

Appendix 4

DRAFT

DRAFT Equality Impact Analysis (EIA)
Community Safety, Environment & Residents Services
Budget Proposals 2018/19

1. Environmental Services is targeting efficiencies of £1.9m from 2018/19. The majority of the savings proposed are concerned with generating new commercial income, reducing contract spend, and efficiencies in supplies and services spend. As such, there are no adverse equality implications for any particular groups with protected characteristics. Where there are staff changes leading to savings, Equality Impact Assessments are carried out as part of the reorganisation process.
2. Environmental Services is seeking budget growth of £0.8m from 2018/19. This will largely fund increased accommodation costs, as well as address existing budget pressures. There are no associated equalities implications. Additional investment is requested for the Corporate Health and Safety service. This funding is intended to strengthen public and staff assurance that the Council provides legally compliant and safe services.