

Briefing for schools' forums: Managed services.

Key points:

- BT has been awarded contract by Hammersmith and Fulham, Kensington and Chelsea and Westminster to provide payroll and transactional HR services from 1 April 2013
- Councils will continue to provide strategic HR and employee relations service
- Councils will offer Tri borough SLA to schools from April 2013 – this will continue to cover:
 - payroll
 - HR administration
 - pensions and redundancy administration
 - strategic HR
 - employee relations advice
 - recruitment and advertising services
 - occupational health services
- What does this mean for schools?
 - mostly “business as usual”
 - each school will continue to have designated HR contact and payroll contact
 - schools can choose to buy:
 - payroll and HR administration
 - strategic HR and employee relations
 - both services
 - neither service
 - statutory services will be provided to maintained schools, whether or not schools continue to buy the Councils' services (this does not apply to Academies!)
 - if schools do not buy Councils' services, they will have to liaise with their chosen payroll and/or HR providers and will be responsible for providing information for statutory returns
- Engagement with schools
 - starts now
 - detailed SLAs will be sent to schools this month and will include:
 - full explanation of services being offered
 - charges for the separate payroll and strategic HR services
 - schools will be asked to decide whether they are going to buy one or both services by 31 December 2013

October 2013