

DRAFT Equality Impact Analysis (EIA) of main budget proposals for Residents' Services

RS1 Cycle street furniture advertising - £0.025m

Advertising revenue will be increased by utilising the space available on cycle street furniture. This will not adversely impact any specific user groups.

RS6 Better procurement in parks - £0.050m

Rationalisation of council contracts where similarities exist (e.g. Housing and Parks do similar things to highways but use different contractors). Currently working with Parks to deliver their footpath programme using the Highways framework contractor. This will have a neutral impact on residents of the borough.

RS11 Events income - £0.030m

Utilising the parks and open spaces within the borough to maximise commercial rental income will result in approximately £30,000 of additional income. The charge will be met by the event's organiser and it is not believed that this will have a negative impact on any specific user group.

RS12 Licensing for companies using parks for large exercise groups - £0.010m

The initiative will see increased revenue through the introduction of charges for professional group trainers in local parks. This is already common place in the surrounding areas with the Royal Parks, Wandsworth, Ealing and Kensington and Chelsea already benefiting from this measure. This will enable better regulation of areas with heavy usage thereby making the park more enjoyable for all users. This initiative will not impact any specific user groups.

RS13 Improved leisure facilities contract - £0.030m

Leisure centres have recently been renovated meaning all users will benefit from access to higher quality sports facilities. The increased usage is expected to bring financial benefits to the Council.

RS14 Various small initiatives including 2017/18 underspends, sponsorship, sustainable planting - £0.018m

RS14 is the amalgamation of minor savings initiatives. The majority of this is made up of underspends on 2017/18 budgets. This will have no impact on the service provided and will therefore not affect any specific user groups. Small savings will also be made from changes to maintenance contracts, for example, reducing costs by using low maintenance sustainable plants.

RS19 A review of the Licensing team - £0.010m

This initiative involves reviewing the current working arrangements of the licencing team. By reviewing Section 113 arrangements with Kensington and Chelsea and officer responsibilities it is expected that a reduction in management costs will occur. These changes are not anticipated to have any impact on service delivery to residents. Any staffing changes will go through the outlined HR procedures.

RS29 Increase legal disbursements income - £0.010m

Increased income will be generated from an increase in Fixed Penalty Notice (FPN) activity by Street Enforcement targeting waste dumping and fly tipping. This will not have any impact on any specific groups as the use of these legal notices includes the requirement for a public interest test and an assessment of the scale and nature of the offence committed and the appropriateness of serving the notice. The issuing of FPN's will be proportionate, justified and targeted against the worst offenders.

RS46 CCTV staff - investment of applicable S.106 - £0.080m

This saving will not have any impact on the residents of the borough or staff. The saving will be made on a substitute funding basis, meaning the exact same service will be available but the funding of this will come from alternative sources.

RS47 CCTV maintenance - investment of applicable S.106 - £0.040m

£40,000 is currently spent on maintenance of the council's CCTV service. By funding this through S106 funding it will free up the revenue budget to be spent elsewhere in the council. Altering the funding source will not have any impact on the service which is currently supplied and will therefore have no adverse equalities impact.

RS35 Increase commercial waste income - £0.020m

By increasing the flexibility of fees and charges for commercial waste, the council will be able to attract customers from different areas of the market. Moving from the current rigid fee structure will not impact any specific user groups.

RS36 Targeted increase in recycling - £0.116m

This saving will be made by increasing the recycling rate within the borough. Waste disposal rates for 2018/19 are estimated to be £27.00 per tonne for recycling and £155.80 for general waste. Therefore, diverting waste from the general waste stream to recycling allows for significant savings. This proposal will not adversely impact any user groups.

RS49 More robust enforcement strategy for night time waste - £0.083m

This saving relates to the current clear all waste policy. At present all waste left out overnight is removed by the council. It is proposed that instead of removing waste the council will take more of an enforcement approach and will ensure waste is disposed of correctly. This will focus on increasing income through commercial revenue and ensuring waste collection is paid for by the appropriate party. The council will issue fines if waste procedures are not adhered to. This initiative will not have an impact on any specific user groups.

RS52 End subsidy for Shepherd's Bush convenience used by TfL bus drivers - £0.024m

The toilets at Shepherds Bush Green is the last toilet in the borough which receives any subsidy. The toilets have minimum usage, ie mainly used by TFL bus drivers. Eliminating the whole toilet budget will result in £24,000 savings. It is not believed that this initiative will have an impact on any protected characteristics as the toilet is rarely used by members of the public.

RS39 Deletion of Business Support posts - £0.050m

The Business Support function is currently operating with a number of vacant posts. Deleting these posts will have no impact on service delivery or on the staff in the team.