

DRAFT Equality Impact Analysis (EIA) of main budget proposals for Public Services Reform

Public Services Reform Savings

PSR 1 - Review of services - staffing and efficiencies - £255,000

1. The Department proposes to complete a review of all PSR services with the view to restructuring services to realise efficiencies. This proposal has a neutral impact on those with protected characteristics for the following reasons:
2. Savings will be secured through the use of vacancies arising from staff turnover - with some posts being deleted whilst others are replaced with lower graded posts. It is not expected that there will be any compulsory redundancies.
3. There will be a neutral impact on staff with protected characteristics. Where there are staff changes leading to savings, Equality Impact Assessments are carried out as part of the reorganisation process.