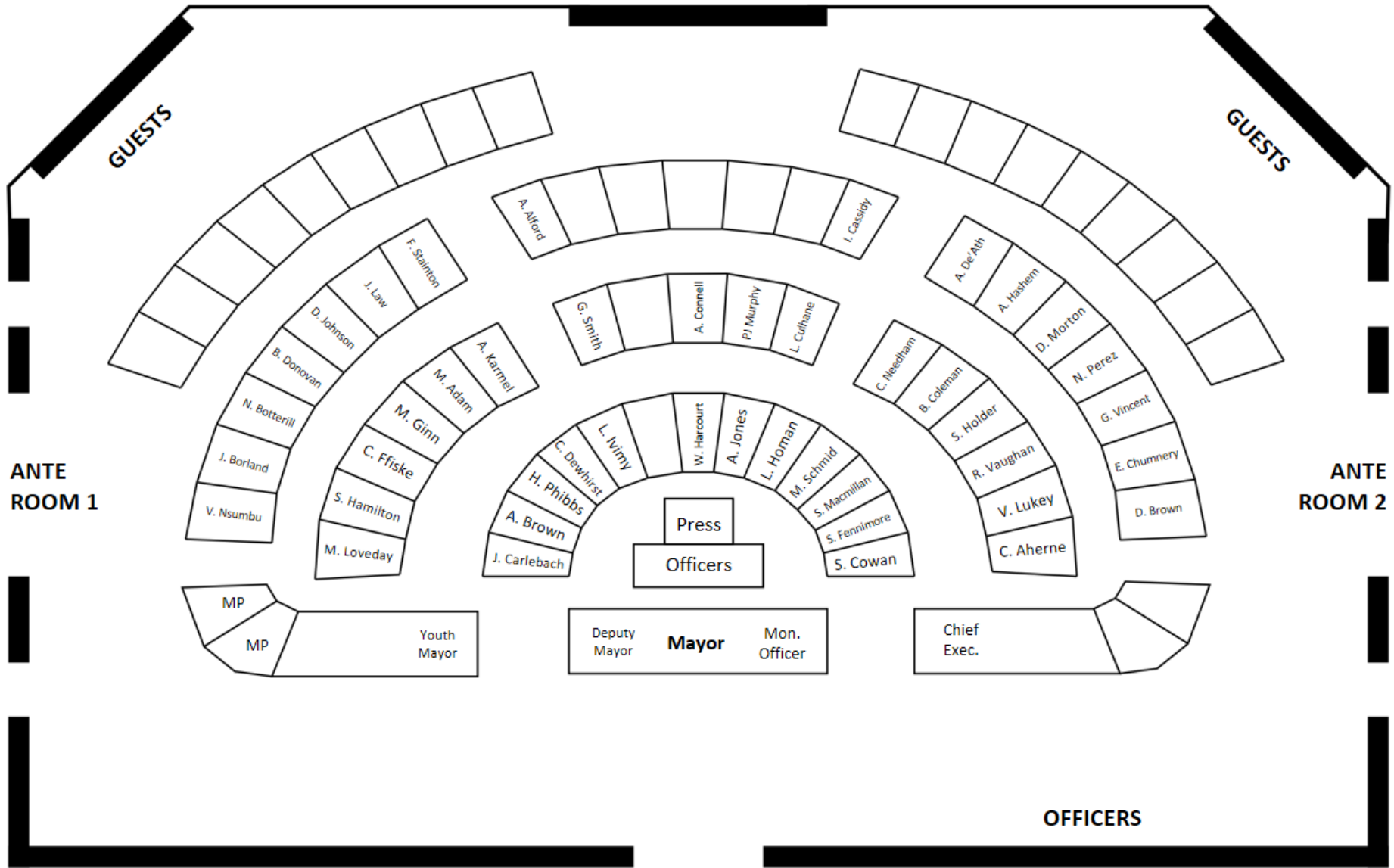


COUNCIL AGENDA

EXTRAORDINARY COUNCIL MEETING

Tuesday 14 November 2017

COUNCIL CHAMBER SEATING 2017/18



COUNCIL CHAMBER FOYER



The Mayor - Councillor Michael Cartwright
Deputy Mayor - Councillor Mercy Umeh

ADDISON

Adam Connell (L)
Belinda Donovan (C)
Sue Fennimore (L)

HAMMERSMITH
BROADWAY

Michael Cartwright (L)
Stephen Cowan (L)
PJ Murphy (L)

RAVENS COURT PARK

Charlie Dewhurst (C)
Lucy Ivimy (C)
Harry Phibbs (C)

ASKEW

Lisa Homan (L)
Caroline Needham (L)
Rory Vaughan (L)

MUNSTER

Michael Adam (C)
Adronie Alford (C)
Alex Karmel (C)

SANDS END

Steve Hamilton (C)
Jacqueline Borland (C)
Jane Law (C)

AVONMORE &
BROOK GREEN

David Morton (L)
Joe Carlebach (C)
Caroline Ffiske (C)

NORTH END

Daryl Brown (L)
Larry Culhane (L)
Ali Hashem (L)

SHEPHERDS BUSH
GREEN

Andrew Jones (L)
Natalia Perez (L)
Mercy Umeh (L)

COLLEGE PARK &
OLD OAK

Elaine Chumnerly (L)
Wesley Harcourt (L)

PALACE RIVERSIDE

Marcus Ginn (C)
Donald Johnson (C)

TOWN

Andrew Brown (C)
Viya Nsumbu (C)
Greg Smith (C)

FULHAM BROADWAY

Ben Coleman (L)
Alan De'Ath (L)
Sharon Holder (L)

PARSONS GREEN AND
WALHAM

Nicholas Botterill (C)
Mark Loveday (C)
Frances Stainton (C)

WORMHOLT AND
WHITE CITY

Colin Aherne (L)
Sue Macmillan (L)
Max Schmid (L)

FULHAM REACH

Iain Cassidy (L)
Vivienne Lukey (L)
Guy Vincent (L)

SUMMONS

Councillors of the London Borough of
Hammersmith & Fulham
are requested to attend the
Meeting of the Council on
Tuesday 14 November 2017
at Hammersmith Town Hall, W6

The Council will meet at 7.00pm

Full Council Agenda

14 November 2017

<u>Item</u>		<u>Pages</u>
1.	MINUTES To approve the minutes of the Full Council meeting held on 18 October 2017.	1 - 18
2.	APOLOGIES FOR ABSENCE	
3.	MAYOR'S ANNOUNCEMENTS	
4.	DECLARATIONS OF INTERESTS <p>If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.</p> <p>At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.</p> <p>Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.</p> <p>Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Audit, Pensions and Standards Committee.</p>	
5.	ITEMS FOR DISCUSSION/COMMITTEE REPORTS	
5.1	APPOINTMENT OF THE HEAD OF PAID SERVICE To appoint the Council's Chief Executive and Head of Paid Service.	19 - 21



COUNCIL MINUTES

ORDINARY COUNCIL MEETING

WEDNESDAY 18 OCTOBER 2017



PRESENT

The Mayor Councillor Michael Cartwright
Deputy Mayor Councillor Mercy Umeh

Councillors:

Colin Aherne
Daryl Brown
Iain Cassidy
Elaine Chumnerly
Ben Coleman
Adam Connell
Stephen Cowan
Larry Culhane
Alan De'Ath
Sue Fennimore
Wesley Harcourt
Ali Hashem
Sharon Holder
Lisa Homan

Vivienne Lukey
Sue Macmillan
David Morton
PJ Murphy
Caroline Needham
Natalia Perez
Max Schmid
Rory Vaughan
Guy Vincent
Michael Adam
Adronie Alford
Jacqueline Borland
Nicholas Botterill
Andrew Brown

Joe Carlebach
Belinda Donovan
Caroline Ffiske
Marcus Ginn
Steve Hamilton
Lucy Ivimy
Donald Johnson
Alex Karmel
Jane Law
Viya Nsumbu
Greg Smith
Frances Stainton

1. MINUTES

7.03pm - RESOLVED

That the minutes of the Council Meeting held on 19 July 2017 were confirmed and signed as an accurate record.

2. APOLOGIES FOR ABSENCE

Apologies for lateness were received from Councillors Greg Smith and Michael Adam.

Apologies for absence were received from Councillors Andrew Jones, Mark Loveday, Charlie Dewhurst, and Harry Phibbs.

3. MAYOR'S/CHIEF EXECUTIVE'S ANNOUNCEMENTS

With great sadness, the Mayor informed the Council of the death of Mr Robin Homan, the husband of Councillor Lisa Homan. The Mayor passed on the

condolences of the Council to Lisa, their daughter Rhiannon, and their entire family.

4. DECLARATIONS OF INTERESTS

Councillor Sharon Holder declared a non-pecuniary interest under Special Motion 4 – ‘Uber’ – as an employee of GMB who brought the initial action against Uber.

Councillor Donald Johnson declared a non-pecuniary interest under Special Motion 4 – ‘Uber’ – as his company had been contracted by one of Uber’s competitors.

Councillor Alex Karmel declared a non-pecuniary interest under Special Motion 6 – ‘Royal British Legion ‘Count Them In’ Campaign’ – as a former member of the British Armed Forces.

Councillor Joe Carlebach declared a non-pecuniary interest under Special Motion 6 – ‘Royal British Legion ‘Count Them In’ Campaign’ – as a member of the Royal British Legion.

In each of the cases above, the Councillors considered that they did not give rise to a perception of a conflict of interests and, in the circumstances it would be reasonable to participate in the discussions and vote on the motions.

5. PUBLIC QUESTIONS (20 MINUTES)

5.1 Question 1 - Loft Conversions in the Old Oak & Wormholt Conversation Area

Mr Al-Hairi was unable to attend so a response was sent to him in writing following the meeting. The original question and the response is copied below.

Public Question

Can loft conversions be permitted at the Old Oak & Wormholt Conversation area?

Response from the Cabinet Member for Environment, Transport and Residents’ Services – Councillor Wesley Harcourt

The roofscapes of the cottages on the Old Oak and Wormholt Estates are a key element of the garden suburb character of the Conservation Area and contribute greatly to its significance. The Council has a statutory duty to preserve or enhance the character and appearance of its Conservation Areas. The residential use of existing loft space as part of a single dwelling house does not require planning permission. However, planning permission may be required for external alterations to properties in the Old Oak and Wormholt Conservation Area such as roof extensions and rooflights. Any planning applications submitted in the Old Oak and Wormholt Conservation Area will be assessed on a site by site basis against the relevant planning policies and legislation including the Council’s Development Management Local Plan and Planning Guidance SPD.

The Council provides a pre-application advice service so that residents can seek planning advice from Officers in relation to their particular property and the specific design of their proposals.

6. ITEMS FOR DISCUSSION/COMMITTEE REPORTS

6.1 Four Year Capital Programme 2017-21: Update to Include the Fire Safety Plus Programme

7.07pm – The report and recommendations were formally moved for adoption by Councillor Max Schmid, Cabinet Member for Finance.

A speech on the report was made by Councillor Lisa Homan, Cabinet Member for Housing.

The report and recommendations were then put to the vote:

FOR	25
AGAINST	
NOT VOTING	15

The report and recommendations were declared **CARRIED**.

7.12pm – RESOLVED

1. That Council approved the HRA and Decent Neighbourhood Capital Programme revised budget for 2017/18 at £69.7m including £10m of the £20m Fire Safety Plus Programme with the remaining £10m being planned for 2018/19 (Paragraph 5, Table 1 and Appendix 1 of the report).
2. That Council approved the HRA and Decent Neighbourhood Capital Programme revised four year budget at £246.2m from 2017/18 to 2020/21 including the £20m Fire Safety Plus Programme (Paragraph 5, Table 1 and Appendix 1 of the report).

6.2 Review of the Constitution

7.12pm – The report and recommendations for formally moved for adoption by the Leader of the Council, Councillor Stephen Cowan.

The report and recommendations were then put to the vote:

FOR	UNANIMOUS
AGAINST	0
NOT VOTING	0

The report and recommendations were declared **CARRIED**.

7.12pm – RESOLVED

1. That the Strategic Leadership Team management structure (5.1 of the report) was noted.

2. That the changes to the Scheme of Delegation to Officers and the internal scheme of delegation that reflect new personnel and legislative changes in Appendix 1 and 2 of the report, was approved.
3. That the establishment of the Chief Officers Employment Panel and Chief Officers Appeals Panels and its terms of reference, as set out in Appendix 3 of the report, was agreed.
4. That the changes to the Commercial Revenue Committee as set out in Appendix 4 of the report, was agreed.

7. SPECIAL MOTIONS

7.13pm – Under Standing Order 15(e) 3, Councillor Colin Aherne moved a motion to change the order of the Special Motions as follows: Special Motion 2, Special Motion 3, Special Motion 7, Special Motion 6, Special Motion 4, Special Motion 5, Special Motion 1.

7.2 Special Motion 2 - Terrorist Attack at Parsons Green Tube Station

An amendment to the special motion was circulated at the start of the meeting.

7.15pm – Councillor Stephen Cowan moved, seconded by Councillor Sue Fennimore, the special motion as amended in their names:

“The Council condemns the cowardly terrorist attack which took place on a tube train in Parsons Green station on Friday 15th September 2017.

This Council salutes the bravery, dedication and professionalism of all those who rushed towards the danger to protect our community and serve the victims of the attack including: London Transport staff, the Police, the Fire Brigade, the Ambulance Service, the NHS, our Council staff and the security agencies.

The Council is proud of all in our community and recognises that while the terrorist sought to divide us, our citizens responded with defiance and presented an image to the world that is diverse, resilient and united.”

Tabled Amendment

Add the following paragraphs after the words “...diverse, resilient and united”:

“Deplores the injuries, distress, disruption and anxiety this disgusting attack caused to people of all ages and abilities.

And notes that:

- The administration had already arranged for an independent review of how it performed during the Parson’s Green attack immediately after the emergency occurred.
- Prior to the attack, the administration had already begun a wider programme to build up the borough’s resilience including the Community Resilience Event

which had already been booked for 19 September 2017 and involved 120 participants which included residents, local businesses and community groups.

- Is pleased that the London Borough of Hammersmith & Fulham’s performance during the attack has been praised by the Police, Fire Brigade, Home Office, London Local Authority Gold Command, and the Lancaster Court TRA.”

Speeches on the special motion were made by Councillors Stephen Cowan, Sue Fennimore, and Caroline Needham (for the Administration) – and Councillors Frances Stainton, Donald Johnson, Andrew Brown, and Nicholas Botterill (for the Opposition).

The tabled amendment was then put to the vote.

FOR	UNANIMOUS
AGAINST	0
NOT VOTING	0

Councillor Stephen Cowan then made a speech winding up the debate before the special motion as amended was put to the vote.

FOR	UNANIMOUS
AGAINST	0
NOT VOTING	0

The special motion as amended was declared **CARRIED**.

7.49pm – RESOLVED

The Council condemns the cowardly terrorist attack which took place on a tube train in Parsons Green station on Friday 15th September 2017.

This Council salutes the bravery, dedication and professionalism of all those who rushed towards the danger to protect our community and serve the victims of the attack including: London Transport staff, the Police, the Fire Brigade, the Ambulance Service, the NHS, our Council staff and the security agencies.

The Council is proud of all in our community and recognises that while the terrorist sought to divide us, our citizens responded with defiance and presented an image to the world that is diverse, resilient and united.”

The Council deplores the injuries, distress, disruption and anxiety this disgusting attack caused to people of all ages and abilities – and notes that:

- The administration had already arranged for an independent review of how it performed during the Parson’s Green attack immediately after the emergency occurred.
- Prior to the attack, the administration had already begun a wider programme to build up the borough’s resilience including the Community Resilience Event which had already been booked for 19 September 2017 and involved 120

participants which included residents, local businesses and community groups.

- Is pleased that the London Borough of Hammersmith & Fulham's performance during the attack has been praised by the Police, Fire Brigade, Home Office, London Local Authority Gold Command, and the Lancaster Court TRA.

7.3 **Special Motion 3 - International Holocaust Remembrance Alliance Definition of Anti-Semitism**

7.49pm – Councillor Joe Carlebach moved, seconded by Councillor Andrew Brown, the special motion in their names:

“This Council expresses alarm at the rise in antisemitism in recent years across the UK including:

1. Physical and verbal abuse directed at Jewish children and adults.
2. Damage and wanton vandalism driven by race hate against Jewish schools, homes, community centres and places of worship.

This Council therefore welcomes the UK Government's formal adoption of the International Holocaust Remembrance Alliance (IHRA) guidelines on antisemitism.

This Council:

1. Resolves to adopt the definition of antisemitism in full as set out by the International Holocaust Remembrance Alliance.
2. Pledges to combat this pernicious form of racism wherever it manifests itself no matter where, how or when.
3. Reaffirms its condemnation of all forms of racism and discrimination based on religious belief (including Islamophobia), disability, race, gender or sexual orientation.”

Councillor Joe Carlebach gave a speech on the special motion (for the Opposition).

Under Standing Order 15(e) 6, Councillor Ben Coleman moved, seconded by Councillor Sue Fennimore, an amendment to the special motion as follows:

“Delete everything after “Damage and wanton vandalism driven by race hate against Jewish schools, homes, community centres and places of worship” and substitute the following:

“This Council therefore:

1. Condemns all forms of antisemitism whether on the right or the left of the political spectrum.
2. Calls on political parties to expel any member engaging in antisemitism and to submit to the relevant authorities evidence of criminal offences involving antisemitism.
3. Pledges to combat this pernicious form of racism wherever it manifests itself

no matter where, how or when.

4. Also notes the rise in Islamophobia and reaffirms its condemnation of all forms of racism and discrimination based on religious belief, disability, race, ethnic origin, gender or sexual orientation.
5. Welcomes the UK Government's adoption in CM 9386 dated December 2016 of the International Holocaust Remembrance Alliance (IHRA) working definition of antisemitism, namely:

“Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities”.
6. Reaffirms its commitment to act in accordance with its legal obligations under Article 10 (Freedom of expression), Article 14 (Prohibition of discrimination) and Article 17 (Prohibition of abuse of rights) of the European Convention for the Protection of Human Rights and Fundamental Freedoms.

Furthermore, the Council welcomes the actions of the Borough's Labour administration which has, following its election victory in 2014, marked Holocaust Memorial Day with an event each year and has, since 2016, organised a Unity Day to “March Against Racism” in all its forms and pledges to continue with and to build on these important initiatives.

Furthermore, the Council welcomes the actions of the Borough's Labour administration which has since its election victory in 2014:

- Marked International Holocaust Memorial Day with events each year.
- Has since 2016 organised a Unity Day to “March Against Racism”, hate crime, xenophobia and bigotry in all its forms.
- Has also undertaken other actions to tackle hate and pledges to continue to strengthen its fight against all forms of hate and build on these important initiatives.”

Speeches on the amendment to the special motion were made by Councillors Ben Coleman, Sue Fennimore, Stephen Cowan, and Ali Hashem (for the Administration) – and Councillors Andrew Brown and Joe Carlebach (for the Opposition).

The amendment was then put to the vote:

FOR	UNANIMOUS
AGAINST	0
NOT VOTING	0

The amendment was declared **CARRIED**.

Speeches on the special motion as amended were made by Councillor Andrew Brown (for the Opposition) – and Councillors Stephen Cowan and Sue Macmillan (for the Administration).

The special motion as amended was then put to the vote:

FOR	UNANIMOUS
AGAINST	0
NOT VOTING	0

The special motion as amended was declared **CARRIED**.

8.37pm – RESOLVED

This Council expresses alarm at the rise in antisemitism in recent years across the UK including:

1. Physical and verbal abuse directed at Jewish children and adults.
2. Damage and wanton vandalism driven by race hate against Jewish schools, homes, community centres and places of worship.

This Council therefore:

1. Condemns all forms of antisemitism whether on the right or the left of the political spectrum.
2. Calls on political parties to expel any member engaging in antisemitism and to submit to the relevant authorities evidence of criminal offences involving antisemitism.
3. Pledges to combat this pernicious form of racism wherever it manifests itself no matter where, how or when.
4. Also notes the rise in Islamophobia and reaffirms its condemnation of all forms of racism and discrimination based on religious belief, disability, race, ethnic origin, gender or sexual orientation.
5. Welcomes the UK Government's adoption in CM 9386 dated December 2016 of the International Holocaust Remembrance Alliance (IHRA) working definition of antisemitism, namely:
“Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities”.
6. Reaffirms its commitment to act in accordance with its legal obligations under Article 10 (Freedom of expression), Article 14 (Prohibition of discrimination) and Article 17 (Prohibition of abuse of rights) of the European Convention for the Protection of Human Rights and Fundamental Freedoms.

Furthermore, the Council welcomes the actions of the Borough's Labour administration which has, following its election victory in 2014, marked Holocaust Memorial Day with an event each year and has, since 2016, organised a Unity Day to “March Against Racism” in all its forms and pledges to continue with and to build on these important initiatives.

Furthermore, the Council welcomes the actions of the Borough's Labour administration which has since its election victory in 2014:

- Marked International Holocaust Memorial Day with events each year.
- Has since 2016 organised a Unity Day to "March Against Racism", hate crime, xenophobia and bigotry in all its forms.

Has also undertaken other actions to tackle hate and pledges to continue to strengthen its fight against all forms of hate and build on these important initiatives.

7.7 **Special Motion 7 - Protection of Community Assets, Council Homes, and Sure Start Centres**

8.38pm – Councillor Ben Coleman moved, seconded by Councillor Max Schmid, the special motion in their names:

"This Council:

- Regrets the sale of community assets and council homes and the closure of children's Sure Start centres by the previous Conservative administration
- Welcomes the fact that since May 2014, under a Labour administration, our precious community assets, council homes and Sure Start provision have been protected."

Speeches on the special motion were made by Councillors Ben Coleman, Max Schmid, Sue Macmillan, and Lisa Homan (for the Administration) – and Councillors Caroline Ffiske and Joe Carlebach (for the Opposition).

The special motion was then put to the vote:

FOR	24
AGAINST	16
NOT VOTING	0

The special motion was declared **CARRIED**.

9.12pm – RESOLVED

This Council:

- Regrets the sale of community assets and council homes and the closure of children's Sure Start centres by the previous Conservative administration
- Welcomes the fact that since May 2014, under a Labour administration, our precious community assets, council homes and Sure Start provision have been protected.

7.6 **Special Motion 6 - Royal British Legion 'Count Them In' Campaign - Making the Next Census Count for Our Armed Forces Community**

9.12pm – Councillor Alan De'Ath moved, seconded by Councillor Colin Aherne, the special motion in their names:

“This Council places on record its gratitude for the courage, service and sacrifice of members of Her Majesty’s armed forces, past and present, during military conflicts, in countering terrorism and in carrying out peacekeeping and humanitarian duties.

Council notes:

- The obligations it owes to the Armed Forces community within the Borough of Hammersmith & Fulham as enshrined in the Armed Forces Covenant; that the Armed Forces community should not face disadvantage in the provision of services and that special consideration is appropriate in some cases, especially for those who have given the most.
- The absence of definitive and comprehensive statistics on the size or demographics of the Armed Forces community in Hammersmith & Fulham. This includes serving Regular and Reserve personnel, veterans, and their families.
- That the availability of such data would greatly assist the Council, local partner agencies, the voluntary sector, and national Government in the planning and provision of services to address the unique needs of the Armed Forces community in Hammersmith & Fulham.

In light of the above, this council moves to support and promote The Royal British Legion’s call to include a new topic in the 2021 census that concerns military service and membership of the Armed Forces community. We further call upon the UK Parliament, which will approve the final census questionnaire through legislation in 2019, to ensure that the 2021 census includes questions concerning our Armed Forces community.

Council therefore resolves to:

- Support and promote The Royal British Legion’s campaign ‘Count Me In’ to include a new topic in the 2021 census that concerns military service and membership of the Armed Forces community.
- Urge Hammersmith & Fulham’s elected members to sign up as individual supporters to the ‘Count Me In’ campaign.
- Ask the Leader of the Council write to the Secretary of State for Defence, setting out the Council’s position that we wish to see the UK Parliament approve a final census questionnaire in 2019, which includes questions concerning our Armed Forces community, for use in the 2021 Census.”

Speeches on the special motion were made by Councillor Alan De’Ath and Ali Hashem (for the Administration) – and Councillors Alex Karmel and Frances Stainton (for the Opposition).

Councillor Alan De’Ath then made a speech winding up the debate before the special motion was put to the vote:

FOR	UNANIMOUS
AGAINST	0
NOT VOTING	0

The special motion was declared **CARRIED**.

9.24pm – RESOLVED

This Council places on record its gratitude for the courage, service and sacrifice of members of Her Majesty's armed forces, past and present, during military conflicts, in countering terrorism and in carrying out peacekeeping and humanitarian duties.

Council notes:

- The obligations it owes to the Armed Forces community within the Borough of Hammersmith & Fulham as enshrined in the Armed Forces Covenant; that the Armed Forces community should not face disadvantage in the provision of services and that special consideration is appropriate in some cases, especially for those who have given the most.
- The absence of definitive and comprehensive statistics on the size or demographics of the Armed Forces community in Hammersmith & Fulham. This includes serving Regular and Reserve personnel, veterans, and their families.
- That the availability of such data would greatly assist the Council, local partner agencies, the voluntary sector, and national Government in the planning and provision of services to address the unique needs of the Armed Forces community in Hammersmith & Fulham.

In light of the above, this council moves to support and promote The Royal British Legion's call to include a new topic in the 2021 census that concerns military service and membership of the Armed Forces community. We further call upon the UK Parliament, which will approve the final census questionnaire through legislation in 2019, to ensure that the 2021 census includes questions concerning our Armed Forces community.

Council therefore resolves to:

- Support and promote The Royal British Legion's campaign 'Count Me In' to include a new topic in the 2021 census that concerns military service and membership of the Armed Forces community.
- Urge Hammersmith & Fulham's elected members to sign up as individual supporters to the 'Count Me In' campaign.
- Ask the Leader of the Council write to the Secretary of State for Defence, setting out the Council's position that we wish to see the UK Parliament approve a final census questionnaire in 2019, which includes questions concerning our Armed Forces community, for use in the 2021 Census.

7.4 Special Motion 4 - Uber

9.24pm – Councillor Steve Hamilton moved, seconded by Councillor Greg Smith, the special motion in their names:

"This Council notes:

1. The decision of Transport for London, with the support of the Mayor of London, not to renew Uber London Ltd's private hire operating licence.
2. The contribution of Uber to the London economy, creating some 40,000 jobs, mainly amongst disadvantaged and minority communities, including many hundreds in Hammersmith and Fulham.
3. That Uber provides choice for our residents.

This Council recognises:

1. The concern and distress a ban on Uber will have for residents of Hammersmith and Fulham who currently drive for Uber and/or use Uber as customers.
2. The importance of providing a level playing field across the private hire market.
3. That a ban on Uber will cause massive inconvenience to millions of Londoners including many of our residents here in Hammersmith and Fulham.

This Council:

1. Expresses its regret that the Mayor of London and the Labour Party are (once again) closed to business and innovation.
2. Calls on the Mayor and Transport for London to reconsider the ban on Uber, subject to addressing safety concerns."

Speeches on the special motion were made by Councillors Steve Hamilton and Greg Smith (for the Opposition).

Under Standing Order 15(e) 6, Councillor Larry Culhane moved, seconded by Councillor Iain Cassidy, an amendment to the special motion as follows:

"Delete everything after 'This Council' and insert:

- Welcomes the Labour administration's new borough Industrial Strategy and its determination to make Hammersmith & Fulham the best place for businesses and business growth in Europe.
- Welcomes the business strategy produced by the independent Business Commission which formed a critical part of the borough's Industrial Strategy
- Welcomes the work of the council's current leadership in introducing a new reach-out programme to local businesses, of all sizes, which involved meeting with them, hearing about the issues they face and thanks those businesses for their advice as the administration developed the borough's Industrial Strategy and its approach to supporting businesses.
- Supports the new measures being introduced by the Labour administration to help make it easier for entrepreneurs to start a business in H&F by creating affordable workplaces, exploring business rate cuts for key sectors and creating a new venture capital fund to support new businesses.

- Recognises the contribution that Uber has made to the economy within London, and recognises that many of our residents value its ease of use and speed of service. This is especially true for those travelling alone at night who may otherwise feel unsafe using public transport.
- Recognises that all businesses must act responsibly and must abide by all the relevant regulations governing the safety of their customers and the rights of their employees.
- Welcomes the news that Uber’s CEO has recently met with Transport for London to discuss TfL’s concerns about safety and corporate responsibility.
- Notes that the decision to not renew Uber’s license is subject to appeal, a process which is currently underway and means that Uber can continue to operate in the meantime.
- Hopes that Uber and TfL will work together to address these concerns so that Uber will continue operating responsibly with its focus firmly on passenger safety.
- Notes the rate of technological change means there will be many new businesses that develop innovative new services that benefit consumers - including in the taxi sector. The Council supports this and calls on government at all levels to work efficiently with those new businesses so they are quickly able to operate within the legislation and take their services to the marketplace.
- Notes that the Conservative government’s changes to business rates has caused that tax to rise by as much as 400% on some local businesses and that the way the tax is structured prohibits business growth. The Council recognises the government’s approach to hiking up business rates is damaging to many businesses and calls on the government to urgently review this mistaken policy.”

Speeches on the amendment to the special motion were made by Councillors Larry Culhane, Iain Cassidy, and Stephen Cowan (for the Administration) – and Councillor Jacqueline Borland (for the Opposition) who made her maiden speech.

The amendment to the special motion was then put to the vote:

FOR	24
AGAINST	15
NOT VOTING	0

The amendment was declared **CARRIED**.

Councillor Steve Hamilton made a speech on the special motion as amended before it was put to the vote:

FOR	24
AGAINST	15
NOT VOTING	0

The special motion as amended was declared **CARRIED**.

9.56pm – RESOLVED

This Council notes:

1. The decision of Transport for London, with the support of the Mayor of London, not to renew Uber London Ltd's private hire operating licence.
2. The contribution of Uber to the London economy, creating some 40,000 jobs, mainly amongst disadvantaged and minority communities, including many hundreds in Hammersmith and Fulham.
3. That Uber provides choice for our residents.

This Council recognises:

1. The concern and distress a ban on Uber will have for residents of Hammersmith and Fulham who currently drive for Uber and/or use Uber as customers.
2. The importance of providing a level playing field across the private hire market.
3. That a ban on Uber will cause massive inconvenience to millions of Londoners including many of our residents here in Hammersmith and Fulham.

This Council:

- Welcomes the Labour administration's new borough Industrial Strategy and its determination to make Hammersmith & Fulham the best place for businesses and business growth in Europe.
- Welcomes the business strategy produced by the independent Business Commission which formed a critical part of the borough's Industrial Strategy
- Welcomes the work of the council's current leadership in introducing a new reach-out programme to local businesses, of all sizes, which involved meeting with them, hearing about the issues they face and thanks those businesses for their advice as the administration developed the borough's Industrial Strategy and its approach to supporting businesses.
- Supports the new measures being introduced by the Labour administration to help make it easier for entrepreneurs to start a business in H&F by creating affordable workplaces, exploring business rate cuts for key sectors and creating a new venture capital fund to support new businesses.
- Recognises the contribution that Uber has made to the economy within London, and recognises that many of our residents value its ease of use and speed of service. This is especially true for those travelling alone at night who may otherwise feel unsafe using public transport.
- Recognises that all businesses must act responsibly and must abide by all the

relevant regulations governing the safety of their customers and the rights of their employees.

- Welcomes the news that Uber's CEO has recently met with Transport for London to discuss TfL's concerns about safety and corporate responsibility.
- Notes that the decision to not renew Uber's license is subject to appeal, a process which is currently underway and means that Uber can continue to operate in the meantime.
- Hopes that Uber and TfL will work together to address these concerns so that Uber will continue operating responsibly with its focus firmly on passenger safety.
- Notes the rate of technological change means there will be many new businesses that develop innovative new services that benefit consumers - including in the taxi sector. The Council supports this and calls on government at all levels to work efficiently with those new businesses so they are quickly able to operate within the legislation and take their services to the marketplace.
- Notes that the Conservative government's changes to business rates has caused that tax to rise by as much as 400% on some local businesses and that the way the tax is structured prohibits business growth. The Council recognises the government's approach to hiking up business rates is damaging to many businesses and calls on the government to urgently review this mistaken policy.

7.5 **Special Motion 5 - Cycle Superhighway 9**

9.56pm – Councillor Caroline Ffiske moved, seconded by Councillor Lucy Ivimy, the special motion in their names:

“This Council:

1. Recognises the benefits of any reduction in congestion on our roads and the resultant reduction in pollution and harm to residents.
2. Notes the proposals from TFL and the London Mayor for a new Cycle Super Highway through the heart of our Borough.
3. This Council understands that this is a complex issue with many local residents and business wanting to have their voices heard and their concerns and opinions taken into account.
4. Recognises that the current consultation period is much too short and is driven by the needs of TFL not our residents and businesses.
5. Formally requests the consultation period be extended until the end of this year in order to ensure that all stakeholders have the opportunity to have their say.”

A speech on the special motion was made by Councillor Caroline Ffiske (for the Opposition).

10.00pm – The Mayor called the guillotine and called for all remaining special motions and tabled amendments to be voted on.

The following tabled amendment standing in the names of Councillors Wesley Harcourt and Iain Cassidy was put to the vote:

“Delete points 4 and 5 and add new points:

4. Notes the work the Council has already carried out to encourage cycling and make it safer including the introduction of the Borough’s first Cycling Strategy.
5. Recognises the extensive consultation that has been undertaken with residents, schools and local businesses.
6. Further notes that the administration has already decided to carry on the on-going consultation until January 2018
7. Will continue consulting during the design process including resident and stakeholder advisory groups to look at the detailed design.”

FOR	24
AGAINST	15
NOT VOTING	0

The amendment was declared **CARRIED**.

The special motion as amended was then put to the vote:

FOR	24
AGAINST	15
NOT VOTING	0

The special motion as amended was declared **CARRIED**.

10.03pm – RESOLVED

This Council:

1. Recognises the benefits of any reduction in congestion on our roads and the resultant reduction in pollution and harm to residents.
2. Notes the proposals from TFL and the London Mayor for a new Cycle Super Highway through the heart of our Borough.
3. This Council understands that this is a complex issue with many local residents and business wanting to have their voices heard and their concerns and opinions taken into account.
4. Notes the work the Council has already carried out to encourage cycling and make it safer including the introduction of the Borough’s first Cycling Strategy.
5. Recognises the extensive consultation that has been undertaken with residents, schools and local businesses.
6. Further notes that the administration has already decided to carry on the on-going consultation until January 2018
7. Will continue consulting during the design process including resident and stakeholder advisory groups to look at the detailed design.”

7.1 **Special Motion 1 - Parsons Green Terrorist Attack**

The special motion was withdrawn.

8. **INFORMATION REPORTS - TO NOTE**

8.1 Annual Report of the Chair of the Audit, Pensions and Standards Committee

10.05pm – RESOLVED

The report was noted.

* * * * * CONCLUSION OF BUSINESS * * * * *

Meeting started: 7.00 pm
Meeting ended: 10.05 pm

Mayor

<p>London Borough of Hammersmith & Fulham</p> <p>FULL COUNCIL</p> <p>14 November 2017</p>		
APPOINTMENT OF THE HEAD OF PAID SERVICE		
Report of the Leader of the Council - Councillor Stephen Cowan		
Open Report		
<p>Classification: For Decision Key Decision: No</p>		
Wards Affected: All		
Accountable Director: Mark Grimley, Interim Director of Human Resources and Organisational Development		
<p>Report Author: Mark Grimley, Interim Director of Human Resources and Organisational Development</p>		<p>Contact Details: mark.grimley@lbhf.gov.uk</p>

1. EXECUTIVE SUMMARY

- 1.1 Following a meeting of the Appointments Panel on Friday 3rd November 2017, Full Council are being asked to consider the recommendation to appoint Kim Dero as the Council's Chief Executive and Head of Paid Service.

2. RECOMMENDATIONS

- 2.1 That Ms Kim Dero be appointed as the Chief Executive of Hammersmith and Fulham Council with effect from Wednesday 15th November 2017.
- 2.2 That Ms Kim Dero continues as the Council's designated Head of Paid Service.
- 2.3 That Ms Kim Dero continues as the Returning Officer and Electoral Registration Officer.

3. REASONS FOR DECISION

- 3.1 Section 4 of the Local Government & Housing Act 1989 requires every local authority to designate one of their officers as its Head of Paid Service. Sections 8 and 35 of the Representation of the People Act 1983 also requires the appointment of the Electoral Registration Officer and Returning Officer.
- 3.2 Since the departure of the previous Chief Executive, the position has been filled on an interim basis. This report proposes that Ms Dero is appointed to these roles on a permanent basis.

4. PROPOSAL AND ISSUES

- 4.1 Following a nationally-advertised recruitment campaign, the Appointments Panel considered three candidates for the position of Chief Executive. The candidates were assessed against competency-based questions by Members of the Appointments Panel. The interim Director of Human Resources and Organisational Development advised the panel.
- 4.2 Following a discussion about the suitability of candidates, it was confirmed by the Appointments Panel that they would recommend to Full Council the appointment of Ms Kim Dero as the Chief Executive.
- 4.3 The Council's Cabinet have been consulted and there have been no objections raised to the proposed appointment.
- 4.4 The appointment of the Returning Officer and Electoral Registration Officer is required for the discharge of the functions of Electoral Registration Officer and the responsibility for elections. Having previously been confirmed by Council as part of interim arrangements, the Council is requested to confirm the continued appointment of Ms Dero Kim as the Returning Officer and Electoral Registration Officer.

5. CONSULTATION

- 5.1 The Appointments Panel comprised of all Members of the Cabinet, the Leader of the Opposition and five other members from the Opposition.
- 5.2 Notice has been given to Cabinet Members of the proposed interim appointments, and no objections have been received.

6. EQUALITY IMPLICATIONS

- 6.1 There are no equality implications for this report.
- 6.2 Implications completed by: Kayode Adewumi, Head of Governance and Scrutiny (020 8753 2499)

7. LEGAL IMPLICATIONS

- 7.1 The Council's Constitution provides that the full Council will approve the appointment of the Head of Paid Service following recommendation from an Appointments Panel where no well-founded objection from any member of the Executive has been received in accordance with the procedure set out in the Constitution.
- 7.2 Implications verified by: Rhian Davies, Monitoring Officer.

8. FINANCIAL IMPLICATIONS

- 8.1 There are no additional financial implications. The role of the chief executive is already part of the Council's establishment and will be contained within existing budgets.
- 8.2 Implications verified by: Hitesh Jolapara, Strategic Finance Director.

LOCAL GOVERNMENT ACT 2000 LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT

None.