17
4. HAMMERSMITH & FULHAM SUICIDE PREVENTION STRATEGY 2024 - 2027	18 - 42
5. HAMMERSMITH & FULHAM'S PLASTIC FREE POLICY REFRESH	43 - 49
6. FORWARD PLAN OF KEY DECISIONS	50 - 111

Agenda Item 3

London Borough of Hammersmith & Fulham

Cabinet Minutes



Monday 10 February 2025

NOTE: A recording of the meeting can be watched at on YouTube at:
<https://www.youtube.com/live/pU66z7ulszs?t=1621s>

PRESENT

Councillor Stephen Cowan, Leader of the Council
Councillor Wesley Harcourt, Cabinet Member for Climate Change and Ecology
Councillor Andrew Jones, Cabinet Member for The Economy
Councillor Sharon Holder, Cabinet Member for Public Realm and Lead Member for Inclusive Community Engagement and Co-production
Councillor Rebecca Harvey, Cabinet Member for Social Inclusion and Community Safety
Councillor Rowan Ree, Cabinet Member for Finance and Reform
Councillor Frances Umeh, Cabinet Member for Housing and Homelessness
Councillor Zarar Qayyum, Cabinet Member for Enterprise and Skills

ALSO PRESENT

Councillor Adronie Alford

1. MINUTES OF THE CABINET MEETING HELD ON 13 JANUARY 2025

RESOLVED:

That the minutes of the meeting of the Cabinet held on 13 January 2025 be confirmed and signed as an accurate record of the proceedings, and that the outstanding actions be noted.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Alex Sanderson and Councillor Bora Kwon.

3. DECLARATION OF INTERESTS

There were no declarations of interest.

4. UPDATE ON 'UPSTREAM LONDON': THE VISION FOR THE NEXT PHASE OF THE COUNCIL'S INDUSTRIAL STRATEGY

Councillor Andrew Jones, Cabinet Member for the Economy, introduced the report with an update on the development of the next phase of the Council's pioneering Industrial Strategy: *Upstream London*, launched in late November. This was the Council Industrial Strategy working in partnership in particular with Imperial College London, as well as many different partner institutions, educational and others in the borough and beyond. At the same event the Council also launched the Upstream Pathway Bond, a groundbreaking initiative giving people a clearer pathway into new careers and more opportunities to develop new skills.

Councillor Andrew Jones stated that since the inception of the Industrial Strategy, the Council had helped to generate £6 billion of high-growth business investment, creating over 13,000 jobs, increasing opportunities in the community through working closely with partners including anchor institutions, businesses and investors.

Councillor Zarar Qayyum, Cabinet Member for Enterprise and Skills, added that the report covered three main areas:

- Pathway - creating pathways for businesses to invest to provide opportunities for residents.
- Place – making Hammersmith and Fulham the best place to do business.
- Partnership - various partners across the globe had already signed up and there were many more to come.

The Leader, Councillor Stephen Cowan, praised the work done by Councillor Jones (who was also a professor with a background as an economic geographer) which led to a successful partnership with Imperial College London and to signing up a growth agreement.

The Leader stated that since the Industrial Strategy was launched in 2017 there had been the largest number of spin-offs emerging from Imperial College London than any other university in the UK. The second figure to note was the creation of over 13,000 jobs. The third point was the £6 billion of high-growth business investment. This successful model had generated interest from many people around the world willing to work with the Council. Therefore, the number of partners would increase, and the innovation districts would spread across the borough. This strategy was of upmost importance to the borough, bringing a vast number of opportunities.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

That Cabinet:

1. Notes the publication of the recently launched Upstream London 'white paper' vision document.
2. Notes the intention to develop and cost a delivery plan.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

5. H&F PRIVATE RENTED SECTOR POLICY

Councillor Frances Umeh, Cabinet Member for Housing and Homelessness, introduced the policy bringing a renewed focus to make private rented housing standards among the best in London. Private rented housing had increased significantly in the past two decades and local evidence showed that a significant number of them were poorly maintained and unaffordable for local residents. For many years, Hammersmith and Fulham had been delivering a comprehensive set of measures designed to improve the experience of private renting in the borough. The Private Rented Sector Policy (PRS) brought a renewed focus to how the Council could improve standards under the four strategic priorities described on the policy. It also set out a series of commitments under each of the four themes focusing on a range of approaches to create a fair housing market for residents.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

1. That Cabinet adopts the Private Rented Sector Policy for H&F (Appendix 1).
2. That Cabinet notes that a delivery plan will drive forward implementation of the policy.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

6. REVENUE BUDGET AND COUNCIL TAX LEVELS 2025/26

Councillor Rowan Ree, Cabinet Member for Finance and Reform, introduced the Council's Revenue Budget for 2025/26 which was a budget to fund the fight against crime and anti-social behaviour in Hammersmith and Fulham, investing both in fighting crime but also fighting the causes of crime. Despite financial austerity, £12.3 million of new investment had been allocated to vital Council services, £3.4 million of that was going direct towards crime prevention through the Council's Law Enforcement Team and Gangs Unit, including additional investment to tackle Violence against Women and Girls, £2.8 million towards Adult Social Care, £2.2 million for Children Services, £1.8 million for Waste Collection and Disposal Services, and £1.2 million towards homelessness prevention.

Councillor Ree thanked Sukvinder Kalsi, Executive Director of Finance and Corporate Services, the finance officers and the Cabinet Members who had been involved in balancing the budget across the various departments, ensuring that the Council continued to offer a Ruthlessly Financially Efficient approach to managing its finances.

The Leader added that the Ruthlessly Financially Efficient approach started in 2014 following the government cuts in funding. As a result of new efficiencies, new technology, modernisation programs, harder negotiations with contractors and winning significant developer contributions, the Council had been able to provide new services. The Council introduced free breakfast for all school children, free adult social care and, most importantly of all, the Council's own Law Enforcement Officers. It was the Council's priority to keep its residents safe and fighting against crime.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

That Cabinet is recommended to consider this report, and make the following recommendations to Full Council for approval, for the reasons set out in this report and appendices:

1. To approve a balanced budget for 2025/26 as set out in the report, including the underlying principles and assumptions.
2. To approve **£12.3m** of new investment on key services for residents.
3. To increase the Hammersmith & Fulham element of Council Tax by 2.99% as modelled by the Government in its spending power calculations for local government.
4. To apply the Adult Social Care precept levy of 2% as modelled by the Government in its spending power calculations for local government.
5. To approve fees and charges, as set out in Appendix E, including freezing charges in adult social care, children's services, and General Fund housing.
6. To approve the Medium-Term Financial Strategy and to note the proposed funding reforms from 2026/27 onwards and budget projections to 2028/29 made by the Executive Director of Finance and Corporate

Services in consultation with the Strategic Leadership Team. (Appendix B)

7. To note the statement of the Executive Director of Finance and Corporate Services, under Section 25 of the Local Government Act 2003, regarding the adequacy of reserves and robustness of estimates (paragraph 66).
8. To approve the reserves strategy and forecast as set out in Appendix H.
9. To require all Directors to report on their projected financial position compared to their revenue estimates in accordance with the Corporate Revenue Monitoring Report timetable.
10. To authorise Directors to implement their service spending plans for 2025/26 in accordance with the recommendations within this report, the council's Standing Orders, Financial Regulations, relevant Schemes of Delegation and undertake any further consultation required regarding the Equalities Impact Assessment.
11. Set the council's element of Council Tax for 2025/26 for each category of dwelling, as outlined in the table below and in full in Appendix A and calculated in accordance with Sections 31A to 49B of the Localism Act 2011.

Category of Dwelling	A	B	C	D	E	F	G	H
Ratio	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9
H&F (£)	640.69	747.47	854.25	961.04	1,174.60	1,388.16	1,601.73	1,922.08

12. To note, based on the Mayor of London's draft consolidated budget, the element of Council Tax to be charged by the Greater London Authority in accordance with Section 40 of the Local Government Finance Act 1992 for each of the categories of dwellings as shown in the table below.

Category of Dwelling	A	B	C	D	E	F	G	H
Ratio	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9
b) GLA (£)	326.92	381.41	435.89	490.38	599.35	708.33	817.30	980.76

13. That the overall Council Tax to be set at £1,451.42 per Band D property as follows:

Category of Dwelling	A	B	C	D	E	F	G	H
Ratio	6/9	7/9	8/9	1	11/9	13/9	15/9	18/9
a) H&F (£)	640.69	747.47	854.25	961.04	1,174.60	1,388.16	1,601.73	1,922.08
b) GLA (£)	326.92	381.41	435.89	490.38	599.35	708.33	817.30	980.76
c) Total (£)	967.61	1,128.88	1,290.14	1,451.42	1,773.95	2,096.49	2,419.03	2,902.84

14. To authorise the Executive Director of Finance and Corporate Services to collect and recover National Non-Domestic Rate and Council Tax in accordance with the Local Government Finance Act 1988 (as amended), the Local Government Finance Act 1992 and the Council's Scheme of Delegation.
15. To note the Council's estimated position on the Collection Fund (as set out in paragraph 60).
16. To note the performance on the management of arrears across the Council on all debts due (as set out from paragraph 71).

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

7. FOUR YEAR CAPITAL PROGRAMME 2025-29 AND CAPITAL STRATEGY 2025/26

Councillor Rowan Ree, introduced the report setting out the Council's four-year Capital program for the period up to 2029 and the schemes within the programme. The Council was investing £532.3m over the next four financial years to develop and enhance its assets (including council housing), to meet its strategic objectives and provide better outcomes for its residents, businesses, and visitors.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

1. To approve the four-year General Fund Capital Programme budget at £103.8m for the period 2025/26-2028/29 (presented in Table 2 and Appendix 1).
2. To approve the continuation of rolling programmes for 2025/26 funded from the Council's mainstream resources. For financial modelling purposes, these programmes are assumed to continue at the same level until 2028/29:

	£m
Corporate Planned Maintenance	2.400
Footways and Carriageways	2.030
Column Replacement	0.346
Total	4.776

3. To delegate approval of the detailed programmes for use of the rolling programmes, in recommendation 2, to the relevant SLT Director in consultation with the Executive Director, Finance and Corporate Services and the relevant Lead Cabinet Member.
4. To approve the four-year Housing (HRA) Capital Programme at £428.5m for the period 2025/26-2028/29 as set out in Table 6 and Appendix 1.
5. To approve the Capital Strategy 2025/26, as set out in the report.
6. To approve the annual Minimum Revenue Provision policy statement for 2025/26, as set out in Appendix 2.
7. To note the potential financial impact of a number of development schemes not included in the current programme but being in the various predevelopment stages.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

8. TREASURY MANAGEMENT STRATEGY STATEMENT 2025/26

Councillor Rowan Ree introduced the report setting out the Council's proposed Treasury Management Strategy Statement and Annual Investment Strategy for 2025/26. The report looked into how the Council managed money coming in and going out and ensured there was always enough to pay relevant bills.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

It is recommended that:

1. Approval be given to the future borrowing and investment strategies as outlined in this report.
2. The Strategic Director of Finance, in consultation with the Cabinet Member for Finance and Reform, be delegated authority to manage the Council's cash flow, borrowing and investments in 2025/26 in line with this report.
3. In relation to the Council's overall borrowing for the financial year, to approve the Prudential Indicators as set out in this report and the revised Annual Investment Strategy set out in Appendix E.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

9. THE HOUSING REVENUE ACCOUNT (HRA) BUDGET (2025/26), RENTS & SERVICE CHARGES (2025/26) & HRA 10 YEAR BUSINESS PLAN (2025/26 - 2034/35)

Councillor Rowan Ree introduced the report setting out the HRA budget and the 10-year Business Plan for Council Homes. Over the following 10 years the Council was going to invest £0.85 billion on new housing across the borough as well as on its property stock, making sure they were efficient, green and comfortable. This was only possible due to successfully managing to get the HRA back onto a sustainable footing and eliminating the structural deficit. As a result, the Council was now able to reduce resident service charges, which was part of this budget.

Councillor Frances Umeh added that as part of this process there was an opportunity to discuss the business plan with residents at both the Sheltered Housing Forum as well as the Housing Representatives Forum and there was positive feedback related to how officers and the team had worked to ensure that there was Ruthless Financial Efficiency and effective management of resources. In addition to their comments on the rent and service charge, they wanted to be noted at Cabinet that they did commend this business plan and were grateful for the work.

Councillor Adronie Alford was pleased that the HRA budget was balancing for this year while using most of the contingency funds. However, she asked for reassurance that there would be enough funds on the budget for any eventuality the following year.

Councillor Ree stressed that every year, as part of the budget setting, they built in new contingencies to use for unforeseen circumstances such as repairs. It was a priority for the Council that residents could live in high quality housing.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

That Cabinet agrees:

1. To approve the Housing Revenue Account 2025/26 budget for council homes as set out in Table 1.

2. To approve the HRA 10-year Business Plan for Council Homes (2025/26 – 2034/35) as set out in paragraphs 3 - 4 of this report and Appendices 1 - 5.
3. To approve a rent increase of 2.7% from 7 April 2025 (in line with September 2024 CPI+1%), which equates to an average weekly increase for tenants of £3.65 in 2025/26.
4. To approve an increase to shared ownership rents of 2.7% from 1 April 2025 (in line with September 2024 CPI+1%).
5. To approve changes to tenant service charges to reflect the costs of providing communal services from 7 April 2025, which equate to an average weekly reduction for tenants of £1.32 in 2025/26.
6. To approve a reduction to charges for heating and hot water to reflect the costs of provision of the district heating service from 1 April 2025, which equate to an average weekly reduction for tenants and leaseholders on the scheme of £0.45 (communal heating), £1.99 (tenants' personal heating) and £3.80 (leaseholders' personal heating) in 2025/26.
7. To approve an increase to the management fee for temporary on licence properties of 1.7% (in line with September 2024 CPI) from 7 April 2025.
8. To approve an increase to the rent and service charges for hostels of 2.7% from 7 April 2025 (in line with September 2024 CPI+1%).
9. To increase garage charges for council tenants, resident leaseholders, and for other customers from 7 April 2025 by 1.7% (in line with September 2024 CPI).
10. To note that any change to parking charges on housing estates were considered separately with the Council's parking plans at Cabinet in January 2025.
11. To increase car space rental charges for all customers by 1.7% from April 2025 (in line with September 2024 CPI).
12. To approve an increase in the Leasehold After Sale – Home Buy fees by 1.7% from April 2025 from £232 to £237 (in line with September 2024 CPI).
13. To approve an increase in the Leasehold Property Alterations fees by 1.7% from April 2025.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

10. SCHOOL BUDGET (DEDICATED SCHOOLS GRANT) 2025/26

The Leader introduced the report, on behalf of the Deputy Leader who had sent her apologies, requesting approval of the final proposed 2025/26 schools block allocation and funding to schools through the schools funding formula for the financial year ending 31 March 2026. Hammersmith and Fulham Schools Forum had agreed the model for 2025/26 budget shares on 21 January 2025. Due to the timing of the 2024 General Election, it was not possible for Schools Forum to agree a provisional model at the Schools Forum on the 12 November 2024. Therefore, it now required political endorsement by Cabinet of the decision to agree the budget.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

3. Schools Block Budget 2025/26 Financial Year:

- a. To approve the Local Authority formula for allocating resources to Hammersmith & Fulham schools for 2025/26 as set out in Appendix 1 the Authority Proforma Tool (APT) for setting school budgets.
- b. To approve the National Funding Formula (NFF) funding formula factor rates (as set out in Appendix 1) as the basis for calculating the 2025/26 schools funding formula, together with a minus 0.25% per pupil Minimum Funding Guarantee (MFG) protection for individual schools versus 2024/25 levels with respect to pupil led funding. Minus 0.25% represents the affordable protection achievable within the grant funding allocation confirmed.
- c. To approve the transfer of £1.23m being 1.0% of the total schools' block allocation from the schools' block to the high needs block in the 2025/26 financial year. This is to support high needs education expenditure for special educational needs in Hammersmith and Fulham. This is subject to Ministerial agreement from the Department of Education which is expected in February 2025.
- d. If the 1% block transfer is rejected by the Minister of State in February 2025, to approve the budget allocation as per the alternative model as set out in Appendix 2 with a reduced 0.5% block transfer to High Needs.

- e. To approve de-delegation budgets of £0.555m for maintained mainstream schools only as confirmed by Schools Forum on 21 January 2025.
 - f. To approve the education functions budgets of £0.289m for maintained mainstream schools only, as confirmed by Schools Forum on 21 January 2025.
4. Central Services Schools Block Budget 2025/26.
 - a. To approve the proposed budget allocation for Central Services Schools Block DSG totalling £1.939m.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

11. EARLY YEARS BUDGET (DEDICATED SCHOOLS GRANT) 2025/26

The Leader introduced the report requesting approval of the 2025/26 Early Years Block of the Dedicated Schools Grant, which covered the existing childcare entitlements in addition to the expanding entitlements for working parents of 2-year-old children and children from 9 months up to 2 years old. It was important to ensure that children got the right level of budgeting into their early years' development.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

5. To approve the 2025/26 budget of £12.920m for 3 and 4-year-olds in line with grant conditions and according to the detailed model outlined in the report.
6. To approve the 2025/26 budget of £3.781m for 2-year-olds in line with grant conditions and according to the detailed model outlined in the report.
7. To approve the 2025/26 budget of £3.611m for children from 9 months to 2 years old in line with grant conditions and according to the detailed model outlined in the report.
8. To note the Department for Education Grant for Maintained Nursery School Supplementary funding estimated at £1.103m for 2025/26.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

12. CAPITAL PROGRAMME MONITOR AND BUDGET VARIATIONS 2024/25 (QUARTER 3)

Councillor Rowan Ree introduced the regular monitoring report for the capital program. The capital expenditure forecast for the third quarter of 2024/25 was £226.6 million and included building new affordable housing, improving public realm, and maintaining the existing council assets.

AGREED UNANIMOUSLY BY THE CABINET MEMBERS:

1. To note the overall forecast of £226.6m for 2024/25 capital expenditure which is a net decrease of £47.5m in comparison to the second quarter forecast of £274.1m.
2. To approve the updated four-year capital programme for 2024-2028 of £666.2m, as detailed in Appendix 1. This is a net increase of £89.8m in comparison to the four-year programme of £576.4m approved at Full Council in February 2024.
3. To note the revenue impact of any additional borrowing, as outlined in the Economic and Strategic Overview section.
4. To approve the net increase in budget for the four-year Housing Capital Programme of £30.1m funded from HRA borrowing, as detailed in the table in Appendix 5
5. To note the prudential indicators presented in Appendix 4, as per Prudential Code requirements.

Reason for decision:

As set out in the report.

Alternative options considered and rejected:

As outlined in the report.

Record of any conflict of interest:

None.

Note of dispensation in respect of any declared conflict of interest:

None.

13. FORWARD PLAN OF KEY DECISIONS

The Key Decision List was noted.

Meeting started: 7.00 pm

Meeting ended: 7.34 pm

Chair

Report to: Cabinet

Date: 03/03/2025

Subject: Hammersmith & Fulham Suicide Prevention Strategy 2024–2027

Report of: Councillor Alex Sanderson, Deputy Leader

Report author: Eve Penman, Project Officer, Public Health

Responsible Director: Dr Nicola Lang, Director of Public Health

SUMMARY

Producing a plan for suicide prevention is a requirement of local authorities, as detailed in the Government’s 2023 National Suicide Prevention Strategy. Hammersmith & Fulham Public Health have worked with internal and external partners, including NHS, Metropolitan Police, VCSE sector, and people with lived experience, to produce this three-year strategy which outlines a collaborative approach to reducing suicide, prioritising those most at risk.

RECOMMENDATIONS

1. That Cabinet agrees to adopt the Suicide Prevention Strategy 2024–2027 for the borough.
-

Wards Affected: All

Our Values	Summary of how this report aligns to the H&F Corporate Plan and the H&F Values
Building shared prosperity	This strategy aims to reduce death by suicide and promote better mental wellbeing for residents. Experiencing poor mental health limits one’s ability to engage in employment. The partnership approach taken in this strategy will strengthen referral pathways between

	employment and debt services with mental health services, meaning that residents struggling with their mental health can access financial support, and residents experiencing financial strain will have access to mental health support. It encourages the use of local services within the borough.
Creating a compassionate and inclusive council	Supporting the Suicide Prevention Strategy aligns with the Council's commitment to being a compassionate and inclusive council. It will improve support available to residents who are experiencing suicidality, with specific considerations taken for residents experiencing domestic abuse, bereavement, mental illness, and long-term health conditions.
Doing things with local residents, not to them	This strategy has been informed by the voices of residents with lived experience and has been coproduced within a partnership. It is aligned with the Council's commitment to working with third sector organisations to deliver shared priorities and enhance our partnerships with them.
Being ruthlessly financially efficient	The partnership approach taken to this strategy will mean that services are more integrated, access to support is more streamlined, and burden on acute care costs will be alleviated.
Taking pride in H&F	Reducing suicide in H&F means improving health, wellbeing, and social outcomes across the borough. The strategy promotes quality, sustainable, local support options being available.
Rising to the challenge of the climate and ecological emergency	The collaborative, localised approach taken to suicide prevention means that H&F residents can find and receive support within the borough rather than travelling long distances to services.

Financial Impact

This strategy has been developed by Public Health, in conjunction with key partners, within existing approved service budgets. Actions within the action plan are expected to be contained within existing service budgets.

Finance Comments

The financial implications of this procurement strategy will be included as part of the overall evaluation which will include legal, risk management and finance, once the contract award report is available.

*Cheryl Anglin-Thompson, Principal Accountant ASC Commissioning & PH,
23 January 2025*

Verified by James Newman, AD Finance, 28 January 2025

Legal Implications

The strategy proposed in this report will better enable H&F to carry out a range of its functions. It is both incidental to these functions and conducive to their exercise as it will enable individuals to engage with the Council more effectively. This strategy upholds the guidance of the Government's 2023 National Suicide Prevention Strategy.

Joginder Bola, Senior Solicitor (Contracts & Procurement), 21 January 2025

Background Papers Used in Preparing This Report

[H&F Suicide Prevention Needs Assessment 2022](#)

[H&F Health & Wellbeing Strategy 2024-2029](#)

DETAILED ANALYSIS

Proposals and Analysis of Options

1. Approve the Suicide Prevention Strategy 2024 – 2027 to provide the borough with a strategic approach to reducing deaths by suicide amongst Hammersmith & Fulham residents – **recommended**. This will ensure better collaboration between relevant stakeholders and improve mental health provision within the borough. It will ensure that partners are delivering priorities that are aligned, and data-driven. Outcomes will be improved in relation to the wider determinants of suicide.
2. Do nothing – **not recommended**. Hammersmith & Fulham currently has the highest suicide rate in London and a strategy is required to drive work in this

area. It is vital that a multi-agency partnership approach is taken to effectively prevent suicide, and this strategy enables that.

Reasons for Decision

3. Hammersmith & Fulham Council is committed to supporting residents to have long, healthy and fulfilling lives.
4. Suicide prevention is a key priority for Hammersmith & Fulham where, currently, the local suicide rate is the highest across London. Nationally, suicide rates have increased meaning that action is required to reduce the risk of suicide and support residents.
5. Previously, stakeholders working on suicide prevention within the borough haven't shared data or aligned priorities. This strategy acts as a driver for a more collaborative approach, in which data and insights will be shared and referral pathways between services will be strengthened. Ultimately this will improve the quality of support that residents can access and reduce suicides.

Equality Implications

6. The H&F Equality Impact Analysis (EIA) has been completed for this strategy and is attached below. It has concluded no direct negative implications for groups who share protected characteristics as listed under the 2010 Equality Act and would have positive consequences.

Verified by Mary Lamont, Assistant Director People & Talent, 2 January 2025

[Suicide Prevention Strategy EIA .docx](#)

Risk Management Implications

7. Hammersmith & Fulham currently has the highest local suicide rate in London. This strategy aims to protect the borough's residents from the risk of death or bereavement by suicide. The strategy will deliver a more collaborative approach, working closely with local support organisations and other stakeholders. It also considers many of the wider determinants of suicide and works with stakeholders to reduce risk in these areas, too.
8. There is a risk that some groups may react negatively to the strategy. Where this occurs, the situation will be dealt with sensitively and practically, actions taken where appropriate and all responses recorded.

David Hughes, Director of Audit, Fraud, Risk and Insurance, 20 January 2025

Climate and Ecological Emergency Implications

9. The H&F Equality Climate Implications Toolkit has been completed for this strategy and is attached below. It has concluded no direct negative implications for the climate.

Verified by Hinesh Mehta, Assistant Director of Climate Change, 24 January 2025

[Suicide Prevention Strategy - Climate implications .xlsx](#)

Consultation

10. Hammersmith & Fulham Council is committed to doing things with residents, not to them, and understand that a co-ordinated community response is required to tackle suicide.
11. This strategy has been coproduced within a borough-wide multi-agency suicide prevention steering group. Public Health have conducted frequent consultations with stakeholders including NHS, Metropolitan Police, third sector organisations, and residents with lived experience.

LIST OF APPENDICES

Appendix 1 – Suicide Prevention Strategy 2024–2027

APPENDIX 1 HAMMERSMITH AND FULHAM SUICIDE PREVENTION STRATEGY 2024–2027

FOREWORD

In Hammersmith & Fulham, we are committed to supporting residents to live happy and healthy lives, and as part of this, we are working to prevent deaths by suicide in the borough. This strategy sets out our commitment and plans to understand (SEE) challenges that our residents might be experiencing; share these learnings with key stakeholders such as mental health services, police and charities (SAY); and create a system which reduces barriers for residents in accessing support services (SIGNPOST).

We are fortunate to have a local system of services who share this commitment to support the mental wellbeing of residents, and significant work is already underway to drive down the suicide rate in the borough. This has included:

- **investing in local support services:** we have funded local charity The Listening Place to expand capacity to support more residents who might be struggling
- **delivering a communications campaign** providing clear information on local services available to residents who might need extra support—and taking the campaign beyond traditional media outlets and into spaces such as pubs and gyms
- **strengthening referral pathways** between stakeholders so that residents experience a ‘no wrong door’ approach and receive support tailored to their needs
- **providing suicide awareness training** for frontline Council officers; Police; and local enforcement teams, so that a wider network of people are able to assist if they encounter a resident in crisis.

Suicide is everyone’s business. The multi-agency partnership approach outlined in this strategy encompasses the collaboration that is required to make a difference. We must make sure that there is no ‘wrong door’ for someone experiencing suicidal crisis, and we must, together, endeavour to see what is happening in our borough, speak to each other about suicide, and signpost those at risk to the right services.

Councillor Alex Sanderson
Deputy Leader, Hammersmith & Fulham Council

INTRODUCTION

Every life lost to suicide is a tragedy, with devastating impacts on the lives of many, and nationally, rates are the highest they have been since 1999 - with 6,069 suicides registered in England and Wales during 2023. Regrettably, during 2021–2023, Hammersmith and Fulham (H&F) had the highest suicide rate of any London borough, with 58 deaths registered as suicides, equating to a rate of 10.7 per 100,000 residents¹. This compared with 7.0 per 100,000 people for London and was the same as the England average of 10.7 per 100,000 people.

Causes of deaths by suicide are complex and unique to the individual, though often it is possible to find common threads. This new H&F strategy represents an ongoing process that is framed around three main concepts:

SEE, SAY, SIGNPOST

We must **SEE** what is happening in our borough, monitoring and understanding local suicide data and recognising the factors that increase the risk of suicidality. Being familiar with local demography means that we can identify risk factors and target groups at greater risk and provide focussed support.

We must **SAY** what is happening. Sharing information with a multi-agency partnership that will take a communal responsibility for reducing the local suicide rate by way of capitalising on individual expertise and resident touch points.

We will **SIGNPOST** residents to appropriate and effective support that is suitable to their needs. This cannot be a 'one size fits all' approach and instead we must ensure that a range of services are available and accessible, addressing the risk factors that we see locally. We will strengthen referral routes between services and make sure that the right support can be proactively signposted to by any service with whom the resident has contact.

Suicide prevention in H&F is predicated on the belief that suicide is not inevitable, and that working to reduce the rate of deaths by suicide is everybody's business. We have a shared vision for suicide prevention in the borough, and for residents to know how to get help and receive appropriate and effective support to stay safe.

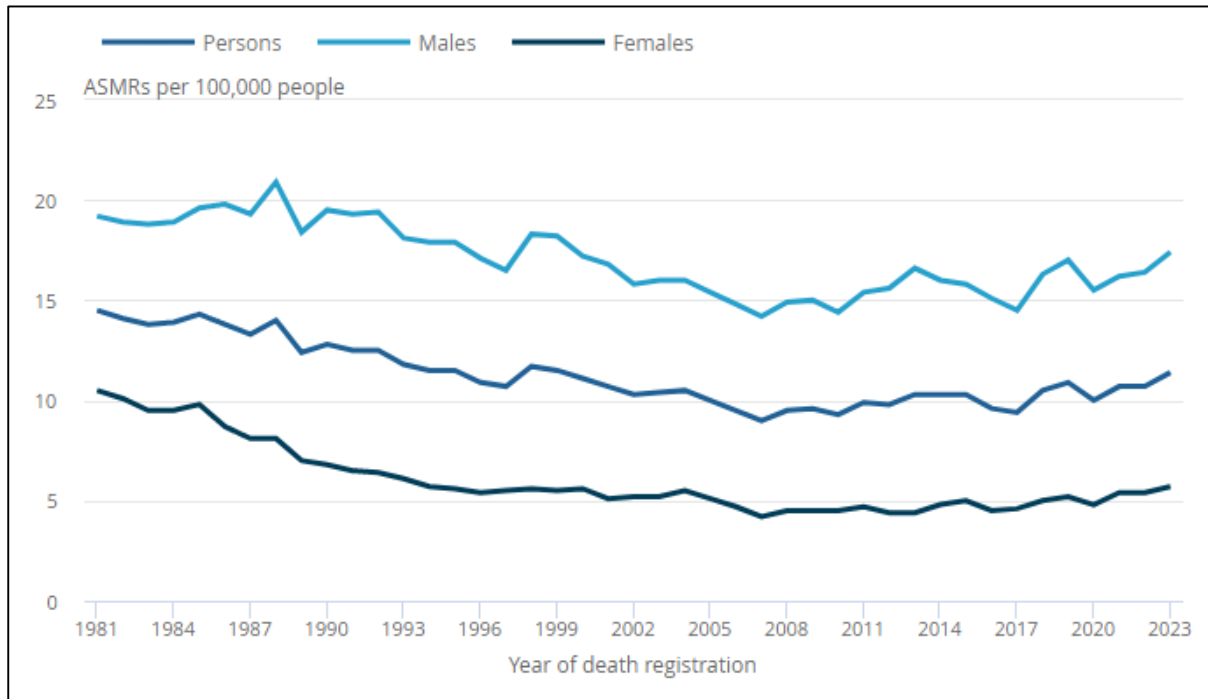
¹ [Fingertips | Department of Health and Social Care](#)

Part one: SEE

NATIONAL CONTEXT

Suicide prevention is a matter of national urgency, with 2023 suicide rates across England and Wales increasing to the highest they have been since 1999 (Figure 1)².

Figure 1: Age-standardised suicide rates by sex, England and Wales, registered between 1981 and 2023.



Source: Office for National Statistics (ONS), [Suicides in England and Wales tables, Table 1](#).

Age and sex

According to data published in January 2024 by the House of Commons³, men in England and Wales are three times more likely to die by suicide than women, and this gap in sex-specific rates has become more significant with time. Despite evidence that women are more likely to self-harm and report suicidal feelings compared to men, since 1981, the suicide rate among women has halved, whilst among men it has reduced by just 20 per cent, based on deaths by suicide registered up to and including 2023. Samaritans attempt to understand this ‘gender paradox’ through the role of ‘gendered stigma’ which makes it more difficult for boys and men to seek help, and the fact that men tend to choose comparatively more lethal means of suicide than women. Furthermore, they suggest that protective factors such as social and family

² [Suicide prevention policy - House of Commons Library \(parliament.uk\)](#)

³ [Suicide statistics - House of Commons Library \(parliament.uk\)](#)

support, in addition to being more likely to access healthcare services, may reduce the risk of suicide more significantly in women than men⁴.

Suicide rates tend to be highest among those aged 45 to 54 and lowest among those under 20 and over 70, for both men and women⁵. Data show that the age-standardised rate for suicide in England during years 2018–2022 was lowest amongst people aged 10-24 years⁵.

Considering both age and sex in relation to suicide risk, it is middle-aged men who are seen nationally as having the greatest risk of dying by suicide.

Deprivation

Data show that suicide rates are higher in areas with greater deprivation. Based on the most recent data available that is disaggregated by deprivation, in 2017–2019, the suicide rate in the most deprived 10 per cent of areas was 14.1 per 100,000 compared to a rate of 7.4 in the least deprived 10 per cent of areas⁶.

National risk factors

UK-based organisation The Zero Suicide Alliance outlines some commonly observed risk factors amongst people who die by suicide⁷. These include:

- Previous suicide attempt
- Mental health conditions (such as depression)
- Traumatic experiences in childhood or adulthood (such as abuse, violence)
- Substance misuse (such as drugs or alcohol)
- Social isolation
- Job or financial issues
- Relationship problems
- Serious illness and chronic pain
- Barriers to support or care and stigma.

It is important to note that this is not an exhaustive list, and a person may experience these circumstances without experiencing suicidality and vice versa. Identifying these factors is helpful in improving access to preventative support services.

The National Strategy

⁴ [ResearchBriefingGenderSuicide_2021_v7.pdf](#)

⁵ [Suicide Prevention | Fingertips | Department of Health and Social Care](#)

⁶ [Suicide Prevention - Data | Fingertips | Department of Health and Social Care](#)

⁷ [Suicide incidence :: Zero Suicide Alliance](#)

In September 2023, the Department of Health and Social Care published the National Suicide Prevention 5-year Cross-Sector Strategy and accompanying Action Plan⁸. This provides local authorities with a foundation on which to base our work, outlining the Government's intentions regarding suicide prevention over the next five years and requiring that local authorities facilitate its implementation.

The National Strategy outlines eight key priorities:

1. Improving data and evidence
2. Tailored, targeted support to priority groups
3. Addressing common risk factors
4. Promoting online safety and responsible media content
5. Providing effective crisis support
6. Reducing access to means and methods of suicide
7. Providing effective bereavement support to those affected by suicide
8. Making suicide everybody's business.

The National Strategy also identifies the following priority groups:

1. Middle-aged men
2. People who have self-harmed
3. People in contact with mental health services
4. People in contact with the criminal justice system
5. Autistic people
6. Pregnant women and new mothers
7. Children and young people.

This national guidance and intelligence inform our local work and complement the H&F Suicide Prevention Strategy. The National Strategy has been beneficial as a navigation tool in identifying local priorities upon which our strategy will focus, and our work on suicide prevention and improvement of health and wellbeing will respond to all themes highlighted in the Government's strategy.

LOCAL CONTEXT

The Hammersmith and Fulham Suicide Prevention Needs Assessment 2021 – 2024⁹ provides an in-depth examination of local suicide data and risk. The development of the Needs Assessment was the first stage in establishing a strategic approach to reducing suicide.

⁸ [Suicide prevention strategy for England: 2023 to 2028 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/115442/suicide-prevention-strategy-for-england-2023-to-2028.pdf)

⁹ [H&F Suicide Prevention Needs Assessment 2022](#)

Suicide data

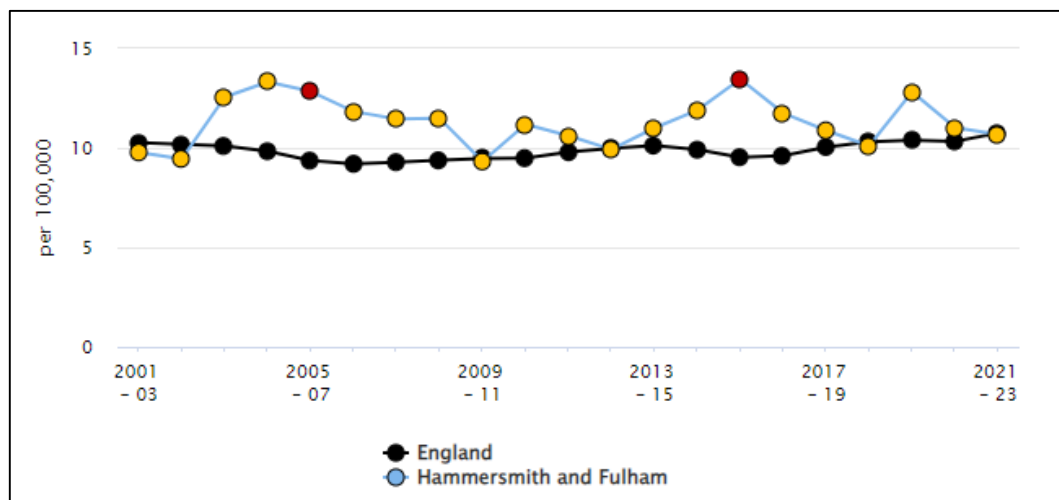
Regrettably, based on the most recent data from deaths by suicide registered in 2021–2023, H&F has the highest local suicide rate in London, at 10.7 deaths by suicide per 100,000 residents (Figure 2), and data from the ONS show that the rate has generally been higher than the England average over the past 20 years (Figure 3).

Figure 2: Directly standardised suicide rate (per 100,000) for people aged 10+, London region and the five London boroughs with the highest rates, 2021–23.

Area	Recent Trend	Count	Value	95% Lower CI	95% Upper CI
England	–	16,159	10.7	10.6	10.9
London region (statistical)	–	1,626	7.0	6.7	7.4
Hammersmith and Fulham	–	58	10.7	8.0	13.9
Islington	–	51	10.6	7.6	14.2
Kensington and Chelsea	–	40	10.3	7.3	14.1
Hillingdon	–	74	9.5	7.4	12.0
Hackney	–	57	9.1	6.7	12.1

Source: OHID Fingertips¹⁰

Figure 3: Directly standardised suicide rate (per 100,000) for people aged 10+, Hammersmith and Fulham and England, 2001–03 to 2021–23.



Source: OHID Fingertips¹¹

It should be noted that ONS data is based on the date of inquest into a death, which can take place a year after the event, and as such does not give an up-to-date picture of the current suicide rate at any given time. Therefore, it has been critical to take advantage of real-time surveillance databases provided by Thrive LDN, based on reporting of suspected suicides from Police and other partners. This has allowed us to

¹⁰ [Fingertips | Department of Health and Social Care \(phe.org.uk\)](#)

¹¹ [Fingertips | Department of Health and Social Care](#)

keep up to date with suspected suicides and work proactively to tackle emerging trends and risk factors in real time, without the delay of ONS data.

Using Thrive LDN real-time surveillance, we have monitored an increase in suspected deaths by suicide in H&F that were uploaded to the system throughout 2023. Given that not all these deaths have yet been through inquest, it is important to note that these are considered ‘suspected suicides’ and may be ruled otherwise. Therefore, these data will not be shared in this document. However, the information gathered through Thrive LDN has allowed us to establish common themes amongst suspected suicides and from there identify key risk factors and target groups within the borough who are most frequently represented within the data.

Demographics of local residents who have died by suicide

Based on data from Thrive LDN, the average demographic of Hammersmith & Fulham residents who have died by suicide during 2023 are:

- **Male**
- **IC1 White¹²**
- **Aged around 41 years.**

There are others who have died by suicide that do not fit this demographic, and we endeavour to reduce suicide risk amongst all population groups—accounting for all ages, genders, and ethnic backgrounds. However, it is important to identify those who are over-represented in the data and who should therefore be targeted in local suicide prevention work. Fortunately, there have not been any deaths by suicide amongst children and young people in H&F aged under 18 years.

Themes from the local data

Some of the recurring themes that we have identified in local data include:

- **Drug or alcohol misuse**
- **Mental illness**
- **Financial and employment difficulties**
- **Contact with mental health services**
- **Interaction with the criminal justice system**
- **Long term physical health conditions**
- **Social isolation and relationship breakdown**
 - **Domestic violence.**

¹² IC1 is an identification code used to describe a person’s ethnicity as white, north European.

Having identified these risk factors, we must ensure that support is available and accessible for all residents at risk of any of these wider determinants, and that links are strengthened and maintained between mental health services and any local services working in these areas.

EPIDEMIOLOGY ON LOCAL RISK FACTORS

To target our support accurately it is necessary to understand the data related to risk factors within the borough. Our 2021–2024 H&F Suicide Prevention Needs Assessment¹³, the 2021 Census¹⁴ and OHID Fingertips data highlight the prevalence of several risk factors, including those below.

1. Common mental disorders, mental illness, and suicidality

Based on the most recent data (from 2019), 1 in 5 (20.4%) H&F residents aged 16 and over suffer from depression and/or anxiety (defined as a common mental disorder). This is similar to the prevalence across the London region (19.3%) and higher than the England average (16.9%)¹⁵. The prevalence of other Severe Mental Illness in H&F is equal to the London average (both 1.1%), and again, higher than the England average (0.9%).

2. Self-harm

Self-harm can be a predictor of suicide. In 2021–22, the rate of emergency hospital admissions for intentional self-harm across England was 163.7 per 100,000 people. In London, the rate was 79.8 per 100,000, whilst in H&F it was 75.7 per 100,000¹⁶.

Between 2016–2021, 60 per cent of patients admitted for intentional self-harm were female. Over half (54%) were ‘white British’; 20 per cent were from ‘other white backgrounds’; and fewer than 5 per cent were from ‘other ethnic backgrounds’.

The majority of residents who were admitted for self-harm came from more deprived areas within H&F. Almost half (46%) of emergency hospital admissions for self-harm since between 2016–2021 were residents living in the three most deprived deciles of H&F¹⁷.

Collaborative work and data sharing with Accident and Emergency Departments within the borough means that we can ensure that residents who present with self-harm are seen by appropriate clinicians and are signposted for further mental health support.

¹³ [hf-suicide-prevention-needs-assessment-2022.pdf](#)

¹⁴ [Census - Office for National Statistics](#)

¹⁵ [Fingertips | Department of Health and Social Care](#)

¹⁶ [Fingertips | Department of Health and Social Care \(phe.org.uk\)](#)

¹⁷ [hf-suicide-prevention-needs-assessment-2022.pdf](#)

We will also work with schools to provide signposting for young people around self-harm.

Whilst there are higher rates of self-harm in females than males, it is male residents who are dying by suicide at a significantly higher rate. Despite our focus on men, we must ensure that support is available, accessible, and proactively signposted to women as well.

3. Substance misuse

In quarter one of 2024–25, there were 1,379 adults in treatment in H&F for opiates, non-opiates, and alcohol. This is in line with trends seen regionally across London. The majority of substance misuse clients (35%) in H&F are in treatment for opiate use, with a further 34 per cent in treatment for alcohol misuse.

Two-thirds (67%) of residents entering drug and alcohol misuse services in H&F in 2023–24 were also assessed as having mental health needs. This proportion has increased over time but is slightly lower than the London average (70.6%).

4. Interaction with the criminal justice system

Interaction with the criminal justice system can be a risk factor in suicidality. Between January 2023 and January 2024, the London region had a crime rate of 124.8 per 1,000 population whilst H&F had a rate of 151.8 per 1,000 population.

Police officers can often be a key point of contact for people who are at risk of self-harm or suicide. Between 2018–2022, there was an average of 61 interactions annually between H&F residents at risk of self-harm or suicide and the Metropolitan Police. 32 interactions include being sectioned and taken to a place of safety, as well as engaging with individuals who have demonstrated suicidal ideation¹⁸¹⁹.

HMP Wormwood Scrubs is a Category B men's local prison located in the north of the borough, and in recent years, a small number of people have died by suicide whilst incarcerated in the prison. The prison has its own internal governance around suicide, and a wraparound mental health and wellbeing service, with whom we are sharing data and insights to ensure a joined-up approach across the borough.

The Right Care Right Person scheme means that as of October 2023, Metropolitan Police are no longer attending the majority of mental health-related incidents²⁰. This should mean that residents experiencing a mental health crisis will receive more appropriate support and will affect the number of interactions that people at risk of self-harm or suicide have with the police and criminal justice system.

¹⁸ [Crime data dashboard | Metropolitan Police](#)

¹⁹ [hf-suicide-prevention-needs-assessment-2022.pdf](#)

²⁰ [Right Care, Right Person: Policing and mental health and welfare checks | Local Government Association](#)

5. Unemployment and deprivation

The relationship between mental health and unemployment is bi-directional. In 2023, the unemployment rate in H&F was 4.8 per cent according to model-based data. This is higher than the England average of 3.7 per cent but lower than the London region average of 5.0 per cent²¹. Out of the 33 London Boroughs, H&F ranks 15th highest in term of unemployment and the 34th highest in England.

Based on the most recent data from 2021–2022, 6.7 per cent of the working-age population in H&F were claiming out-of-work benefits in that year, compared to the England average of 5.0 per cent.²²

There are significant variations in the level of deprivation across the borough, with indices showing the North of the borough to be significantly more deprived than the South. However, there are pockets of higher deprivation throughout the borough, with the Clement Attlee estate being in the top 10 per cent most deprived areas nationally. Around a third (10,820) of children aged 0–5 live in income-deprived families in H&F.

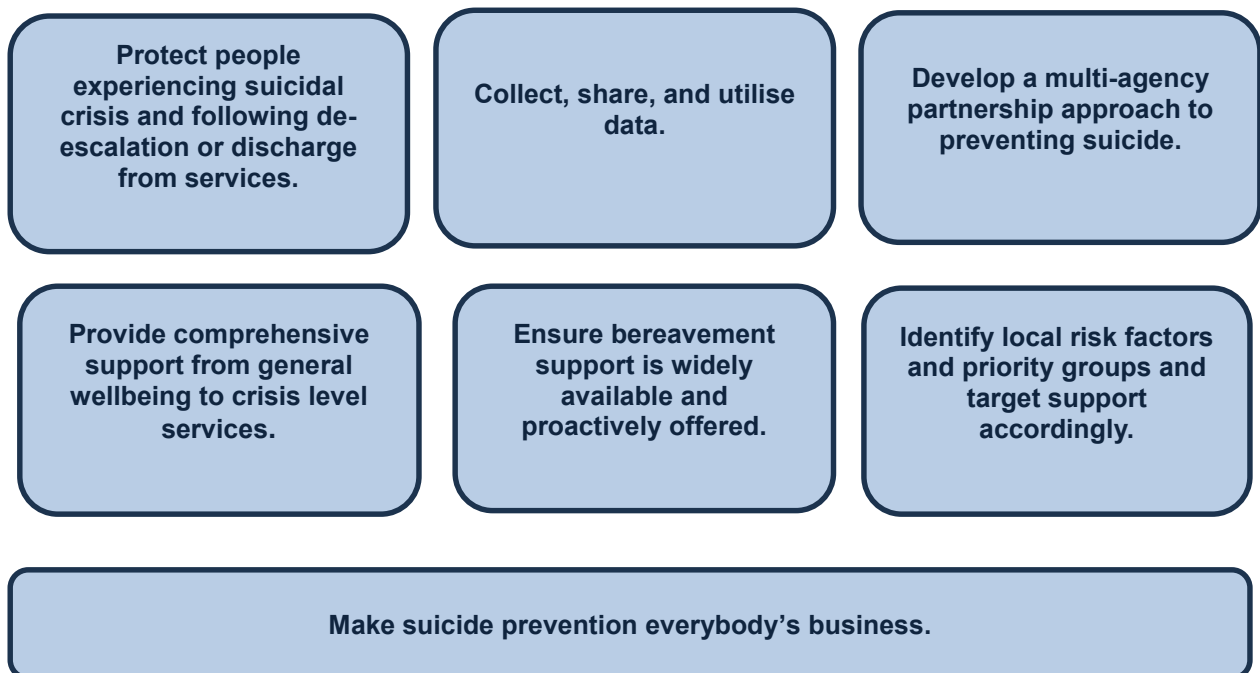
²¹ [Fingertips | Department of Health and Social Care \(phe.org.uk\)](https://www.phe.org.uk)

²² [Fingertips | Department of Health and Social Care \(phe.org.uk\)](https://www.phe.org.uk)

Part two: SAY

PRIORITIES

Having reviewed and discussed local data with partners from agencies working in suicide prevention, we have together produced seven priorities which encapsulate the objectives of our H&F strategy. These priorities, whilst not accounting for the full scope of the work happening in suicide prevention, will be met through actions outlined in a separate annual action plan, with responsibilities for delivery shared amongst partners.



TARGET GROUPS

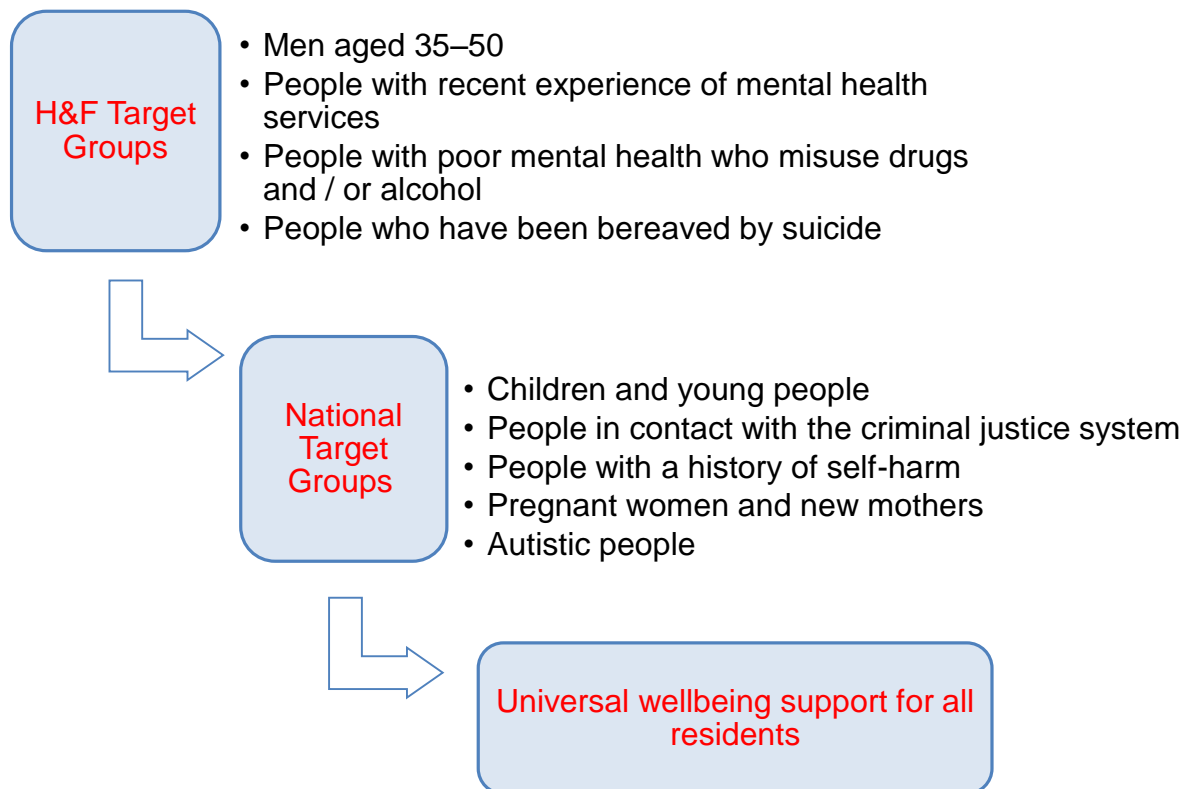
We have used local data to identify priority groups for whom it is most essential that support is available and accessible. Whilst support and relevant communications will be inclusive of all residents, the following groups have been identified as being over-represented in local data and as such are prioritised.

- Men – specifically those 24–35 and 44–55
- People with recent experience of mental health services
- People with poor mental health who misuse drugs and/or alcohol
- People who have been bereaved by suicide.

This list does not represent all residents who will be accounted for in this strategy, and there are several other groups identified who are less represented in recent local data but may still be at an increased risk of suicide. This includes LGBTQ+ residents,

veterans, residents from different ethnic and faith backgrounds, and groups identified as being at risk in the Government’s National Strategy, including residents with Autism and expectant and new mothers.

The following diagram indicates risk groupings for different population groups that will help guide the prioritisation of local actions to reduce deaths by suicide in H&F, recognising that universal support remains fundamental to suicide prevention.



LOCAL WORK TO DATE

Across the borough there has been extensive work happening around suicide prevention, both within the Council and amongst external partners. Some of these key pieces of work have been set out below.

Borough-based and regional plans

Health and Wellbeing Strategy²³

The 2024–2029 H&F Health and Wellbeing Strategy commits to working in partnership to address the inequities that negatively impact mental health and wellbeing and to improve access to responsive, appropriate and compassionate mental health support and services.

Northwest London Sustainability and Transformation Partnership (NWL STP):

The NWL STP 2019/20–2023/24 plan supports the Long-Term Plan Mental Health Implementation Framework.

Key mental health priorities included in the plan are:

- Enhancing the mental health crisis model, so anyone experiencing a crisis can call NHS 111 and have access to 24/7 mental health support
- Expand specialist perinatal mental health services
- Specialist community teams to support children and young people with autism and their families
- Integrated models of primary and community mental health care
- Support for individuals who self-harm
- Focus on suicide prevention and reduction for mental health inpatients
- Put in place suicide bereavement support.

West London NHS trust (WLHT):

In 2021, WLHT developed a 2021–2024 Suicide Prevention Strategy for the three boroughs that they support (H&F, Ealing and Hounslow).

The aims set out in the strategy support their ambition in reaching a zero-suicide rate amongst patients who come into contact with services provided by the Trust. They also commit to working with local partners to support suicide prevention across North-West London.

The strategy focuses on the seven key areas of action from the national strategy.

North-West London Suicide Prevention Plan – Rethink Mental Illness:

²³ [1378 - H&F Health & Wellbeing Strategy 2024-2029 proof 7.indd](#)

Rethink Mental Illness (RMI) is working with the North-West London Integrated Care System to develop a multi-agency suicide prevention plan. It aims to bring together resources to join up health, social care, voluntary sector and grassroots organisations to work collaboratively and reach under-served groups.

RMI is working to roll-out suicide awareness training for professionals and implement innovative projects and pilots for the local population.

The training will target those who are most likely to encounter people who are at risk of suicide. And aims to increase overall awareness and literacy around suicide.

Suicide Prevention Training

Since 2023, H&F Public Health team have commissioned The Listening Place to run suicide prevention intervention training sessions for resident-facing teams within the Council. The training provides staff with the appropriate skills required for situations where they might encounter a resident in distress and enables them to safely and effectively intervene and signpost the resident onto appropriate support. At present, training has been offered to:

- All Conway construction staff working on Hammersmith Bridge
- All H&F Law Enforcement Team Officers
- All H&F Gangs, Violence, and Exploitation Unit Officers
- All H&F Housing Officers.

We are also promoting the free, twenty-minute Zero Suicide Alliance online suicide prevention training both internally and externally to broaden access to training for as many people as possible.

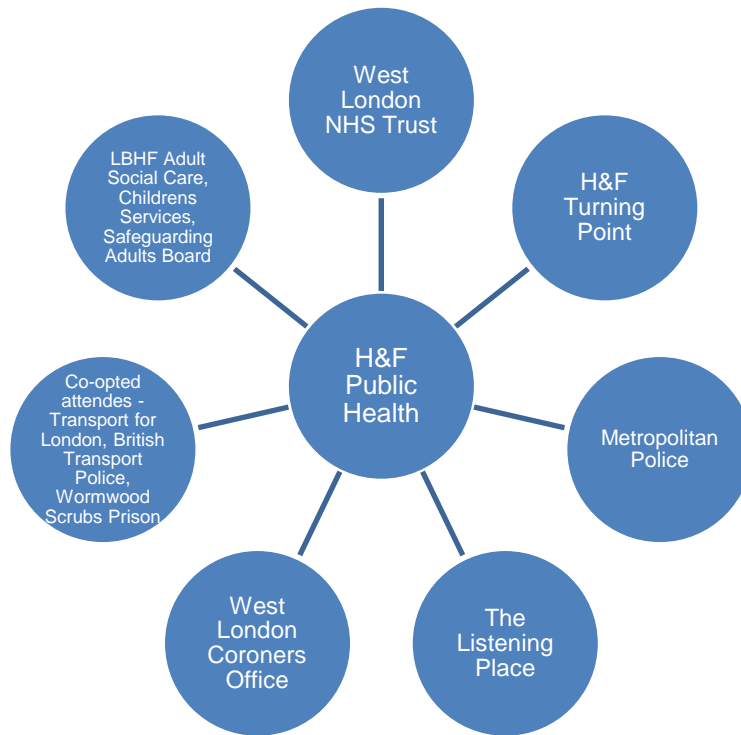
H&F Suicide Prevention Multi-Agency Partnership Approach

Whilst the National Suicide Prevention Strategy stipulates that local authorities take responsibility for local suicide prevention; it also recommends that work is aligned with other local services working in the field. The National Suicide Prevention Alliance advises that there should be a 'wider network that feeds into a multi-agency group for specific projects or on specific topics'.

In H&F, we have adopted a multi-agency partnership approach whereby work is led by Public Health, but data and expertise are shared across organisations and actions delegated to those services best placed to support residents.

The members of this partnership work across two core governance groups:

- **The H&F Suspected Suicide Case Review and Learning Panel**
- **The H&F Suicide Prevention Strategy Steering Group**



Part three: SIGNPOST

COMPREHENSIVE SUPPORT

Having identified the relevant risk factors and priority groups within the borough, our key objective is to ensure that effective and comprehensive support is available to residents. It is necessary that local support is accessible, and that services vary from those offering universal wellbeing support to those that are specific and targeted, covering the range of themes previously identified as putting residents at an increased risk of suicidality.

Strengthening referral pathways

We will take a proactive approach to supporting residents to access services when needed, as we know it can be difficult for people in distress to navigate their way through a complex web of services. Taking a partnership approach to suicide prevention means that connections can be forged between services to strengthen referral pathways.

The National Strategy outlines taking a “no wrong door” approach, which has been strongly endorsed by Samaritans. This relates to people being unable to access support due to exclusion criteria of some services or because they aren’t looking in the right place. Often, people who have died by suicide or are experiencing suicidality will be in touch with some kind of local service, be it for mental health or other trigger factors, and it is essential that these services are aware of what other support is available locally and are signposting or referring these residents as needed. It is one of our core priorities to ‘make suicide everyone’s business’, embedding a collective responsibility to share resources and strengthen referral pathways. Working with the community is essential to ensure that residents understand what services are available and how to access them.

The diagram below shows the network of services that we are connecting with one another locally. Crucially, all services related to the wider determinants of suicidality will be introduced to local crisis support services, and mutual referral links will be forged between them.



Support that is sensitive to all identities

Given the diverse communities that live within H&F, it is essential that support is available that is culturally sensitive to different ethnic and religious backgrounds. Research shows that people from racial and/or ethnic minority backgrounds often face stigma around mental health and suicide, and this can impact their capacity or willingness to access support²⁴. We must commit to working with different communities to alleviate stigma and encourage access to services.

There must also be services that are inclusive of all residents’ genders and sexualities. Men are overrepresented in local suicide data and thus, campaigns and services that target men must be promoted. Notwithstanding, it is important that women can access support too, as well as non-binary and transgender residents whose support needs may differ from that of cis gendered residents.

Children and Young People

Children and young people are less likely to die by suicide and have not appeared in recent local data. However, we recognise the need to support the mental health of young people, and that early intervention can be effective in protecting people from suicidality later in life.

Therefore, we are working with colleagues in Children’s Services and Education to ensure that children in H&F have the tools and support available to them to maintain strong emotional wellbeing.

²⁴ [Stigma for common mental disorders in racial minorities and majorities a systematic review and meta-analysis | BMC Public Health | Full Text](#)

Mental health support must be embedded in schools, and we will collectively work to minimise the impact of negative childhood experiences on young people's mental health. School-based support, signposting to support services for wellbeing, mental health, and bereavement, and working with schools to routinely promote positive messaging around themes such as bullying, social media, and drugs and alcohol, will help to maintain good mental health in young people.

In Hammersmith & Fulham, we recognise Care Experience as a protected characteristic due to the barriers that Care-Experienced people are more likely to face throughout their lives. This adversity contributes to those who have been in Care being five times more likely to have a mental health disorder²⁵. Therefore, we must work with Children's Services to ensure that when young people leave our services, they are equipped with the skills and support to maintain good mental wellbeing, and that local mental health support services understand Care Experience as a protected characteristic.

People With Experience of Mental Health Services

Compared to the national average, people who have died by suicide after recently having had contact with mental health services (this means within the previous 12 months) are overrepresented in H&F suicide data. We are therefore working closely with West London NHS Trust to ensure that support is proactively offered to residents upon disengagement or discharge from services.

One element of this work has been the creation of '**Discharge Packs**' to be provided to all residents upon the close of their support. This provides residents with information on key local services to support them with their return to the community. This includes signposting to crisis support services as well as services supporting with tackling wider determinants. This will mean that when residents are in a period of heightened risk within the community, support is as accessible as possible.

Postvention

Guidance from Samaritans and the National Suicide Prevention Strategy highlights the importance of bereavement support. The impact of a death by suicide on family and friends of the deceased is immeasurable, and effects can be far-reaching. It is well documented that people who are bereaved by suicide are at an increased risk of experiencing suicidal ideation.

Therefore, when a resident of H&F dies by suicide, their next of kin will be contacted by local Metropolitan Police officers within 72 hours and provided with the National Suicide Prevention Alliance 'Help at Hand' resource and offered bereavement support as commissioned by NHS North-West London Integrated Care Board.

²⁵ [ReThink: Mental health and transitions for care-experienced young people - ARC West](#)

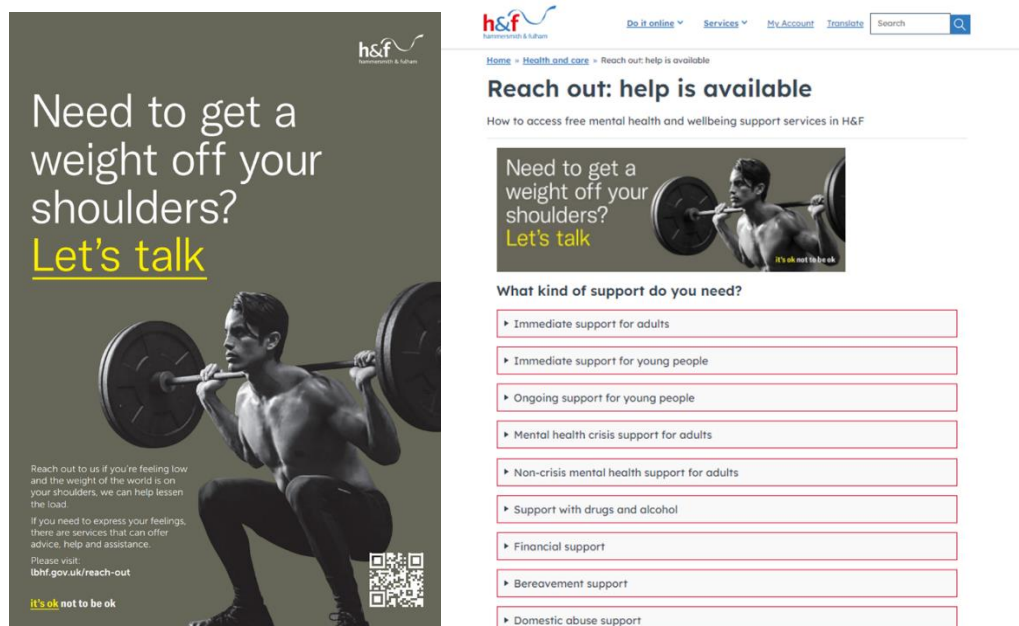
COMMUNICATIONS CAMPAIGN

In September 2024, H&F Council launched a suicide prevention communications campaign to increase awareness of local services and to encourage residents, especially men, to reach out for support. Posters were developed to be deliberately non-specific given the complex and multi-faceted nature of suicidality, and to associate reaching out for help with strength (Figure 4). The QR codes on the posters link to a webpage on the Council website which has an easy-to-navigate, concise selection of local services in key risk areas identified through the Suspected Suicide Prevention Case Review and Learning Panel.

We worked with Fuller’s Pubs & Hotels for this campaign, with the posters displayed in 11 of their pubs across the borough as well as gyms, parks, and online. Fuller’s team members have added the Zero Suicide Alliance suicide prevention training to their staff training portal, too, so that their staff are appropriately equipped to handle a resident in crisis should they encounter such a situation in one of their sites.

This package will be rolled out to local businesses and hospitality across the borough, and bespoke ‘toolkits’ will be provided to people working in high-risk locations such as hotels and public transport stations.

Figure 4: Example poster from H&F’s Reach Out suicide prevention campaign, and the Reach Out webpage on the H&F website.



SUMMARY

This 2024–27 Suicide Prevention Strategy brings together the data, research and local experience that have informed the targeted and universal approaches for our suicide prevention work in H&F; and describes some of the work that has already started. This strategy will be accompanied by an action plan based on the priorities in this document and kept up to date as we monitor trends in local data and implement actions based on current best practice. It is hoped that as we continue to prioritise suicide prevention in H&F through our partnership work, we will reduce the suicide rate for the borough.

Agenda Item 5

LONDON BOROUGH OF HAMMERSMITH & FULHAM

Report to: Cabinet

Date: 03/03/2025

Subject: Hammersmith and Fulham's Plastic Free Policy Refresh

Report of: Councillor Harcourt, Cabinet Member for Climate and Ecology

Report author: Clare Lynch-Watson, Sustainability Officer

Responsible Director: Bram Kainth, Executive Director for Place

SUMMARY

This report refreshes the objectives and actions set out in Hammersmith and Fulham's Plastic Free Policy Proposal published in 2018 (Appendix 1). Cabinet approval is sought for the updated policy and accompanying action plan so that we can eliminate non-essential single-use plastics from the Council's operations and facilitate a reduction in single-use plastic consumption across the borough.

H&F Council will engage with stakeholders in our own operations, across the borough and London-wide to deliver this policy. The Council will participate in the One World Living (OWL) programme's Single-use Plastics Pledge Working Group to contribute meaningfully to the development of London-wide single-use plastic reduction targets.

RECOMMENDATIONS

1. To approve the revised version of Hammersmith and Fulham's Plastic Free Policy statement and accompanying action plan.
2. To commit to the OWL programme's Single-use Plastics Pledge in collaboration with London boroughs.

Wards Affected: All

Our Values	Summary of how this report aligns to the H&F Corporate Plan and the H&F Values
Building shared prosperity	The action plan in this report includes initiatives to engage with local businesses to support the growth of a local circular economy.

Creating a compassionate and inclusive council	The action plan includes initiatives to work with and support local charities and community organisations.
Doing things with local residents, not to them	The action plan includes projects to actively work with residents to reduce consumption of single-use plastics and raise awareness of this issue.
Being ruthlessly financially efficient	The action plan recommends that the Council reviews spend on single-use plastics, enabling identification of potential cost-efficiencies.
Taking pride in H&F	The policy's goal to reduce plastic pollution is aligned with the Council's ambition for H&F to be the 'greenest borough'.
Rising to the challenge of the climate and ecological emergency	By reducing the emissions and pollution generated by consumption of single-use plastics, this policy will help the Council to meet the objectives of the Climate and Ecology Strategy.

Financial Impact

There is no cost to H&F for joining the One World Living programme's working group. The expertise to deliver the policy aims of the action plan exist in-house.

Additional funding may be required to deliver some of the actions in collaboration with external partners such as the water refill campaign and returnable cup schemes. However, these are not core deliverables and these unbudgeted actions will only be progressed if external sources of funding are secured.

Giles Batchelor, Finance Manager (Place), 21 November 2024

Kellie Gooch, Head of Finance (Place), 28 November 2024

Legal Implications

H&F has the legal power to approve the revised version of Hammersmith and Fulham's Plastic Free Policy statement and accompanying action plan and to commit to the OWL programme's Single-use Plastics Pledge in collaboration with London boroughs.

Joginder Bola, Senior Solicitor (Contracts & Procurement), 28/01/2025

Background Papers Used in Preparing This Report

None.

DETAILED ANALYSIS

Proposals

1. This policy seeks to eliminate non-essential single-use plastics from the Council's operations. The policy defines 'non-essential single-use plastics' as those included in the [Government's single-use plastic bans and restrictions](#), and where applicable, packaging in the scope of the [UK plastic packaging tax](#).
2. The policy also seeks to achieve a reduction in single-use plastic consumption and increase in recycling across the borough.
3. The policy sets out actions to deliver these objectives and metrics with which we can measure our progress. These are aligned with:
 - H&F's Waste Reduction and Recycling Plan (RRP), which sets out key actions for minimising waste and increasing recycling locally.
 - London-wide actions and targets established by OWL's plastics working group.
4. The following action plan sets out the initiatives we will implement to deliver the policy objectives, as well as Key Performance Indicators (KPIs) to monitor our performance.

Aims	Actions	KPIs
Keep council buildings free of non-essential single-use plastic and have the best recycling facilities in place.	Ensure there is no non-essential single-use plastic at the Civic Campus and council buildings.	Quantity and # of material avoided
	Review spend across the Council to eliminate non-essential single-use plastics from catering and other expenses.	£ saved
	Reduce our reliance on clear sacks for recycling collections in offices.	£ saved, quantity (kg/t) of plastic avoided
Work with our suppliers to reduce plastic from contracts and identify opportunities for suppliers to support plastic reduction in the community.	Embed single-use plastic reduction initiatives in specifications for our procurement activities, through the H&F Low Carbon Procurement Policy.	Quantity (kg/t) of plastic avoided
	Encourage suppliers to deliver their Sourcing Strategy added value obligations in line with National TOM NT88, to 'reduce waste through reuse of products and materials'.	# of resources offered
Eliminate single-use plastic from council events.	Facilitate water refill and recycling points at park events and markets.	# of bottles reduced x litre of water
	Explore providing reusable cups for events where appropriate.	# of bottles reduced x litre of water

Improve recycling infrastructure across the borough.	Reduce the collection of clear sacks used for kerbside recycling.	£ saved, quantity (kg/t) of plastic avoided
	Work with market traders to reduce their use of single-use plastics and encourage recycling.	Quantity and # of materials reduced
	Reduce plastic pollution in our canals and rivers.	
Deliver and facilitate plastic reduction incentives and support tools for residents.	Support and facilitate plastic free community events and clean ups.	# of events
	Raise awareness of the ways individual actions can tackle plastic pollution.	# of participants engaged
	Deliver refill campaigns designed to change behaviours around single-use plastics.	
Encourage and support businesses and organisations to reduce single-use plastics.	Develop a single-use plastics pledge for local businesses to sign up to; promote the pledge amongst suitable venues, e.g., hospitality venues currently using single-use plastic cups.	# of businesses signed up to the pledge
	Use inspections by Licensing as an opportunity to raise venues' awareness of single-use plastics and encourage them to make reductions, e.g., by distributing communication materials.	# of businesses receiving communications
	Leverage the Climate Alliance and Business Enterprise team to support businesses to reduce single-use plastics, including by: <ul style="list-style-type: none"> • Avoiding single-use cups. • Reducing product packaging. • Setting up zero waste shops. • Offering free tap water to the public. 	# of events, webinars and initiatives
	Deliver projects and initiatives that promote the circular economy in collaboration with public sector services and charities.	Quantity of material reduced
Work with schools to reduce single-use plastic consumption.	Encourage schools to join the Pupils' Profit Eco Refill scheme to facilitate action to reduce single-use plastics and raise awareness of the issue.	# of schools onboarded

5. The OWL programme, in partnership with ReLondon, is forming a London-wide Working Group and Single-Use Plastics Pledge to develop achievable 2030 single-use plastic reduction targets for boroughs and a methodology for

boroughs to report their plastic purchasing and track progress in achieving the targets.

6. By signing the pledge, H&F agrees to:
 1. Participate meaningfully in the Working Group, dedicating time to attend meetings and engaging senior colleagues in the process as needed; and
 2. Take action towards the targets that are agreed by the group, and to report on our progress to help us measure the collective impact of the borough's actions.

Analysis of Options

Option 1: Do nothing

7. The Council could decide not to update its plastic free policy. This would mean that we continue without a policy establishing a clear definition of the plastics that we are trying to eliminate from our operations. It would also mean that we continue without relevant actions and metrics with which we can deliver our policy and measure our progress, including those developed in partnership with OWL's plastics working group.
8. This option is not recommended as it will impede our elimination of non-essential single-use plastics from our operations. This is a problem because non-essential single-use plastics generate greenhouse gas emissions and pollution, both of which are contributing to the climate and ecology crises. The Council has adopted targets to address these crises and therefore has a responsibility to reduce single-use plastic consumption.

Option 2: Adopt the revised Plastic Free Policy

9. The adoption of the revised Plastic Free Policy will provide the Council with a clear definition of the non-essential single-use plastics that we are seeking to eliminate from our operations. It will also set out actions and metrics to facilitate effective delivery and monitoring of the policy.
10. The policy will ensure our work to reduce plastic consumption is aligned with broader organisational objectives and our contributions to the OWL programme.

Reasons for Decision

11. The revised policy improves upon the Plastic Free Policy Proposal approved in 2018 by setting out the objectives and scope of the policy and updating the actions required for its delivery. Moreover, the refreshed policy is aligned with our work with the OWL programme to develop London-wide single-use plastic reduction measures and targets.
12. The adoption of this policy is therefore recommended as it will support the delivery of the Council's Climate and Ecology Strategy by reducing the emissions and pollution caused by single-use plastic consumption.

Equality Implications

13. The Council has considered how this policy will impact people with protected characteristics, as per the Public Sector Equality Duty introduced in Section 149 of the Equality Act 2010. We do not anticipate that the policy will have an adverse impact on people with protected characteristics. Single-use plastics that are required due to protected characteristics, such as a person's age or disability, are by definition 'essential' and therefore fall beyond the scope of this policy, which only seeks to eliminate 'non-essential single-use plastics' from our operations.

Risk Management Implications

14. Whilst this initiative adheres to the stated aim of being the "greenest London borough" there remains a financial risk that unbudgeted hidden costs may incur an increased financial burden to LBHF. This includes resource costs, campaign costs and the costs of establishing recycling schemes. Expenditure may also be increased if external sources of funding are not identified with and engaged with.
15. It is therefore recommended that a full costing is developed including that of all initiatives and schemes, staff overheads and publicity. These costs can be offset by identified savings elsewhere.

Jules Binney, Risk and Assurance Manager, 22nd January 2025

Procurement Implications

16. [Contract Standing Order](#) 37.4.12.6 (page 52-53/63) requires all Procurement Strategies to report on securing wider social, economic and environmental benefits for the community for all contracts (services, works, supplies, concession etc). Including specifically for service contracts how the proposed tender documents meet the statutory requirements contained in the [Public Services \(Social Value\) Act 2012](#) and the Council's policy on social value (which the Council brands as Added Value). This can be linked to environmental requirements associated with the TOM System measures, established by the Social Value Portal (SVP) used by the Council to establish and measure Added Value commitments.
17. Where external frameworks, Dynamic Purchasing Systems (DPSs), or Dynamic Markets are used (i.e., those established by organisations such as Crown Commercial Service (CCS), Eastern Shires Purchasing Organisation (ESPO), etc.), the requirements of the framework will take precedence to ensure compliance with its use. In such cases, the Council may be unable to allocate evaluation criteria and/or weightings to social value and/or environmental requirements.
18. It would be appropriate to identify a model whereby environmental requirements are proportionate to the contract. Whilst the Council rightly has a drive to deliver its environmental commitments, it must be careful not to make obligations on its suppliers so onerous or costly that it discourages them from bidding; especially considering requirements under the [Procurement Act 2023](#)

and [Procurement Regulations 2024](#) to remove or reduce barriers to participation in its procurement activities, for Small and Medium-sized Enterprises (SMEs).

Summary of Procurement Implications:

19. The incorporation of environmental requirements in the Council's procurement activities and subsequent suppliers' contracts is strongly encouraged as this will support the Council's delivery of its ambitious net zero commitments. LBHF suppliers can support the delivery of this policy by choosing relevant environmental TOM measures as part of their Added Value offer. Environmental requirements must meet statutory requirements to ensure compliance and be proportional to the contract to comply with legislation requiring removal or reduction of barriers for SMEs.

Chris Everett, Category Lead, Procurement and Commercial, 19th December 2024

LIST OF APPENDICES

Appendix 1 – [The Hammersmith and Fulham Plastic Free Policy Proposal](#)

NOTICE OF CONSIDERATION OF A KEY DECISION

In accordance with paragraph 9 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012, the Authority hereby gives notice of Key Decisions which the Cabinet, Cabinet Members or Chief Officers intend to consider. The list may change from the date of publication as further items may be entered.

NOTICE OF THE INTENTION TO CONDUCT BUSINESS IN PRIVATE

The Authority also hereby gives notice in accordance with paragraph 5 of the above Regulations that it may meet in private to consider Key Decisions going to a Cabinet meeting which may contain confidential or exempt information.

Reports relating to Cabinet key decisions which may be considered in private are indicated in the list of Cabinet Key Decisions below, with the reasons for the decision being made in private. Any person is able to make representations to the Cabinet if he/she believes the Cabinet decision should instead be made in the public at the Cabinet meeting. If you want to make such representations, please e-mail Katia Neale on katia.neale@lbhf.gov.uk. You will then be sent a response in reply to your representations. Both your representations and the Executive's response will be published on the Council's website at least 5 working days before the Cabinet meeting.

KEY DECISIONS PROPOSED TO BE MADE BY THE AUTHORITY FROM MARCH UNTIL JANUARY 2025

The following is a list of Key Decisions which the Authority proposes to take from March 2025. The list may change over the next few weeks.

KEY DECISIONS are those which are likely to result in one or more of the following:

- Any expenditure or savings which are significant (ie. in excess of £300,000) in relation to the Council's budget for the service function to which the decision relates;
- Anything affecting communities living or working in an area comprising two or more wards in the borough;
- Anything affecting the budget and policy framework set by the Council.

The Key Decisions List will be updated and published on the Council's website at least on a monthly basis.

NB: Key Decisions will generally be taken by the Executive at the Cabinet, by a Cabinet Member or by a Chief Officer.

*If you have any queries on this Key Decisions List, please contact
Katia Neale on 07776 672 956 or by e-mail to katia.neale@lbhf.gov.uk*

Access to Key Decision reports and other relevant documents

Key Decision reports and documents relevant to matters to be considered at the Authority by Cabinet only, will be available on the Council's website (www.lbhf.org.uk) a minimum of 5 working days before the Cabinet meeting. Further information, and other relevant documents as they become available, can be obtained from the contact officer shown in column 4 of the list below.

Decisions

All Key Decisions will be subject to a 3-day call-in before they can be implemented, unless called in by Councillors.

Making your Views Heard

You can comment on any of the items in this list by contacting the officer shown in column 4. You can also submit a deputation to the Cabinet related to Cabinet Key Decisions only. Full details of how to do this (and the date by which a deputation must be submitted) will be shown in the Cabinet agenda.

LONDON BOROUGH OF HAMMERSMITH & FULHAM CABINET

Leader of H&F	Councillor Stephen Cowan
Deputy Leader	Councillor Alexandra Sanderson
Cabinet Member for Adult Social Care and Health	Councillor Bora Kwon
Cabinet Member for Social Inclusion and Community Safety	Councillor Rebecca Harvey
Cabinet Member for the Economy	Councillor Andrew Jones
Cabinet Member for Housing and Homelessness	Councillor Frances Umeh
Cabinet Member for Finance and Reform	Councillor Rowan Ree
Cabinet Member for Climate Change and Ecology	Councillor Wesley Harcourt
Cabinet Member for Public Realm	Councillor Sharon Holder
Cabinet Member for Enterprise and Skills	Councillor Zarar Qayyum

Key Decisions List No. 145 (published 19 February 2025)

KEY DECISIONS LIST – MARCH 2025

The list also includes decisions proposed to be made by future Cabinet meetings

Where column 3 shows a report as EXEMPT, the report for this proposed decision will be considered at the private Cabinet meeting. Anybody may make representations to the Cabinet to the effect that the report should be considered at the open Cabinet meeting (see above).

* All these decisions may be called in by Councillors; If a decision is called in, it will not be capable of implementation until a final decision is made.

Decision to be made by	Earliest date the decision will be made and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents publication
CABINET MEMBER AND OFFICER DECISIONS				
Finance				
Deputy Leader	March 2025	Short Term Lease for the School House at Hurlingham Academy The report requests approval for consent for Hurlingham Academy to enter into a short term lease of the School House (caretakers lodge).	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Palace & Hurlingham	
Deputy Leader	March 2025	Breakfast Support Provider to Address Food Poverty in Schools Deliver of expert advice and support to establish hunger focused breakfast provision in schools as well as food deliveries.	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
				3-day call-in.
Executive Director of Place	March 2025	<p>Refurbished Town Hall - Level 06 Fit-Out</p> <p>The Council is seeking to tender for works to fit-out the new bar and restaurant area on Level 06 of the refurbished Town Hall. Works are likely to include, floor and wall finishes, lighting, kitchen and bar counter.</p>	Cabinet Member for the Economy	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Hammersmith Broadway	
Deputy Leader	March 2025	<p>GLA funding for Primary School Universal Free School Meals</p> <p>The Mayor for London announced £130 million of one-off funding to ensure all school children at publicly funded primary schools in London can receive free school meals for the academic year beginning in September 2023.</p> <p>The funding allocation for Hammersmith & Fulham is funding for schools to implement the meal provision for children in Key Stage 2 who are not otherwise eligible for free school meals.</p>	Deputy Leader	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
Cabinet Member for the Economy	March 2025	Article 4 Direction Direction to remove permitted development rights for commercial premises to change use to residential in identified commercial areas within the borough.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Cabinet Member for Finance and Reform	March 2025	Smart Building and Environmental Technologies 2023 The council has ambitions to invest in technology to support climate and environmental targets within offices. Facilities are needed to monitor and manage energy and power usage and operate technically efficient buildings whilst providing powerful utilization data.	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Executive Director of Finance and Corporate Services	March 2025	Council Tax Single Person Discount Review In line with recommendations from DLUHC, the Council conducts a yearly review of the Single Persons Discount (SPD) which has been granted to residents previously under Section.11 Council Tax (Discount and Disregard) LGFA 1993. This	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
		review is to establish whether the resident is still eligible for the discount, which is a 25% reduction on the council tax charge.		Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for the Economy	March 2025	Instruction to H&F Developments Ltd to grant a lease on civic campus Block B Restaurant The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	Instruction to H&F Developments Ltd to grant cinema lease to successful operator The Council's nominee company, H&F Housing Developments Ltd, acts upon the instruction of the council in matters relating to commercial leases at the Civic Campus. PART OPEN PART PRIVATE Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information)	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Hammersmith Broadway	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
		under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.		
Executive Director of Place	<p>March 2025</p> <p>Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m</p>	<p>Instruction to H&F Developments Ltd to grant a lease on civic campus Block C cafe</p> <p>The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus</p>	<p>Cabinet Member for the Economy</p> <p>Ward(s): Hammersmith Broadway</p> <p>Contact officer: Philippa Cartwright Philippa.Cartwright@lbhf.gov.uk</p>	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
Executive Director of Place	<p>March 2025</p> <p>Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m</p>	<p>Instruction to H&F Developments Ltd to grant lease on civic campus Block C retail unit</p> <p>The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus</p>	<p>Cabinet Member for the Economy</p> <p>Ward(s): Hammersmith Broadway</p> <p>Contact officer: Philippa Cartwright Philippa.Cartwright@lbhf.gov.uk</p>	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
Executive Director of Place	March 2025	<p>Instruction to H&F Developments Ltd to grant lease on civic campus convenience store to successful operator</p> <p>The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.</p> <p>PART OPEN PART PRIVATE</p> <p>Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	<p>Instruction to H&F Developments Ltd to grant lease on civic campus Block B 1st floor office</p> <p>The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.</p>	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Hammersmith Broadway	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
Executive Director of Place	March 2025	Instruction to H&F Developments Ltd to grant lease on civic campus Block B 2nd floor office The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	Instruction to H&F Developments Ltd to grant lease on civic campus Block B 3rd floor office The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	Instruction to H&F Developments Ltd to grant lease on civic campus Block B 4th floor office The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/Income over £5m & policies or new income, reserves use,		Ward(s): Hammersmith Broadway	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
	overspend over £300K			Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Place	March 2025	Instruction to H&F Developments Ltd to grant lease on civic campus Block B 5th floor office The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	Instruction to H&F Developments Ltd to grant lease on civic campus Block B 6th floor office The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Hammersmith Broadway	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
Cabinet Member for the Economy	March 2025	Instruction to H&F Developments Ltd to grant a lease on civic campus Block B 7th floor office The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): Hammersmith Broadway	
	Contact officer: Philippa Cartwright Philippa.Cartwright@lbhf.gov.uk			
Cabinet Member for the Economy	March 2025	Instruction to H&F Developments Ltd to grant lease on civic campus Block B ground floor office / reception The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Hammersmith Broadway	
	Contact officer: Philippa Cartwright Philippa.Cartwright@lbhf.gov.uk			
Cabinet Member for the Economy	March 2025	Instruction to H&F Developments Ltd to grant a lease on civic campus Affordable Start-up Unit 2 The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital		Ward(s): Hammersmith Broadway	
	Contact officer: Philippa Cartwright Philippa.Cartwright@lbhf.gov.uk			

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
	between £1.5m and £5m			Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for the Economy	March 2025	Instruction to H&F Developments Ltd to grant a lease on civic campus Affordable Start-up Unit 1 The Council's nominee company, H&F Housing Developments Ltd acts on the instruction of the Council in all matters related to the commercial leases on the civic campus	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): Hammersmith Broadway	
Executive Director of Finance and Corporate Services	March 2025	Acquisition of freehold properties Acquisition of freehold properties under the Refugee Housing Programme / Local Authority Housing Fund Round 2.	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s):	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
Cabinet Member for the Economy	March 2025	Civic Campus Cinema Decision Cabinet Member for the Economy to make a decision on entering into an agreement for the cinema lease at the Civic Campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): Hammersmith Broadway	
Cabinet Member for Social Inclusion and Community Safety	March 2025	LET FPN fine increase Amendments to fixed penalty notice charges to be issued by Law Enforcement Team	Cabinet Member for Social Inclusion and Community Safety	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Cabinet Member for Public Realm	March 2025	Approval for a 10 year lease on 27 Bulwer street W12 8AR We are seeking approval for a 10 year lease in the north of the borough to house our parking on street enforcement team. the search for a suitable property has been on going for the last 18 months. This property is highly suitable for our operation and will	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital		Ward(s): Shepherds Bush Green	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
	between £1.5m and £5m	be funded from the existing parking budgets.		Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Public Realm	March 2025	Registration and Mortuary (Fees and Charges) To agree the introduction of new service charge categories and approve the proposed uplifted fees and charges from 1 April 2024.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Executive Director of Place	March 2025	Decision to acquire a property under the Refugee Housing Programme Decision to acquire leasehold properties in the borough.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
Executive Director of Place	March 2025	Delivering affordable homes - acquisition of freehold properties Acquisition of freehold properties in the borough.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Cabinet Member for Public Realm	March 2025	Suspensions Fees & Charges Uplift Uplift of Suspensions Fees & Charges to reflect current requirements.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Cabinet Member for Public Realm	March 2025	Traffic Orders Fees & Charges Uplift Uplift of Traffic Orders Fees & Charges to reflect current requirements.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Contact officer: Oscar Turnerberg Tel: 074 9854 2978 oscar.turnerberg@lbhf.gov.uk		Contact officer: Oscar Turnerberg Tel: 074 9854 2978 oscar.turnerberg@lbhf.gov.uk		

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
				Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Place	March 2025	Decision to acquire properties to support refugee resettlement - D This decision is one of several key decisions to enable the council to purchase properties to support refugee resettlement in line with the aims of the Refugee Housing Programme.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Executive Director of Place	March 2025	Decision to acquire properties to support refugee resettlement - E This decision is one of several key decisions to enable the council to purchase properties to support refugee resettlement in line with the aims of the Refugee Housing Programme.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
Executive Director of Place	March 2025	<p>Decision to acquire properties to support refugee resettlement - F</p> <p>This decision is one of several key decisions to enable the council to purchase properties to support refugee resettlement in line with the aims of the Refugee Housing Programme.</p>	Cabinet Member for the Economy	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Executive Director of People	March 2025	<p>Approve spend for windows related works at Langford Primary</p> <p>Approve spend for H&S related windows works at Langford Primary School</p>	Deputy Leader	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Sands End	
Deputy Leader	March 2025	<p>Extension to Olive House Extra Care Contract</p> <p>The decision is to extend the Olive House Extra Care Contract for one year, with the option to extend for another year.</p> <p>The service is based on a core and flexi model which fits around resident's needs. This extension</p>	Deputy Leader	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet</p>
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital		Ward(s): Sands End	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
	between £1.5m and £5m	will provide a consistent and sustainable Extra Care Service for resident of the borough, which promotes independent living, enabling them to remain in their own home for as long as possible and reduces the need for more expensive residential care.		Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Public Realm	March 2025	Linford Christie Stadium Athletics Track Refurbishment Refurbishment of athletics track and installation of new LED floodlights.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): College Park and Old Oak	
Executive Director of Place	March 2025	Appointment of Employer's Agent for Construction Works Appointment of Employer's Agent for existing construction contract	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Hammersmith Broadway	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
Deputy Leader	March 2025	Supported Living Provision Contract for the provision of supported living services for H&F residents.	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
	Contact officer: Rebecca Richardson Tel: 07827879659 rebecca.richardson@lbhf.gov.uk			
Cabinet Member for Housing and Homelessness, Cabinet Member for Social Inclusion and Community Safety	March 2025	Domestic Abuse Housing Services Policy Hammersmith & Fulham Housing Department is required to have a domestic abuse policy as part of the Social Housing Act 2023. Our Domestic Abuse Policy relates to Hammersmith & Fulham tenants and survivors of domestic abuse who apply to Hammersmith & Fulham homelessness service, and sets out how we will identify and respond to domestic abuse.	Cabinet Member for Housing and Homelessness, Cabinet Member for Social Inclusion and Community Safety	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Executive Director of Finance and Corporate Services	March 2025	Third Sector Investment Fund A decision, with delegated authority from Cabinet in consultation with the Cabinet Member for Social Inclusion and Community Safety, to award grants to voluntary and community sector organisations in line with the Third Sector Investment Strategy agreed by Cabinet on 15	Cabinet Member for Social Inclusion and Community Safety	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/ income over £5m & policies or new income, reserves		Ward(s): All Wards	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
	use, overspend over £300K	July 2024.		Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Housing and Homelessness	March 2025	Council housing policy updates Decision to approve updated council housing policies, following a review of the council housing policy framework.	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Budg/pol framework		Ward(s): All Wards	
Cabinet Member for Social Inclusion and Community Safety	April 2025	Decision on the renewal of the Public Space Protection Orders - Use of amplifiers Prohibit the use of amplifiers in public spaces in Hammersmith Town Centre, Shepherds Bush, and an area of White City.	Cabinet Member for Social Inclusion and Community Safety	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	

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Cabinet Member for Social Inclusion and Community Safety	March 2025	<p>Cost of Living Funding Strategy</p> <p>This report sets out the council's Cost of Living Funding Strategy for 2024/25 including the allocation of Household Support Fund grant. The Cost-of-Living programme underscores the Council's ongoing commitment to building a resilient and supportive community, ensuring that no resident is left behind. The Council is investing £6.8m across last year and this year in Cost-of-Living support, continuing to deliver a comprehensive range of support to residents including low-income older residents who have been impacted by the rise in everyday living costs, as well as other priority households and individuals.</p>	Cabinet Member for Social Inclusion and Community Safety	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Cabinet Member for Children and Education (expired July 2024)	March 2025	<p>Accommodation and Travel</p> <p>The provision of Travel, Transport, Accommodation and Venue Solutions, across People's Services.</p>	Cabinet Member for Children and Education (expired July 2024)	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

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Cabinet Member for the Economy	March 2025	Civic campus - agreement to enter into lease in respect of the office block Civic campus - agreement to enter into lease/s in respect of the office block - The Edmonia Lewis Building	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): Hammersmith Broadway	
Contact officer: Joanne Woodward Joanne.Woodward@lbhf.gov.uk				
Cabinet Member for the Economy	March 2025	Civic Campus leases Cabinet member decision to approve the entering into leases for the commercial units within the civic campus.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): Hammersmith Broadway	
Contact officer: Joanne Woodward Joanne.Woodward@lbhf.gov.uk				
Executive Director of Finance and Corporate Services	Before 1 Apr 2025	Utilisation of unspent RtB receipts (A) This decision is one of multiple that relate to the expenditure of unspent Right to Buy receipts. The authority to spend these receipts was delegated to the Strategic Head of Regeneration and Development in consultation	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Contact officer: Joe Coyne, Matthew Rumble, Mo Goudah joe.coyne@lbhf.gov.uk,				

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
		with the Executive Director of Finance and Corporate Services as a result of Cabinet's decision to agree item 7 at its meeting of 16 December 2024.	matt.rumble@lbhf.gov.uk, mo.goudah@lbhf.gov.uk	Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Finance and Corporate Services	Before 31 Mar 2025	<p>Utilisation of unspent RtB receipts (D)</p> <p>This decision is one of multiple that relate to the expenditure of unspent Right to Buy receipts.</p> <p>The authority to spend these receipts was delegated to the Strategic Head of Regeneration and Development in consultation with the Executive Director of Finance and Corporate Services as a result of Cabinet's decision to agree item 7 at its meeting of 16 December 2024.</p>	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Executive Director of Finance and Corporate Services	March 2025	<p>Utilisation of unspent RtB receipts (C)</p> <p>This decision is one of multiple that relate to the expenditure of unspent Right to Buy receipts.</p> <p>The authority to spend these receipts was delegated to the Strategic Head of Regeneration and Development in consultation with the Executive Director of Finance and Corporate Services as a result of Cabinet's decision to agree item 7 at its meeting of 16 December 2024.</p>	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	

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Executive Director of Finance and Corporate Services	March 2025	<p>Utilisation of unspent RtB receipts (B)</p> <p>This decision is one of multiple that relate to the expenditure of unspent Right to Buy receipts.</p> <p>The authority to spend these receipts was delegated to the Strategic Head of Regeneration and Development in consultation with the Executive Director of Finance and Corporate Services as a result of Cabinet's decision to agree item 7 at its meeting of 16 December 2024.</p>	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Cabinet Member for Housing and Homelessness	March 2025	<p>Rough sleeping assessment hub</p> <p>Agreement for grant funding to be allocated to continue the rough sleeping assessment hub which provides accommodation with support for single people with support needs and a history of rough sleeping or experiencing homelessness</p>	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Deputy Leader	March 2025	<p>Creation of specialist SEN provision at Ark Burlington Danes Academy</p> <p>The report seeks approval for consultation on the creation of new SEND provision at Ark Burlington Danes together with associated revenue and capital funding.</p>	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Affects 2 or more wards		Ward(s): All Wards	

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				Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of People	March 2025	Project Team for Children's Social Care Reforms Establishing a project team to lead on the transformation required to deliver the children's social care reforms	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Deputy Leader	March 2025	Creation of specialist SEN provision at Fulham Cross Academy The report seeks approval for consultation on the creation of new SEND provision at Fulham Cross Academy together with associated revenue and capital funding.	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
Corporate				
Cabinet Member for Housing and Homelessness	March 2025	Variations to Housing Repairs Contract Contract variation to existing housing repairs contract	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason:		Ward(s): All Wards Contact officer: Emma Lucas Tel: 07827883247 Emma.Lucas@lbhf.gov.uk	
Cabinet Member for Public Realm	March 2025	Parking Bailiff Enforcement Procurement Strategy This decision will be to sign off on the procurement strategy relating to the bailiff enforcement contract for outstanding Penalty Charge Notice (PCN) debt.		A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards Contact officer: Gary Hannaway, Bram Kainth Tel: 020 8753, Tel: 07917790900 gary.hannaway@lbhf.gov.uk , bram.kainth@lbhf.gov.uk	
Deputy Leader	March 2025	Procurement Strategy for Community Schools Programme Refurbishment Works To refurbish Lena Gardens and Mund St. sites to serve as decant locations for schools in the	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days
	Reason: Expenditure/ Income - Revenue between		Ward(s): Avonmore; Addison; Brook Green; Ravenscourt	

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	£500,000 and £5m and Capital between £1.5m and £5m	Community Schools Programme	Contact officer: Anthony Mughan Anthony.Mughan@lbhf.gov.uk	before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Finance and Corporate Services	March 2025	Community Schools Programme – Variation to the appointment of Design Team (BPTW) Variation to existing contract for Design Team services (encompassing architectural design services) for the Community Schools Programme.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): Avonmore; Ravenscourt	
Deputy Leader	March 2025	Direct Award of Contract for Minterne Gardens Extra Care Service The decision is to agree that the Contract with Housing 21 will start from February 2023 until 31st March 2027. The decision is to agree that the total value of the four-year Housing 21 Minterne Gardens contract is expected to be £3,919,566. The service is based on a core and flexi model which fits around resident's needs. This contract will provide a consistent and		A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): White City; Wormholt	

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		sustainable Extra Care Service for resident of the borough, which promotes independent living, enabling them to remain in their own home for as long as possible and reduces the need for more expensive residential care.		
Cabinet Member for Housing and Homelessness	March 2025	<p>Procurement Strategy/Contract Award approval to Cablesheer to support with housing voids and repairs</p> <p>We are looking for both procurement strategy and contract award approval to direct award a 3 year contract to Cablesheer. The contract will instruct work orders to Cablesheer to support our term-service patch contractors with housing voids and repairs.</p> <p>This direct award will be through a compliant Construction Framework (The national framework partnership). The contract value will be for a maximum value of £4,500,000 over a 36 month duration. The contract will apportion the spend equally at £1,500,000 per annum.</p>	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Cabinet Member for Housing and Homelessness	March 2025	<p>Approval to extend our roofing contract by 12 months.</p> <p>We seek approval to extend our existing contract with our roofing subcontractor. This contract currently supports our DLO by carrying out roofing repairs and maintenance works, on behalf of H&F Maintenance, our Direct Labour Organisation ('the DLO'. The DLO has responsibility for carrying out repairs to communal areas for most of our council housing stock. Due to the specialist nature of roofing works the DLO requires a subcontractor to carry out roofing repairs and maintenance works on its behalf.</p>	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

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		<p>We initially procured this provider under a JCT measured term contract from the 16th of May 2022 until the 15th of May 2024. The original contract award allowed for a 12 month extension of the contract until the 15th of May 2025.</p> <p>We are seeking approval to action this extension of the contract until the 15th of May 2025.</p>		
Executive Director of Place	March 2025	<p>Alternative Ecological Mitigation at Wormwood Scrubs Contractors Procurement</p> <p>This report is seeking permission for the council to approach the market and procure contractors for the implementation of the Alternative Ecological Mitigation (AEM) Masterplan capital works and 10 Year Management and Maintenance Plan (MMP) for Wormwood Scrubs.</p>	Cabinet Member for Public Realm	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): College Park and Old Oak	
Deputy Leader	March 2025	<p>Day Opportunities Direct Award Contract</p> <p>The purpose of this report is to approve a Direct Award to both Nubian Life and the Alzheimer's Society to the total value of £564,887. For both services, the contract ends on the 31st March 2023 and to ensure service continuity as well as planning a co-production project and tender in order that on the 1 June 2024 a revised service will be put in place.</p>	Deputy Leader	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at</p>
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

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				the start of the 3-day call-in.
Executive Director of People	March 2025	<p>Procurement Strategy for Temporary Classroom Unit at Woodlane High School</p> <p>Provision of 20 additional temporary spaces at Woodlane High Schools</p>	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Cabinet Member for Housing and Homelessness	March 2025	<p>Direct Award via the Southeast Consortium Framework for a Windows installation/replacement contractor</p> <p>We are seeking approval to compliantly direct award a 3 year, £3,000,000 windows installation and replacement contract via the Southeast Consortium Framework.</p> <p>This contract will provide the council with the additional capacity required to support our increasing work order demand within the repairs service.</p>	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

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Executive Director of Place	March 2025	Procurement of a Marquee for the refurbished Hammersmith Town Hall The Council is seeking to procure a marquee for the outdoor area of the rooftop bar and restaurant on Level 06 of the refurbished Town Hall	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Hammersmith Broadway	
Cabinet Member for the Economy	March 2025	Procurement and Installation of Audio Visual Equipment, Desk Booking and Smart Technology within the refurbished Town Hall The Council is seeking to tender for works to procure and install the following: - Audio Visual equipment - Desk Booking technology - Smart technology	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	Procure joinery works in relation to large Furniture and Fixtures at the refurbished Town Hall The Council is seeking to tender a joinery package for the provision of two large reception desks and a bar counter at the refurbished Town Hall	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Hammersmith Broadway	

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				Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for the Economy	March 2025	Fulham Library & Macbeth Centre Roof Replacement Roof Replacement works	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Fulham Reach	
Deputy Leader	March 2025	GLA funding for Primary School Universal Free School Meals The Mayor for London announced £130 million of one-off funding to ensure all school children at publicly funded primary schools in London can receive free school meals for the academic year beginning in September 2023. The funding allocation for Hammersmith & Fulham is funding for schools to implement the meal provision for children in Key Stage 2 who are not otherwise eligible for free school meals..	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

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Executive Director of Place	March 2025	<p>Procurement of a works contract for Commercial office block lobby fit-out (Civic Campus)</p> <p>The existing build contract is for shell and core only. Work is required to fit-out the lobby area.</p>	Cabinet Member for the Economy	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	<p>Procurement of furniture for Ground to floor 5 of the Civic Campus</p> <p>As part of the transition of the workforce to the Civic Campus, furniture is required in order to allow the workforce to continue to deliver the services it currently does.</p>	Cabinet Member for the Economy	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Hammersmith Broadway	
Executive Director of Place	March 2025	<p>Approval to award contract for 6th Floor Terrace Landscaping Works (Civic Campus)</p> <p>The refurbishment of the Civic Campus building is currently underway. A contract is required to</p>	Cabinet Member for the Economy	<p>A detailed report for all decisions going to Cabinet will be available at least five</p>
	Reason: Expenditure/ Income above £300K		Ward(s): Hammersmith Broadway	

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	- Revenue up to £500k and Capital up to 1.5m	procure for the work on the roof garden, which will be on the 6th floor terrace.	Contact officer: Philippa Cartwright Philippa.Cartwright@lbhf.gov.uk	working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Finance and Corporate Services	<p>March 2025</p> <hr/> <p>Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m</p>	<p>Contract award for provision of disrepair and void works</p> <p>Contract award for the provision of disrepair works</p>	<p>Cabinet Member for Housing and Homelessness</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Emma Lucas Tel: 07827883247 Emma.Lucas@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Finance and Corporate Services	<p>March 2025</p> <hr/> <p>Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m</p>	<p>Procurement Strategy for Garage Refurbishment</p> <p>Approval for the strategy to procure a contractor to deliver the Phase 3 programme of refurbishment works to garages on housing land.</p>	<p>Cabinet Member for Housing and Homelessness</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Emma Lucas Tel: 07827883247 Emma.Lucas@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the

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				3-day call-in.
Deputy Leader	March 2025	<p>Procurement Strategy for Voucher Payment Solution</p> <p>Procurement Strategy for the provision of closed loop supermarket vouchers</p>	Deputy Leader	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Cabinet Member for Finance and Reform	March 2025	<p>CONTRACT EXTENSION FOR VARIABLE DATA PRINTING SERVICES</p> <p>The Council's four-year contract for variable data print services ended on 30 November 2021. This contract included printing and mailing communications for several Council services, including revenues and benefits, housing and electoral services. These services continue to go through a programme of transformation, with a focus on improved digital delivery. A new two-year contract (with the option to extend for a further two years) was recommended to ensure short-term stability of service as this transformation is embedded and services focus on Covid recovery.</p> <p>The contract was awarded to the current supplier, (Financial Data Management Ltd) who had performed well throughout the contract and continues to actively support the council in the delivery</p>	Cabinet Member for Finance and Reform	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	

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		of a wide range of business-critical services. As such, and to ensure ongoing service delivery, an extension of a further 2 years as per the terms of the contract awarded in Nov 2021, is considered to be the most efficient and economically advantageous solution. The extension of the contract will be on the same terms and conditions as the current contract, where costs are incurred based on actual service volumes. This provides for the opportunity to reduce printing and mailing costs as the Council expands its' programme of digitalisation across these service areas.		
Cabinet Member for Housing and Homelessness	<p>March 2025</p> <hr/> <p>Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m</p>	<p>Procurement Strategy for Housing Lift Modernisation of Barton and Jepson House</p> <p>To maintain the lift service, it has been recommended that works to modernise the lift should be carried out. This will both improve the reliability of the lifts and reduce future running costs.</p>	<p>Cabinet Member for Housing and Homelessness</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Akeem Durojaye akeem.durojaye@lbhf.gov.uk</p>	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
Cabinet Member for Public Realm	<p>March 2025</p> <hr/> <p>Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital</p>	<p>Smart Transport - Traffic Data Procurement</p> <p>To procure Smart Transport to handle the Parking departments on-street data collection needs.</p>	<p>Cabinet Member for Public Realm</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Oscar Turnerberg Tel: 074 9854 2978 oscar.turnerberg@lbhf.gov.uk</p>	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet</p>

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	between £1.5m and £5m			Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Housing and Homelessness	March 2025	<p>Short-Term Contract Variation to Council Repairs Contract (LOT 3)</p> <p>This report is seeking approval to temporarily vary the Mears Central Repairs contract. This variation will involve allowing for additional temporary supervisory and administrative support as well as an enhancement on the current contract rates.</p> <p>The variation will involve cost changes totalling up to £680,000. This will be a temporary variation for a 17-week period.</p>	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Strategic Director, Chief Operating Officer, Corporate Services	March 2025	<p>Extension of call off contract for the Portal, E forms & CRM system</p> <p>To approve the award to Granicus-Firmstep Limited of a two-year permitted extension to the existing call off contract. The total value of the contract to date is £850k. The estimated minimum value of this 2-year extension is £340k.</p>	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	

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Cabinet Member for the Economy	March 2025	Procurement and award of consultancy contract Procurement and award of a contract under a call-off procedure from “Yorkshire Purchasing Organisation 001141 Managing Consultancy and Professional Services Framework” to Reed Specialist Recruitment trading as Consultancy+ for the provision of professional consultancy services in relation to leisure and recreational infrastructure.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards Contact officer: Mo Goudah, Matthew Rumble mo.goudah@lbhf.gov.uk, matt.rumble@lbhf.gov.uk	
Executive Director of Finance and Corporate Services	April 2025	Major Refurbishment of Derwent Court W6 Award of contract to carry out major refurbishment works to 1-10 Derwent Court W6. Works include new roof covering, new windows and doors, and general fabric repairs and redecoration.	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Ravenscourt Contact officer: Vince Conway Tel: 020 8753 1915 Vince.Conway@lbhf.gov.uk	
Cabinet Member for Public Realm	March 2025	Pan London Contract on the Future of Micro-mobility Authority to negotiate terms, agree charges and enter into contracts related to e-bike hire and e-scooter hire contracts .	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital		Ward(s): All Wards Contact officer: Masum Choudhury Masum.Choudhury@lbhf.gov.uk	

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	between £1.5m and £5m			Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Public Realm	March 2025	Leisure Contract Variation Leisure Contract Variation	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Executive Director of People	March 2025	Direct Award Report of Spot Contract to Living With Equal Opportunities This is a decision to directly award a 2-year spot contract worth £340 000 to Living With Equal Opportunities (LWEO) in order to regularise existing arrangements starting 1st October 2024 to 30th September 2026 The reason for this decision is to ensure that residents have access to a responsive and good quality service in an area with insufficient local provision and to allow time for commissioners to coproduce a new model for day opportunities to be tendered for in 2025/6. A timeline and plan is in place the	Cabinet Member for Adult Social Care and Health	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	

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		<p>co-production and governance around a new service model to take place by the end of this contract extension.</p> <p>2 years also provides enough time to monitor the contract and terminate it if it is found to be underperforming</p> <p>A waiver will go to Contract Assurance Board.</p> <p>A strategy paper for a reprocurement will be presented in 2025.</p>		
Cabinet Member for Housing and Homelessness	<p>March 2025</p> <p>Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K</p>	<p>Award of contract for White City major refurbishment Phase 1 incorporating works to Batman Close, Davis House, Evans House, Mackay House, White City estate W12</p> <p>This report seeks approval to award a contract for the major refurbishment of eleven blocks forming part of the White City estate W12.</p> <p>The scheme was included in the Procurement Strategy approved by December 22 Cabinet, which identified sites for investment during the period 2023-2025.</p>	<p>Cabinet Member for Housing and Homelessness</p> <p>Ward(s): White City</p> <p>Contact officer: Vince Conway Tel: 020 8753 1915 Vince.Conway@lbhf.gov.uk</p>	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
Cabinet Member for Public Realm	<p>March 2025</p> <p>Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m</p>	<p>Strategy and Award of contract for Neighbourhood Improvements and Place Shaping Projects via the Neutral Vendor Model of the Ealing Framework</p> <p>Professional services for civil and traffic engineering design, project management and community engagement</p>	<p>Cabinet Member for Public Realm</p> <p>Ward(s): All Wards</p> <p>Contact officer: Russell Trewartha Tel: 07551680551 Russell.Trewartha@lbhf.gov.uk</p>	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer</p>

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
				Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Public Realm	March 2025	Highway Asset Management Strategy Highway Asset Management Strategy outlines how the highway will be managed in the future.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Executive Director of People	March 2025	Direct Award to Jontek for the Careline Alarm Receiving Centre Platform Hammersmith & Fulham (H&F) Careline is a critical emergency alarm receiving service, safeguarding approximately 3,000 residents, primarily comprising elderly and vulnerable individuals within the borough. Jontek's platform, Answerlink, is the current provider of the Careline Alarm Receiving Centre Platform (ARC) used by H&F Careline to manage and respond to calls and emergency alerts from residents, including telecare. The decision is to direct award to Jontek to provide Answerlink.	Cabinet Member for Adult Social Care and Health	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	

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Executive Director of People	March 2025	Direct Award Report of Statutory Advocacy Services to Libra Partnership Direct award of contract for two years	Cabinet Member for Adult Social Care and Health	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Executive Director of People	March 2025	Direct Award Report of Carers Services to Carers Network 2 year direct award	Cabinet Member for Adult Social Care and Health	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Deputy Leader	March 2025	Procurement Strategy for Fulham Bilingual School Windows The report sets out the procurement strategy for works to repair or, were necessary, replace windows at Fulham Bilingual School.	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital		Ward(s): Parsons Green & Sandford	

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	between £1.5m and £5m			Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Deputy Leader	<p>March 2025</p> <p>Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m</p>	<p>Procurement Strategy for Langford Window Upgrade</p> <p>The report sets out the proposed procurement strategy for works to repair where possible, or replace if necessary, the windows at Langford Primary School</p>	<p>Deputy Leader</p> <hr/> <p>Ward(s): Sands End</p> <hr/> <p>Contact officer: Anthony Mugan</p> <p>Anthony.Mugan@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Finance and Corporate Services	<p>March 2025</p> <p>Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m</p>	<p>Land and Property Based IT CMS</p> <p>Award to Idox Software limited of 24 months contract under the Crown Commercial Service Vertical Application Solutions (CCS VAS) call off framework for the provision of Land and property case management system</p>	<p>Cabinet Member for Finance and Reform</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Graham Pottle Tel: 07733 038 882 graham.pottle@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.

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Executive Director of Finance and Corporate Services	March 2025	Global Custody Services, Award of Contract - Pension Fund Contract award for supplier of asset servicing to LBHF pension fund through LGPS framework.	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards Contact officer: Phil Triggs, Mat Dawson ptriggs@westminster.gov.uk , mdawson@westminster.gov.uk	
Executive Director of Finance and Corporate Services	March 2025	Contract Award Report – Consultancy Services Framework Engineering Surveys Direct Award to Ingleton Wood LLP using Hammersmith and Fulham Consultancy Framework Lot 5	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards Contact officer: Gavin Duncumb Gavin.duncumb@lbhf.gov.uk	
Cabinet Member for Public Realm	March 2025	Cashless Parking Solution Procurement Carry out a procurement exercise for the councils Pay & Display mobile operator.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Affects 2 or more wards		Ward(s): All Wards Contact officer: Oscar Turnerberg Tel: 074 9854 2978 oscar.turnerberg@lbhf.gov.uk	

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				Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Finance and Corporate Services	<p>March 2025</p> <hr/> <p>Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m</p>	<p>Award of contract for spandrel panel replacement and associated works on four high-rise blocks</p> <p>This report seeks approval to award a works contract to enable the continuation of a programme to replace insulated panels forming part of the external walls of residential buildings, either fixed to masonry or incorporated into window frames.</p>	<p>Cabinet Member for Housing and Homelessness</p> <hr/> <p>Ward(s): Ravenscourt; Lillie; Fulham Reach; Sands End</p> <hr/> <p>Contact officer: Vince Conway Tel: 020 8753 1915 Vince.Conway@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Adult Social Care and Health	<p>March 2025</p> <hr/> <p>Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m</p>	<p>Direct Award of Floating Support Services to Hestia</p> <p>Hestia provide homelessness prevention services which need to be directly awarded while a recommission is undertaken.</p>	<p>Cabinet Member for Adult Social Care and Health</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Lydia Sabatini Lydia.Sabatini@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.

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Cabinet Member for Adult Social Care and Health	24 Mar 2025	Careline Alarm Receiving Centre Platform The IT platform that Careline staff are using to receive and respond to alarms.	Cabinet Member for Adult Social Care and Health	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Cabinet Member for Public Realm	February 2025	Contract Award of the On Street Residential Chargepoint Scheme (ORCS 4) Grant Award of a contract to deliver 23 on-street fast electric vehicle charging points.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Cabinet Member for Housing and Homelessness	March 2025	Extension and Modification of Asbestos Term-Service Contract In relation to our term-service contract for asbestos which is due to expire on the 27th of September 2025 we are seeking approval to: 1) Extend the contract by 24 months. This extension is allowed in line with the contract provisions.	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Affects 2 or more wards		Ward(s): All Wards	

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		2) Modify the overall contract sum for the entire 7 year term from £2,250,000 to £2,470,173.84.		Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Housing and Homelessness	March 2025	Electrical Term-Service Contract We seek approval to: 1) Mutually terminate the term-service contract with AJS Ltd. Effective immediately on governance clearance. 2) Award the reserve contract to Openview Security Solutions Ltd. Effective immediately on governance clearance. 3) Award Openview the contract for its full term (with extensions) until the 31st of July 2027. This will be for a maximum contract value of £4,900,000.	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Cabinet Member for Housing and Homelessness	March 2025	Extension and Modification of Asbestos Remediation Term-Service Contract We are seeking approval to: 1) Extend our Asbestos Remedial Term-Service contract with Cablesheer (Asbestos) Limited. We seek to action the 24 month contract allowable extension. This extension will cover the period of 01st of August 2025 until the 31st of July 2027. 2) We seek approval to extend the total contract value from £1,382,341.33 to £1,673,721.	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	

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Executive Director of Finance and Corporate Services	March 2025	<p>Lift Modernisation Upgrades at Barton and Jepson House</p> <p>We seek approval to undertake a procurement for the Lift modernisation works required at Barton and Jepson House. Across these two properties, we have four lifts that require necessary upgrades to ensure compliance with regulations in relation to Lift Safety and Performance.</p> <p>We are recommending an open tender. We anticipate the cost of these works costing £1,400,000. We anticipate these Lift upgrades taking up to 63 weeks to complete.</p>	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Sands End	
Executive Director of Place	March 2025	<p>Contract Variation for the Purchase and Installation of Purpose-built Community Room and WC Portacabins for Linford Christie</p> <p>To approve the contract variation for the provision of additional portable cabin facilities to Coleman & Company Limited for a value of up to £338,000.</p>	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): Wormholt	
Executive Director of Finance and Corporate Services	Before 30 Sep 2025	<p>Procurement of Geographical Information System (GIS)</p> <p>Procurement of new long term sovereign LBHF-only Geographical Information System</p>	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Affects 2 or more wards		Ward(s): All Wards	

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				Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for the Economy	March 2025	Avonmore Primary School - Appointment of Main Contractor This decision requests approval from the Cabinet Member for the Economy to award a contract for the construction of a new primary school and 91 new homes on the site of Avonmore primary school.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Avonmore	
Cabinet Member for Housing and Homelessness	29 Apr 2025	Charecroft estate major refurbishment Award of works contract for the to the major refurbishment of the Charecroft estate W12	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Addison	

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Executive Director of Place	March 2024	<p>Approval of Capital Spend for vehicles for waste, recycling, and street cleansing contract</p> <p>Purchase of local authority assets for waste, recycling and street cleansing contract.</p>	Cabinet Member for Public Realm	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	
Executive Director of Place	March 2025	<p>Procurement Strategy and Contract Award - H&F Adult Learning & Skills Service (HFALS) Management Information Services (MIS) Contract</p> <p>This report seeks approval for expenditure related to the provision of specialist Management Information Service (MIS) for the council's adult learning service HFALS. The Tribal system (EBS4) is included on the "G Cloud 14 Framework Agreement, Lot 2 Crown Commercial Services". The original price quoted by Tribal for an updated MIS system in 2024 was £370,545 which equates to £123,515 per year over a three-year period. The Head of HFALS has negotiated a reduced contract price for a period of 3 years at a price of £103,757 per year for a total cost of £311,271 over 3 years. This is a reduction of £59,274 from the original quoted price. Included in the negotiations was the cost for some additional</p>	Cabinet Member for Enterprise and Skills	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): All Wards	

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		<p>modules and implementation days to allow for some future proofing. This resulted in an additional cost avoidance of £43,480 if these modules and implementation days were added separately. Therefore, the total negotiated value is £102,754.</p> <p>Digital Services have covered the historic costs for the contract over the last 5 years at £75K per year. Digital Services will continue to pay that same amount £75k per year from March 2025 to Feb 2028 DS = £225k in total (given the inflationary awards to DS). Our Adult Learning Service can then pay the difference of £29k per year X 3 = approx. £87k from our annual GLA Grant Adult Skills Budget (ASB).</p> <p>The Tribal system (EBS4) is included on the “G Cloud 14 Lot 2 Crown Commercial Services”. There are other providers listed on this framework but none of these can provide the service HFALS requires. This being the case, the Corporate Procurement team have advised that HFALS can make a direct award for a new contract with Tribal Group PLC.</p>		
Deputy Leader	<p>March 2025</p> <p>Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m</p>	<p>Extension of Holiday Activity and Food Programme coordination</p> <p>12 month extension of the contract for the coordination the local implementation on the Holiday Activity and Food Programme.</p>	<p>Deputy Leader</p> <p>Ward(s): All Wards</p> <p>Contact officer: Marcus Robinson</p> <p>Marcus.RobinsonCHS@lbhf.gov.uk</p>	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer</p>

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				Decisions reports will be published at the start of the 3-day call-in.
Executive Director of Finance and Corporate Services	<p>March 2025</p> <hr/> <p>Reason: Affects 2 or more wards</p>	<p>Land and Property Based IT CMS - Data Migration</p> <p>To procure specialist support for data migration</p>	<p>Cabinet Member for Finance and Reform</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Graham Pottle Tel: 07733 038 882 graham.pottle@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Executive Director of People	<p>March 2025</p> <hr/> <p>Reason: Expenditure/ Income above £300K - Revenue up to £500k and Capital up to 1.5m</p>	<p>Alzheimer's Society Direct Award</p> <p>This report requests approval to award a contract for the provision of day services to Alzheimer's Society at St Vincent's House Day Centre.</p>	<p>Cabinet Member for Adult Social Care and Health</p> <hr/> <p>Ward(s): Hammersmith Broadway</p> <hr/> <p>Contact officer: Jessie Ellis Jessie.Ellis@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.

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Executive Director of Finance and Corporate Services	March 2025	Wood Lane estate improvements Approval to incur expenditure under existing Term Contracts for environmental improvement works to Wood Lane estate W12	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital up to 1.5m		Ward(s): College Park and Old Oak	
Cabinet Member for Public Realm	4 Mar 2025	Grounds Maintenance Contract Variation Contract variation to incentivise Iverde to improve performance	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		Ward(s): All Wards	
Cabinet Member for Housing and Homelessness	6 Mar 2025	Housing First and Street Outreach Services A contract extension for Housing First and Street Outreach Services. This service provides the first response to rough sleeping in the borough through their outreach support, and intensive support to residents in their own home with a history of rough sleeping through	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet
	Reason: Expenditure/Income above £300K - Revenue up to £500k and Capital		Ward(s): All Wards	

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	up to 1.5m	the Housing First initiative.		Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet Member for Housing and Homelessness	24 Mar 2025	<p>Procurement strategy for the award of contracts for the major refurbishment of various void and occupied street properties (Packages 3, 4 and 5)</p> <p>Major works to 16 properties (providing 23 units of accommodation) in three separate packages</p>	Cabinet Member for Housing and Homelessness	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		<p>Ward(s): College Park and Old Oak; White City; Wormholt; Munster; Fulham Town; Parsons Green & Sandford; Palace & Hurlingham</p> <p>Contact officer: Vince Conway Tel: 020 8753 1915 Vince.Conway@lbhf.gov.uk</p>	
Deputy Leader	March 2025	<p>Contract Award for the provision of care and support services for residents with learning disabilities at Emlyn Gardens supported living scheme</p> <p>Delivery of care and support services in a newly built supported living scheme for adults with learning disabilities. The service consists of eight self-contained flats.</p>	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/ Income - Revenue between £500,000 and £5m and Capital between £1.5m and £5m		<p>Ward(s): White City</p> <p>Contact officer: Tara Mullaney Tel: 07739 315 094 Tara.Mullaney@lbhf.gov.uk</p>	

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CABINET - 3 March				
Cabinet	3 Mar 2025	H&F Suicide Prevention Strategy, 2024-27 This decision is to adopt a new suicide prevention strategy for H&F for 2024-27	Deputy Leader	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
CABINET - 1 April				
Cabinet	1 Apr 2025	Local Electric Vehicle Infrastructure (LEVI) Grant Acceptance Acceptance of the indicative LEVI grant allocation of £7.4m on behalf of the sub-regional partnership. Creation of associated income and expenditure accounts and administering of funds on behalf of the partnership as the lead authority.	Cabinet Member for Public Realm	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s):	
Cabinet	1 Apr 2025	Independent Living - Supporting people in the home Independent Living - Supporting people in the home to ensure continuity of care	Cabinet Member for Adult Social Care and Health	A detailed report for all decisions going to Cabinet will be available at
	Reason: Expenditure/Income over		Ward(s): All Wards	

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	£5m & policies or new income, reserves use, overspend over £300K		Contact officer: Johan van Wijgerden Tel: 07493864829 Johan.vanwijgerden@lbhf.gov.uk	least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
Cabinet	1 Apr 2025	2024/25 Corporate Revenue Monitor - Month 9 (December 2024) To note the Council's forecast position.	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Affects 2 or more wards		Ward(s): All Wards Contact officer: Sukvinder Kalsi Sukvinder.Kalsi@lbhf.gov.uk	
Cabinet	1 Apr 2025	Carbon Offset Cost Report outlining a new Carbon offset Cost for developers in the borough.	Cabinet Member for the Economy	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at
	Reason: Affects 2 or more wards		Ward(s): All Wards Contact officer: David Gawthorpe David.Gawthorpe@lbhf.gov.uk	

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				the start of the 3-day call-in.
CABINET - 12 May				
Cabinet	12 May 2025	<p>Public Realm Works Procurement</p> <p>Highways works framework is ending in April 2026 this is a strategy to enhance the procurement to be a one council contract for all public realm type works across multiple departments</p>	Cabinet Member for Public Realm	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Affects 2 or more wards		<p>Ward(s): All Wards</p> <p>Contact officer: Ian Hawthorn Tel: 020 8753 3058 ian.hawthorn@lbhf.gov.uk</p>	
Cabinet	12 May 2025	<p>H&F Plastic Free Policy Refresh</p> <p>This report refreshes the objectives and actions set out in Hammersmith and Fulham's Plastic Free Policy Proposal published in 2018. Cabinet approval is sought for the updated policy and accompanying action plan so that we can eliminate non-essential single-use plastics from the Council's operations and facilitate a reduction in single-use plastic consumption across the borough.</p>	Cabinet Member for Climate Change and Ecology	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Affects 2 or more wards		<p>Ward(s): All Wards</p> <p>Contact officer: Hinesh Mehta Hinesh.Mehta@lbhf.gov.uk</p>	

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Cabinet	12 May 2025	<p>Hartopp & Lannoy Appropriation</p> <p>A report seeking approval to appropriate the land known as Hartopp & Lannoy Land for planning purposes to facilitate the redevelopment of the land and engage powers under Section 203 of the Housing and Planning Act 2016.</p>	Cabinet Member for the Economy	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Munster	
Cabinet	12 May 2025	<p>Building affordable homes - Approval of procurement strategy and construction budget for the Four Sites</p> <p>This report requests Cabinet approval of a range of recommendations to enable the progression of four council-led development schemes in the borough: Pearscroft Road, The Grange, Becklow Gardens and Barclay Close (known as the Four Sites).</p> <p>The report specifically requests approval of the procurement strategy and capital budget to enable the procurement of a main construction contractor.</p>	Cabinet Member for the Economy	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/ income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): Sands End; Coningham; Walham Green	

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Cabinet	12 May 2025	Procurement strategy for Hammersmith & Fulham's sexual health offer	Cabinet Member for Adult Social Care and Health	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K	<p>This report seeks approval for to take part in the procurement of clinic-based genito-urinary medicine (GUM) and sexual and reproductive health (SRH) services and e-services being procured by the City of London, as part of Hammersmith & Fulham Council's ongoing participation in the pan London sexual health programme. These services are mandated functions under the Health and Social Care Act (2012), which requires each local authority to provide, or secure the provision of, open access sexual health services in its area including: access to all types of contraception, preventing the spread of sexually transmitted infections (STIs); through treating and testing of STIs.</p> <p>The new contract is set to commence from 1st April 2025, as part of the London Sexual Health Programme (LSHP), under Provider Selection Regime Direct Award Process C.</p> <p>This report has two recommendations:</p> <p>1. After considering the Procurement Strategy, to delegate authority to the Cabinet Member for Adult Social Care and Health to directly awarding the contract through a compliant procurement process under PSR 2023 Direct Award Process C to Chelsea and Westminster Hospital NHS Foundation Trust ("ChelWest"), for the provision of GUM Sexual Health Services. The contract is planned to commence on the 01/04/2025 for a period of two</p>	<p>Ward(s): All Wards</p> <p>Contact officer: Craig Holden Tel: 07850 541 477 Craig.Holden@lbhf.gov.uk</p>	

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		<p>years, with an option to extend for a further four years through two extension periods of two years each (six-years total). The projected value of the contract is £17,855,628 for six years.</p> <p>2. Agree to Hammersmith and Fulham participating in the pan London Sexual Health Programme, which would mean agreeing to City of London leading on the procurement of the sexual health e-services. The anticipated costs for these services is £4,200,000 for a seven year contract.</p>		

CABINET - 16 June

Cabinet	16 Jun 2025	<p>Secondary Power in communal areas (Firefighting Lifts)</p> <p>Due to changes in fire safety guidance and a commitment to enhance fire safety, the Lift service team have undertaken a review of Lift infrastructure and potential safety performance in the event of a fire. This review has determined that within high rise buildings and sheltered schemes improvements are required to ensure that lift operability is maintained in the event of a fire.</p> <p>To convert our current lift stock into 'firefighting lifts' the Lift service team seek to undertake a phased programme for a contractor to install secondary power units within communal areas to 68 high risk profile buildings (see the detailed analysis for further information). These secondary power units will allow Lift provision to the fire service in the event of a fire.</p> <p>We seek approval to procure this programme and award a contract</p>	Cabinet Member for Housing and Homelessness	<p>A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.</p>
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): All Wards	

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		to a winning bidder. We also seek to award a 'reserve contract' to the second-place bidder.		
Cabinet	June 2025 Reason: Affects 2 or more wards	<p>Emergency Planning & Business Continuity Cabinet Report</p> <p>The Council has responsibilities under the Civil Contingencies Act 2004 to plan and respond to emergencies and to have business continuity arrangements in place to reduce the risk of service disruption.</p> <p>This report provides an overview of activity over the previous year and the priorities and dynamic work plan for the forthcoming year.</p> <p>The reporting period covered by this Cabinet Report is from 01 October 2023, to 30 December 2024. The report highlights areas of work for the current financial year to ensure continuous improvement in the service.</p>	<p>Cabinet Member for Social Inclusion and Community Safety</p> <p>Ward(s): All Wards</p> <p>Contact officer: Neil Thurlow, Denise Prieto Tel: 0208 753 2286 Neil.Thurlow@lbhf.gov.uk, Denise.Prieto@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.

CABINET - 15 September

Cabinet	15 Sep 2025 Reason: Expenditure/ income over £5m & policies or new income, reserves use, overspend over £300K	<p>Capital Programme Monitor & Budget Variations, 2024/25 (Outturn)</p> <p>The report provides details of the capital programme outturn for the financial year 2024/25 (including the financing of this spend</p>	<p>Cabinet Member for Finance and Reform</p> <p>Ward(s): All Wards</p> <p>Contact officer: Andre Mark Tel: 020 8753 7227 andre.mark@lbhf.gov.uk</p>	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
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13 October				
Cabinet	13 Oct 2025	Capital Programme Monitor & Budget Variations, 2025/26 (First Quarter) This report provides a financial update on the council's capital programme and requests approval for budget variations to the capital programme.	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): All Wards	
CABINET - 19 January 2025				
Cabinet	19 Jan 2026	Capital Programme Monitor & Budget Variations, 2025/26 (Second Quarter) This report provides a financial update on the council's capital programme and requests approval for budget variations to the capital programme.	Cabinet Member for Finance and Reform	A detailed report for all decisions going to Cabinet will be available at least five working days before the date of the meeting. Cabinet Member Decisions and Officer Decisions reports will be published at the start of the 3-day call-in.
	Reason: Expenditure/Income over £5m & policies or new income, reserves use, overspend over £300K		Ward(s): All Wards	